

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: John P. Mohr
Inspector
Mr. Tolson's Office

DATE 9-22-50

Tolson ☒

Ladd ☒

Nichols ☒

Rosen ☒

Tracy ☒

Harbo ☒

Belmont ☒

Mohr ☒

Tele. Room ☒

Nease ☒

Gandy ☒

RE: UNIFORM PROMOTION

This employee entered on duty as a Special Agent on 10-2-39, was reallocated to CAF-14, \$8179.50 per annum on 9-21-47, and as the result of two basic increases and a Uniform Promotion his present salary is \$9000 per annum in GS-14. He is eligible for a Uniform Promotion, effective 10-1-50.

By letter dated 3-30-50 his attention was directed to the memorandum submitted by the Security Division to the Department regarding the matter involving Owen Lattimore. In this instance it appeared that the memorandum submitted under dated of March 22, 1950, which he reviewed reflected a statement which was in effect a conclusion and this was contrary to Bureau policy.

On 3-31-50 Mr. Tolson rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be afforded a \$200. increase in salary under the provisions of the Uniform Promotion Act to \$9200 per annum in GS-14, effective 10-1-50.

67-129391-124

4 SEP 28 1950

FILED

JEE:mjr

I agree **RECORDED**

Adv. Promotion 9-26-50 with 9-1/50

Janice 9-26-50 J.P.M.

OK. H.

ea

12 OCT 3 1950

3 file

Jame

Prepared by: *YBZ*
Checked by: *me*
Filed by: *me*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JOHN P. MOHR MR. JOHN P. MOHR		2. DATE OF BIRTH 1-20-10	3. JOURNAL OR ACTION No. F. B. I. 4481 1-21	4. DATE 3-26-50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND INCREASE		6. EFFECTIVE DATE 10-1-50	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
FROM Inspector GS 14 \$9000 per annum		TO GS 15 \$9200 per annum		
8. POSITION TITLE		9. SERVICE, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. SEX <input type="checkbox"/> M <input type="checkbox"/> F	16. RACE <input type="checkbox"/> W <input type="checkbox"/> N <input type="checkbox"/> O	17. APPROPRIATION S. & E., FBI FROM: XXXX TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <input type="checkbox"/> YES <input type="checkbox"/> NO
19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE		
REMARKS From. under the Auto. Prom. Bill, Public Law 200 as amended 6-30-45. Prom. under the same Bill from \$509.50 to \$806.75 in GS 14 eff. 4-3-49. Last efficiency rating - EXCELLENT - approved Acting Committee 2-10-50.				
SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>				

60 OCT 28 1950
67-NOT RECORDED

Best Copy Available

Prepared by: *ss*
Checked by: *me*

September 26, 1950

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

In connection with the Uniform Promotion Act, I am
indeed pleased to advise you that you have been recommended for
promotion from \$7000 per annum to \$9200 per annum in Grade GS 14,
effective October 2, 1950.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

CC: Mr. Tolson (Personal Attention)

CC: Mr. J. E. Edwards

CC: Movement Section

JW/bs

12 OCT 3 1950

129391-125
7-96
RECEIVED READING ROOM
SEP 25 10 30 PM '50
FBI
U.S. DEPT. OF JUSTICE

[Handwritten signature]

[Handwritten initials]

- Tolson _____
- Ladd _____
- Clegg _____
- Glavin _____
- Nichols _____
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MAILED 17
SEP 26 1950
COMM - FBI

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 9/28/50

FROM : J. P. MOHR

SUBJECT: ATTENDANCE AT THE NATIONAL ACADEMY RECEPTION
Mayflower Hotel, September 27, 1950

In accordance with your instructions I checked with the various members of the Executives Conference to ascertain the identity of those who did or did not attend the National Academy Reception at the Mayflower Hotel last night.

The following members of the Conference attended the Reception: Messrs. Glavin, Harbo, Nichols, Belmont and Sizoo.

The following members were not in attendance: Messrs. Ladd, Clegg, Rosen, Tracy, Nease and Mohr.

The members who were absent have been requested to submit a memorandum of explanation as to why they did not attend the reception last night.

I would like to point out, however, that Mr. Clegg was absent since he was on sick leave yesterday afternoon and from my observation of him yesterday morning there is no question in my mind but that he was sick. As a matter of fact I saw him in the Health Service yesterday morning and he had a terrible cold. I also know he had previously been to see Dr. Breeding.

Mr. Tracy was on annual leave yesterday afternoon and did not attend for that reason.

The members of the Conference will submit their individual explanations as to why they were not in attendance but I did think you would be interested in receiving the foregoing information.

I did not attend the Reception because there was a considerable quantity of mail still going through the office, including wires, and I felt I should stay here and handle this material. As a matter of fact I stayed at the office until 7:25 p.m. to get out the material I thought should go out last night. I discussed the matter with Mr. Sizoo and suggested to him that he go to the reception and I would stay and get out any mail and specials that might come through the office.

Frankly, I do not think that I have a good excuse for not going to the Reception. I do, however, want you to know I did not stay away because of any lack of interest or desire since I have always enjoyed myself at the Receptions. I just felt there were enough specials and

JPM:DW

*I agree with his excuse
I didn't hold water*

Tolson
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67-129391-126

expedite work going through that someone should remain in the office until after 7:00 o'clock so they could reach the Reading Room before it closed at 8:00 p.m. During the period that I remained in the office, I initialed a considerable number of applicant wires and special correspondence in order that it could get out last night. However, I could have locked up the office and gone up to the Mayflower Hotel for a half hour or so and returned to the office in time to get out any specials before the Reading Room closed at 8:00 o'clock. I shall endeavor to do so in the future.

all members of the
conference should
arrange to attend

V. J. Fisher

9-28

2. I agree. I think all members of the Ex. Conf should attend unless sick or out of the city. If we are not going to show any more interest in the N. A. that has been manifested in this instance & on some previous occasions then we should seriously consider discontinuing it entirely. We know months in advance when these receptions are going to be held & we should arrange our plans accordingly to be in attendance. I want to see the explanations for the near boycott of last night's affair.

Mr. Clegg

8/30/50

F. H. McIntire

INSPECTIONS AND SURVEYS

Purpose

J. P. Mohr

To call to your attention the present picture as far as inspections and surveys are concerned and to make certain recommendations relative to our inspection and survey plans for the future.

Inspections

At present the Bureau's only full-time field inspector is Inspector Naughten. The average time required to conduct a field inspection is at least three weeks per inspection. One Inspector, therefore, can conduct about 15 or 16 inspections per year. During the fiscal year 1950, 21 regular field inspections and 4 recheck or spot check field inspections were conducted.

We have not, during the recent past, and are not at present achieving our goal of inspecting each office annually. At the present time there are 9 offices that have not been inspected in over two years, namely Kansas City, Pittsburgh, Albany, New Haven, Boston, Charlotte, Cleveland, Denver and Newark. There are 16 offices that were last inspected between 18 months and two years ago, namely Anchorage, Norfolk, Richmond, Honolulu, Los Angeles, New Orleans, Butte, Detroit, Salt Lake City, Minneapolis (inspection to start 8/31/50), Omaha, Houston, St. Louis, Savannah, Atlanta, and Dallas. There are two offices, namely Little Rock and Indianapolis, which were last inspected between one year and 18 months ago. The remaining 25 offices have been inspected during the past year.

On 3/14/50 each Assistant Director, each #1 Man and other specific Bureau supervisors were assigned to conduct at least one inspection. A total of 25 field offices were so assigned. Since that time 4 such field offices have been inspected, namely those assigned to Messrs. Harbo, Carlson, K. R. McIntire and Sizoo. Three of the remaining offices, namely those assigned to Messrs. Tracy, Tamm and Mohr have been inspected during the past year and are not due for another inspection until the latter part of this year. Mr. Tamm and Mr. G. C. Gearty have, by assisting on a regular inspection, qualified themselves to conduct the inspections assigned to them. The other officials, other than Assistant Directors, who are required to assist on a field inspection prior to conducting the inspection assigned to them have not qualified themselves in this respect. They have been advised in advance of pending nearby inspections but have been unable to get away from their regular assignments.

Surveys

Your memorandum to Mr. Tolson dated 7/21/49, which the Director

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FHM:mfc

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approved, recommends the assignment of three men to the Training Division to conduct surveys in the various Divisions similar to the work being done at that time by Mr. Long. Messrs. B. C. Brown, G. C. Gearty and J. A. Sizoo were transferred to the Training Division for this purpose. Messrs. Brown and Sizoo arrived 12/29/49 and Mr. Gearty arrived 2/28/50. These three men, along with Mr. Long, were given the following Divisions in which to conduct continuous surveys - Mr. B. C. Brown: Training Division; Investigative Division and Laboratory Division; Mr. G. C. Gearty: Identification Division; Mr. J. A. Sizoo: Administrative Division and Records and Communications Division; Mr. H. B. Long: Security Division.

These men were given indoctrination training in the Divisions assigned to them. Their specific assignment was to conduct surveys of problems found by themselves and problems referred to them by the various officials in the Divisions assigned to them and to take remedial action. In practice it has been found that these men have spent a greater majority of their time on other types of surveys than they have on the type of work originally planned. As a result of these special assignments these men have not had an opportunity to become as well acquainted with the problems of the Divisions assigned to them as they should. Following is a summary of the work performed by these men under the survey plan, as well as an estimate of the time spent on these surveys.

B. C. Brown - Mr. Brown, who was assigned to this Division 12/27/49, has spent approximately 3 or 4 weeks since that time on general survey work in the Divisions assigned to him. Surveys handled by him have been:

- a. Distribution of Identification Orders and Wanted Fliers. This resulted in instructions to the field that Agents could be more selective in their retention of IOs and Wanted Fliers.
- b. Routing of conference teletypes. This survey showed that the most economical and efficient conference groupings were not being made by the field. New instructions were sent to the field and supervision of conference teletypes at the SOG has tightened considerably. This will undoubtedly result in considerable financial saving to the Bureau.
- c. Preparation, handling and storage of negatives of evidence photographed by the Bureau. The goals of this survey were to reduce the costs of operating the photographic laboratory and to solve the problem of storage of negatives. This survey is still continuing with certain experiments being conducted by the Laboratory Division. When all have been completed the overall problem should be materially improved.

Other surveys conducted by Mr. Brown which have been specifically assigned and which do not necessarily come under the survey program as planned are:

- a. Survey of Fraud and Accounting Section, Investigative Division, resulted in consolidation of the duties of two section chiefs and the resultant release of one man for other assignment.
- b. Personnel survey for Criminal Informant Desk, Investigative

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- Division.
- c. Destruction of Records Survey.
 - d. Reduction of paper work survey.
 - e. Report writing survey.
 - f. Review of Owen Lattimore brief.
 - g. Security checks of Justice Building.
 - h. Auditing Bureau tours.
 - i. Survey of Criminal Section, Investigative Division.
 - j. Assisted on desk of Inspector J. A. Carlson in Mr. Tolson's office.
 - k. Survey of ticklers, Training Division.
 - l. Survey of War Plans material.
 - m. National Academy file review.

G. C. Gearty - Mr. Gearty arrived in the Training Division 2/28/50 and has spent approximately three weeks on actual survey work since his assignment. His work under the survey program consists of:

- a. Survey of Single Fingerprint File.
- b. Survey of indexing, Card Index Section.
- c. Survey of General Appearance File.
- d.

Other assignments handled by Mr. Gearty not in line with the survey program were:

- a. Assisting Mr. Glavin on special survey in Identification Division.
- b. Survey of savings based on employees' suggestions.
- c. Survey of procedures in handling general correspondence, Crime Records Section.
- d. Survey of report form.
- e. Inspector's aide, Philadelphia Inspection.
- f. Inspector's aide, Chicago Inspection.
- g. Reviewing self-inspection reports.
- h. Reviewing Lattimore brief.
- i. Preparation of annual report.
- j. Review of National Academy files.
- k. Audits of tours.

H. B. Long - Mr. Long has been assigned to this survey program since its inception. Since August 1949 Mr. Long estimates that he has spent approximately one week on the general survey program. During this week he surveyed:

- a. Central Research Desk.
- b. Security Index Program.

Other work performed during this period includes:

- a. Inspection, Identification Division.
- b. Inspection, Administrative Division.
- c. Survey of personnel needs, Espionage, Security Division.
- d. Survey of personnel needs, Special Inquiry Section, Investigative Division.

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- e. Survey of delayed handling of particular piece of mail.
- f. Attendance, two special conferences on security matters.
- g. Handling Inspector's Aide training class.
- h. Review of brief of Lattimore case.
- i. Reviewing and briefing National Academy files.
- j. Preparation of instructions, monthly field inspection of automobiles.
- k. Survey to reduce paper work.
- l. In-Service training.
- m. Survey of Laboratory ticklers.
- n. Survey in connection with Senator Lodge's comments on loyalty cases.
- o. Field survey, Bureau war plans.
- p. Relief, Section Chief, Inspection and Planning Section.

Mr. J. A. Sizoo - Mr. Sizoo was assigned to the Training and Inspection Division on 12/27/49 and has spent approximately two weeks on actual survey program since that time. During this period he conducted the following work:

- a. Indoctrination tours of Divisions assigned to be surveyed.
- b. Conferred with Mr. Waikart on survey procedures for Records and Communications Division.
- c. Conference with Mr. M. A. Jones.
- d. Collaboration on information to the Bureau of Budget on the Bureau's management and improvement program with Mr. A. P. Gunsser, Administrative Division.

In addition to the above, Mr. Sizoo's time has been occupied in part as follows:

- a. Assisting on self-inspection, Training Division.
- b. Survey on destruction Bureau records.
- c. Survey on use of pink memoranda in the Bureau.
- d. Survey re personnel needs, Records Section.
- e. Survey re additional personnel needs, Crime Records Section.
- f. Attending In-Service.
- g. Survey on correlation of information in Bureau files.
- h. Assisting on the inspection of the Administrative Division.
- i. Survey re delayed handling of particular piece of mail, Administrative Division.
- j. Survey re location of emergency Bureau headquarters.
- k. Assisted in inspection Miami office.
- l. Conducted inspection of Birmingham office.
- m. Assignment on Mr. Carlson's desk in Mr. Tolson's office.

Conclusions

A. Inspections

1. The plan to have Assistant Directors, #1 men and specific supervisors conduct field inspections is not materially reducing the inspection delinquency. 25 such inspections were assigned 3/14/50, to be conducted during

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this year. 4 of these inspections have been conducted to-date.

2. With only one full-time field inspector we cannot hope to come anywhere near inspecting each office once each year even if the Bureau officials do conduct the inspections assigned to them. An inspector with no interruptions other than Annual Leave can inspect on the average of 15 or 16 offices per year.

3. That the equivalent of three full-time inspectors are needed to handle field inspections. This does not take into consideration the handling of major cases and specials.

B. Surveys

1. The men assigned to do survey work have been used a majority of the time on work other than that for which they were transferred to the Training Division.

2. That these men have been fully occupied.

3. That the accomplishments of the survey men, considering the time they have been able to spend on survey work, are satisfactory.

4. That the achievements of these survey men could be increased if they were permitted to do only survey work.

5. That better results could be obtained to the Bureau by more frequent full inspections of each Division, say once each year or 18 months, than will be obtained under the survey system as it is operating today. (As evidence of this, the recent full inspection of the Administrative Division resulted in clearing up a bad personnel situation, the reduction of personnel in one Section by 4 employees with an increase in efficiency, the consolidation of the various Bureau machine accounting equipment into one unit, as well as other accomplishments.)

Recommendations

1. That the matter of inspections by Assistant Directors, #1 men and specific Bureau supervisors be discussed at the Executives Conference and that it be determined whether or not the present international situation should have any effect on their conducting these inspections. If these inspections are to be conducted as assigned, that the Assistant Directors endeavor to conduct their inspections in the near future and that they release their #1 men to assist on an inspection in order that they may qualify themselves to conduct the inspections assigned to them, before the end of this year.

2. That another full-time field inspector be secured and assigned to the Training Division. The following are suggested for consideration: these men were selected from the list of single SAC's, ASAC's and Inspector's Aides.

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(A) MR. JOSEPH E. THORNTON, SAC, Boston, single, age 44. Mr. Thornton has had experience as a Field Inspector, has had wide Field administrative and investigative experience, has been recommended by Mr. Gurnea for the position of Inspector, and the Director has noted that he is capable of taking on more responsibility.

(B) MR. GEORGE R. McSWAIN, SAC, Chicago, divorced, age 39. Mr. McSwain has had inspection experience, has had wide Field investigative and administrative experience, has Excellent efficiency ratings, and has been recommended by Mr. Gurnea for the position of Inspector. (It is realized that Mr. McSwain is in charge of one of the Bureau's very important offices.)

The following could be considered on a long-range program to be trained for inspection work:

(A) JOHN HENRY WILLIAMS, SAC, Anchorage, single, age 38. Mr. Williams has had inspector's aide experience, has received Excellent ratings as an Agent and Very Good ratings as an SAC, appears to be aggressive and to possess the qualities that would eventually make him a good Inspector.

(B) WILLIAM E. CLARK, Supervisor, Administrative Division, single, age 36. Mr. Clark is presently in Grade GS-12, has an excellent record in the Administrative Division, but has had limited Field experience.

(C) EDWARD JOHN MARTIN, assigned to Chicago Division, single, age 36. Mr. Martin is presently in Grade GS-12, has served as Legal Attache, has had extensive inspector's aide training, and is reported to be an Excellent Aide.

(D) JOHN A. CIMPERMAN, Legal Attache, London, single, age 42. Mr. Cimperman is in Grade GS-14, has a very good record but has had limited Field experience.

3. It is recommended that the survey program be altered (since the men are not being permitted to spend a major portion of their time on surveys) and that the four men assigned to do this work be utilized as follows:

A. Each be assigned 5 or 6 Field inspections each year. (These assignments to be staggered so that not more than 2 of the men would be used on inspections at any one time.)

B. That the remainder of their time be occupied in conducting SOG inspections and special assigned surveys and projects at the SOG and in the Field.

4. It is recommended that the frequency of SOG inspections be accelerated in order that each Division would be inspected at least once each 18 months. It is believed that these inspections would assist the Assistant Directors in improving their Divisions and in maintaining them at a high degree of efficiency. The survey men would be used on these inspections.

John P. Mohr
858 South Ivy Street
Arlington, Virginia

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Nichols	✓
Mr. Rosen	✓
Mr. Tracy	✓
Mr. Harbo	✓
Mr. Belmont	✓
Mr. Mohr	✓
Tele. Room	✓
Mr. Nease	✓
Miss Gandy	✓

September 27, 1950

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I was surprised and elated to receive your letter of September 26, 1950, in which you advised me I had been recommended for promotion from \$9000 per annum to \$9200 per annum in Grade GS 14, effective October 1, 1950 under the Uniform Promotion Act.

I was surprised since I had entirely forgotten that I was eligible to be considered for such a promotion by virtue of the lapse of time since the last one I received, and I was elated because of your kindness and thoughtfulness in recommending me for this promotion. I hope that my efforts for you and Mr. Tolson will continue to merit your approbation.

Sincerely,

John Mohr

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12 OCT 9 1950
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FEDERAL BUREAU OF INVESTIGATION

DIRECTOR *J. H.*

November 16, 1950

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

PERSONAL AND
CONFIDENTIAL

Dear Sir:

It has been noted that you recently approved for transmittal to the Department of Justice a memorandum furnishing information on Dr. Kathryn McHale which did not contain public source information concerning Dr. McHale which was then available in the Bureau files, and had been brought to your attention by cover memorandum. The public source information most certainly should have been forwarded to the Department since it was pertinent to the Department's request for a name check on Dr. McHale. It has also been noted that in the memorandum transmitted to the Department, the statement appeared that no derogatory information identifiable with Dr. McHale was contained in the Bureau files. The public source information which was not forwarded to the Department in this instance was not only pertinent to the Department's inquiry concerning Dr. McHale but was also of a derogatory nature, and the statement to the contrary in that memorandum was incorrect.

The transmission of the memorandum containing incomplete information in this matter was as you know a source of embarrassment to the Bureau, and it is hoped that it will not be necessary to bring such a matter to your attention again.

Very truly yours,

J. Edgar Hoover

Special Agent in Charge

Director

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October 12, 1950

MEMORANDUM FOR MR. TOLSON
MR. GLAVIN
MR. MOHR

19. P. 10. 10. 10.

I am extremely concerned at the trend which has markedly developed of failing to bring promptly to my attention matters involving the conduct of personnel.

There have occurred within the last several months three instances of which I am cognizant, and how many more I can only speculate upon, which were not called to my attention until after the matters had been practically disposed of. The first was the gambling activities discovered to be operating in Mr. Glavin's Division; the second was the transfer of an employee from the Security Division to the Identification Division because of a question as to her security; and the third was the employee in the Identification Division who made certain charges concerning operations of that Division. None of these three cases was ever called to my attention until sometime after they had risen and had been practically disposed of.

While I realize that the growth of the Bureau has brought many additional problems to it I must insist that I be promptly informed of any conduct, official or personnel, upon the part of any employees which may reflect upon the Bureau or upon any operations of the Bureau, I will not tolerate any future lapses in this respect. It is inconceivable to me that Mr. Glavin or Mr. Mohr should have considered any of these three cases which I mentioned and of which I am cognizant, as not consequential enough to warrant calling to my personal attention.

I would like to be advised at this time as to whether there are any other personnel matters of this type which have arisen and which have not been called to my attention.

Very truly yours,

/s/ J. E. H.

JOHN EDGAR HOOVER
DIRECTOR

JEH:EH

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24 MAY 27 1952

December 2, 1950

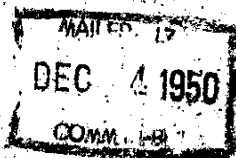
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

My attention has been directed to a recent communication from Senator Millard E. Tydings which requested investigation of two employees of a short-hand reporting firm and I have noted that in response to this request the names of the employees were checked against the Bureau files and no other action taken although a previous request along the same line from Senator Tydings had resulted in full investigation of other employees named by him. As one of the officials who reviewed and approved the outgoing letter in answer to the second request you were at fault in not noting or not giving sufficient consideration to the ambiguity appearing in the wording of the incoming communication which raised a question as to whether the Senator desired full investigations rather than mere checks only.

I find it necessary to depend upon you and other Bureau officials who review such matters to check thoroughly into whatever memoranda or correspondence you review in order that the recommended action may be entirely adequate and proper and situations such as that described above which place the Bureau in an unfortunate position may be avoided. Therefore, you should exercise greater care with respect to your responsibilities in order that the Bureau may be spared unnecessary embarrassment.

Very truly yours,



JOHN EDGAR HOOVER
DIRECTOR

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U. S. DEPT. OF JUSTICE
DEC 4 10 33 AM '50

CC: Mr. Tolson (PERSONAL & CONFIDENTIAL)

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November 28, 1950

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on November 6, 1950.

This report reflects that you have a slight fungus infection in the left ear, which the examining doctor does not consider disabling.

It is further noted that you are somewhat overweight and it is understood that you have been furnished with oral instructions regarding the control of your weight.

The electrocardiogram afforded you in connection with this examination was found to be within normal limits.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of arms.

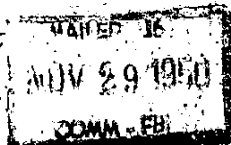
Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

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CC: Mr. J. L. (biscuit & C)

HLE:tck



RECEIVED DIRECTOR
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de

**RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE**

CC-270
(1-1-50)

NAME MOHR, John Philip AGE 40 YEARS, 6 MONTHS
NATIVITY (state of birth) N. J. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 1
FAMILY HISTORY Father living, diabetes and arthritis; Mother well and living; 3 sisters
living and in good health; 4 brothers, living and in good health.

HISTORY OF ILLNESS OR INJURY Pneumonia twice, 1927 & 1929. T & A. Appendectomy, 1941.
Chronic sinusitis; left ear runs.

HEAD AND FACE neg.

EYES: PUPILS (size, shape, reaction to light and distance, etc.) neg.

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION neg.

(state edition of Stilling's plates or lamps used)

DISEASE OR ANATOMICAL DEFECTS neg.

EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS neg. except slight fungus infection - left ear (NSA)

NOSE neg. except for slight septal deviation to left with moderate obstruction. Slight

(Disease or anatomical defect, obstruction, etc. State degree) mucosal

SINUSES neg. edema.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS neg.

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH 1, 17

NONVITAL TEETH #30

PERIAPICAL DISEASE n

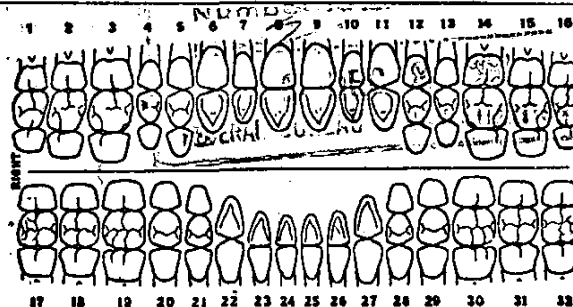
MARKED MALOCCLUSION n

PYORRHEA ALVEOLARIS n

TEETH REPLACED BY BRIDGES n

DENTURES n

REMARKS n



P. A. Moore Cdr. DC USN

(Signature of Dental Officer)

GENERAL BUILD AND APPEARANCE Medium sthenic - Somewhat overweight, N.C.D.

TEMPERATURE 98.6 CHEST AT EXPIRATION 42 1/2

HEIGHT 70 1/2 CHEST AT INSPIRATION 45

WEIGHT 197 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 38 1/2

RECENT GAIN OR LOSS, AMOUNT AND CAUSE none

SKIN, HAIR, AND GLANDS neg.

NECK (abnormalities, thyroid gland, trachea, larynx) neg.

SPINE AND EXTREMITIES (bones, joints, muscles, feet) neg.

THORAX (size, shape, movement, rib cage, mediastinum) neg.
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. neg.
Chest x-ray neg.
CARDIO-VASCULAR SYSTEM neg.
HEART (note all signs of cardiac involvement) neg.
ECG - normal.
PULSE: BEFORE EXERCISE 88 BLOOD PRESSURE: SYSTOLIC 130
AFTER EXERCISE 110 DIASTOLIC 80
THREE MINUTES AFTER 88
CONDITION OF ARTERIES OK CHARACTER OF PULSE ok
CONDITION OF VEINS OK HEMORRHOIDS neg.

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) neg.
except somewhat obese (NCD). Mid abdominal scar - appende-
ctomy.

GENITO-URINARY SYSTEM neg.
URINALYSIS: SP. GR. 1.025 ALB. neg. SUGAR neg. MICROSCOPICAL neg.
VENEREAL DISEASE neg.

NERVOUS SYSTEM neg. (organic or functional disorders)
ROMBERG neg. INCOORDINATION (gait, speech) neg.
REFLEXES, SUPERFICIAL neg. DEEP (knee, ankle, elbow) neg. TREMORS neg.
SEROLOGICAL TESTS Kahn-neg. BLOOD TYPE A1 Rh +
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries) neg.

SMALLPOX VACCINATION: DATE OF LAST VACCINATION Childhood
TYPHOID PROPHYLAXIS: NUMBER OF COURSES none
DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS 1) Somewhat obese (N.C.D.) 2) See Ears. and Nose (N.S.A.)
3) See dental report.

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS
WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)
Treatment: Verbal reduction Diet instructions.

DATE OF EXAMINATION 11-6-50
EMPLOYEE'S INITIALS

C. F. Park
Cdr (MC) USN
11-11-50

April 4, 1951

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

I have had the opportunity of reviewing the information submitted concerning the handling by the Identification Division of the record on Bernice B. Smith and have noted your responsibility in connection with this matter.

In the first place, you are considered to have exercised poor judgment in your failure to consider this matter of sufficient importance to specifically call it to my attention or to the attention of Mr. Tolson. You are further considered to have erred in this instance by failing to recognize the fact that the error very definitely indicated the need for inquiry into the system in order that responsibility for any similar mistake in the future might be definitely determined. You failed to take any positive steps to prevent any similar recurrence.

It is imperative that more considered thought be afforded by you to the handling of such matters in the future, and it is expected that you will not be responsible for any similar delinquencies.

Very truly yours,

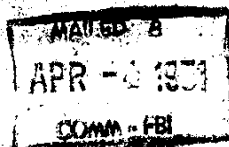
J. Edgar Hoover

John Edgar Hoover
Director

JEE:bls

CC: Mr. Tolson

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____



RECEIVED
FBI
APR 4 9 20 AM '51

127391-130
RECEIVED - DIRECTOR
FBI
APR 4 9 46 AM '51
U.S. DEPT. OF JUSTICE

OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/31/51

FROM : J. P. MOHR

SUBJECT: [REDACTED]
FORMER SPECIAL AGENT

J. P. MOHR

You inquired concerning the procedure which which was followed in acknowledging an inquiry from Mr. [REDACTED] of the [REDACTED] California. This inquiry was dated February 19, 1951, and Mr. Grandjean advised that former Agent [REDACTED] had placed his application with the Oakland Lodge and had claimed that he was formerly employed by the Bureau in 1945 as a Special Agent. He stated he was anxious to know if this was true and if so could the Director recommend him as to his honesty and integrity.

This letter was acknowledged on March 3, 1951 by a communication to the SAC at San Francisco, and in our communication to the SAC at San Francisco we advised that [REDACTED] entered on duty in the Bureau on September 29, 1930 in a clerical capacity and was appointed to the position of Special Agent effective June 17, 1940; that he was dismissed with prejudice from the position of Special Agent effective at the close of business July 29, 1943 because of conduct unbecoming a representative of this Bureau, and then the following sentence was added: "His conduct involved moral turpitude in the nature of extra-marital affairs and this Bureau is unable to recommend him." The SAC at San Francisco was instructed to contact Mr. [REDACTED] and furnish this information to him on a confidential basis.

The original of the incoming communication from Mr. [REDACTED] reflects that an acknowledgment was prepared on February 28, 1951 in the Personnel Section on the Personnel Unit and apparently this communication was sent back and the subsequent communication dated March 3, 1951 to the SAC at San Francisco was prepared by Special Agent-Supervisor William S. Hyde. None of the material from the original letters which were prepared on February 28, 1951 is available and it is the recollection of the clerical employee who prepared the letter that she simply gave [REDACTED] service record and nothing more although she is not sure. Mr. Hyde said he reviewed the first letter prepared and stated it contained the same information set forth in his communication to the SAC dated March 3, 1951. Mr. Callahan, who stated he saw both communications, said he is of the same opinion as Special Agent Hyde.

Although I cannot be certain it just seems to me that I saw the original letter which was prepared to the [REDACTED] and it contained the same information that was set forth in the letter to the SAC at San Francisco and I had it returned because I did not feel we should send such a letter over the Director's

signature, but that [] should be furnished the information with respect to [] dismissal from the service and the general circumstances leading up to his dismissal.

[] file reflects that four inquiries were received subsequent to his dismissal from the service. The first one was from the [], Washington. A reply was sent out on September 27, 1943, giving [] dates of employment and the fact that his services were terminated because of personal misconduct and that the Bureau could not recommend him.

b6

On October 1, 1945, the [] [] California, were also furnished with [] dates of employment in the Bureau. The statement was made in this communication "His services were terminated because of personal misconduct. Due to this fact I cannot recommend Mr. [] for a position with your organization. "

On November 9, 1945, we advised the [] [] with offices in Chicago, Illinois, the same as we did to the [].

b6

On November 21, 1945, [] [] Texas, was also furnished with the information that [] services were terminated because of personal misconduct and for that reason the Director could not recommend him for a position with that organization.

On April 6, 1944, in reply to a communication from Mrs. [] we told her that her husband was dismissed with prejudice from the service of the Bureau on July 28, 1943, for personal misconduct.

On May 22, 1950 we received a communication from the Assistant [] in which communication it was stated that [] had advised them he had been dismissed from the FBI and he gave as his reason for such dismissal the fact that he had "gone out with a stenographer assigned to the Kansas City Office of the Bureau." The Bar Examiners were desirous of knowing whether this was the only reason Mr. [] was dismissed by the Bureau or if there were other factors involved. By letter dated May 31, 1950 we advised in a confidential communication that [] was dismissed because of conduct unbecoming a representative of this Bureau, with the statement "his conduct involved moral turpitude in the nature of extra-marital affairs and this Bureau is unable to recommend him."

b6

[] in his letter to the Director dated March 16, 1951 submitted a communication from his employer, Mr. []

b6

[] employer stated that at the time of [] employment he advised that he had been dismissed from the Bureau, contrary to office rules, in that he had been keeping company with one of the stenographers. [] also points out that [] had made application to join the [] and the

[redacted] had advised [redacted] that [redacted] application was turned down because of a report from the Bureau indicating that he had been guilty of some moral turpitude. [redacted] said that in fairness to him and the committee he would appreciate it if the Bureau would forward to him the exact nature of the charges, if any, that there were. [redacted] in an addendum to his letter authorized the Bureau to furnish the information to [redacted]

b6

[redacted] was dismissed with prejudice while assigned to the Kansas City Division effective July 29, 1943 as a result of allegations made by his wife to Mr. [redacted] that [redacted] had been involved in immoral conduct with a clerical employee in the Kansas City Division, a divorcee, and an employee of the Postal Telegraph Company. [redacted] admitted having sexual relations with the clerical employee of the Kansas City Field Office, who was also dismissed with a prejudice, and who also admitted the sexual relationship, and [redacted] also admitted having sexual relationship with the employee of [redacted] who was a married woman with a child five years old.

b6

b6

It is noted that Mrs. [redacted], in a pathetic letter dated March 28, 1944, advised that [redacted] misconduct had not been discontinued and that on the night of December 18, 1944 he was found in an act of adultery with the wife of a man who was employed in the commissary at Hanford, Washington.

You asked what the rule was with respect to furnishing service records on former employees and specifically what the rule was with respect to furnishing such records to fraternal organizations. I have had Messrs. Callahan, H. L. Edwards and Supervisor Hyde, all of the Administrative Division, check to find out if there was any Bureau rule with respect to this matter and they could find none. They also checked with Mrs. [redacted] in the Personnel Unit where such letters are normally acknowledged, and Mrs. [redacted] knew of no Bureau rule with respect to the handling of such matters. According to the individuals interviewed they stated that the policy was to furnish to anyone submitting a legitimate request the dates of former Agents' entry on duty and when they leave the service. They also stated that it is the policy to furnish the service records, which include not only the dates the employee worked for the Bureau but the character of service and the nature of termination to any apparent legitimate employer, educational institution, Bar Association and credit and insurance agencies. Further, that we also submit pretty complete service records on former employees to governmental agencies upon request where it appears that the former employee is being considered for employment. In the case of governmental employment more complete data is furnished since if the agency employs the former employees of the Bureau then the personnel folder is sent to that agency upon request, in accordance with an Executive Order in that Connection.

b6

be opened to private groups & individuals." H.

b6

You inquired as to the individuals who handled this matter and who was responsible. To be perfectly fair in this entire matter I have ^{to} assume full responsibility. After all, I do recall seeing the initial communication going [redacted]. I recall sending it Director's notation, "As if it would even be necessary. Common sense should dictate our personnel files are confidential & certainly shouldn't be

back to have it handled in a different manner and I personally approved the communication which was sent to San Francisco. Obviously if I had any doubts in the matter at that time I should have exhibited them. Then too, I feel it would be most unfair to hold anyone else responsible for the manner in which this situation was handled. I also wish to point out that I recall very carefully weighing the information we were sending to San Francisco and, very frankly, I thought that [redacted] which is a reputable organization, would be entitled to know the type of individual that they were considering for membership. I felt this was particularly true in view of the specific information contained in [redacted] file that he has indicated to others, and particularly to the [redacted] [redacted] that he was dismissed with prejudice from this organization because of some silly rule which prohibited him from going out with a stenographer. As I have indicated I frankly felt that the fraternal organization was entitled to the information but I did not think it should be given to them in a letter over the Director's signature but should be handled on a personal and confidential basis between the San Francisco Office and the Secretary of the Elks. It is most unfortunate that the Secretary of the Elks Club failed to maintain the information in confidence.

(Director's notation, "Mohr's judgment is even more unfortunate.")

H.

After discussing this entire situation with you and Mr. Glavin this morning it is felt that the proper way to handle this entire situation now is to address a communication to [redacted] employer and advise him simply that [redacted] was dismissed with prejudice effective at the close of business July 29, 1943, because of conduct unbecoming a representative of this Bureau and that Mr. [redacted] is fully informed of the nature of the conduct and [redacted] should address any inquiry along these lines to Mr. [redacted]. It was also agreed that we would address a communication to [redacted] furnishing him with a copy of our communication to his employer. It was also agreed that a communication would go forward to the SAC at San Francisco advising him of the fact that the Secretary of the Elks Club had apparently violated the confidential relationship of the information which had been furnished him concerning [redacted].

Yes. I also recommend that the Administrative Division study this entire matter furnishing service records to individuals and concerns and submit appropriate recommendations as to procedures to be followed in the future in handling such requests.

H.

(Mr. Tolson's notation, "We should have written instructions.") T.

There are attached the necessary communications for your approval.

JPM:DSS.

Mr. Tolson's notation,

"This was very bad judgment on Mohr's part."

T 3-31

Director's notation, "And also Glavin's as well. I never expected such an exhibition of stupidity." H.

Director's notation, "Yes, because it seems apparent that Glavin & Mohr can't or won't apply common sense in handling such matters."

H.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 1/10/51

FROM : J. P. MOHR

SUBJECT: INSPECTORS

Training and Inspection Division

Reference is made to the attached memorandum dated December 22, 1950, from Mr. H. L. Edwards to Mr. Glavin, which recommends that Special Agent Gerald C. Gearty of the Training and Inspection Division be reallocated to Grade GS-14, \$8800 per annum in view of the fact that Mr. Gearty is performing inspection duties in the Training and Inspection Division.

You inquired concerning how many Inspectors we have at the present time with their grade and salaries and their assignments. The following individuals carry the rating of Inspector and they are all in Grade GS-14:

A. H. Belmont	Security Division
N. P. Callahan	Administrative Division
G. C. Callan	Investigative Division
J. A. Carlson	Training and Inspection Division
J. S. Egan	Training and Inspection Division
V. P. Keay	Security Division
L. L. Laughlin	Security Division
H. B. Long	Training and Inspection Division
J. J. McGuire	Records and Communications Division
F. H. McIntire	Training and Inspection Division
K. R. McIntire	Training and Inspection Division
J. P. Mohr	Mr. Tolson's Office
T. E. Naughten	Training and Inspection Division
G. A. Nease	Director's Office
L. R. Pennington	Investigative Division
J. S. Rogers	Training and Inspection Division
Quinn Tamm	Identification Division

Of the foregoing, Messrs. Carlson, Long and Naughten are engaged in full-time inspection duties. Mr. Connelley also conducts some field inspections when he is not on special assignment. Mr. Harbo has also assisted the Training Division during the past calendar year in conducting some inspections.

Messrs. B. C. Brown and G. C. Gearty, both of whom are presently in Grade GS-13, are doing the same type of inspection work in the Training and Inspection Division as Messrs. Long and Carlson. As indicated in the attached memorandum, Mr. Gearty has now qualified as a full-time field Inspector and I feel he should be reallocated to Grade GS-14 at this time. The only other individual who will, eventually qualify for promotion to this grade for inspection work is Mr. B. C. Brown and the

Training and Inspection Division is presently giving consideration to his promotion in the near future after an opportunity has been given to review his most recent field inspection.

It will be observed, therefore, that the only two employees who will be involved in such a promotion program are Messrs. G. C. Gearty and B. C. Brown. Under the circumstances, I recommend that Mr. Gearty, who has now qualified as a full-time field Inspector, be reallocated at this time to Grade GS-14, \$8800 per annum.

I concur

W. W. Fisher

1-10

←

I am not going to approve any more of the individuals to be given such a giggle are willing & desirable of traveling & willing to accept full business of Inspectors. If Gearty & Brown so understand they advise me. Also checks should be made with Carlson, Ryan, Long, F. H. McEntire, K. R. McEntire, Naughton & Rogers to find out their attitudes. We are getting bogged down with GS-14 Inspectors who are not available.



United States Department of
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship wife Date 1/11/51
Address 858 P. Ivy Street, Arlington, Va.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same as above Relationship — Date —
Address —

Very truly yours,

John P. Mohr
Special Agent

ack *[Signature]*
JAN 11 1951
Rp

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 12/15/50

FROM : H. H. GLEGG

SUBJECT: DELAY BY ADMINISTRATIVE DIVISION IN SUBMITTING
REPORT ON STUDY OF STANDARDS FOR STENOGRAPHIC
QUALIFICATIONS

Chief Clerk's office
McGowan

[Handwritten signatures and initials]

On 12/6/50, the Director's memorandum instructed that "there immediately be made a study of the standards required by the Bureau to qualify as a stenographer." The memorandum pointed out that the Executives Conference recommended that the 120 words per minute be retained with a lowering of the grade and that the Director was not satisfied that this met the situation. The memorandum instructed that a check be made as to the Civil Service Commission requirements, and expressed doubt that the majority of Agents and Supervisors dictate at 120 words per minute speed. This memorandum was received by Mr. Glavin 12/6/50 at 1:41 P.M.

WHAT WAS DONE

(1) Civil Service Commission requirements were ascertained; (2) The problem was explained to the Executives Conference in order to obtain accuracy in the survey to be made at the Seat of Government; (3) The Field stenographers' daily reports showing for November 30, 1950, the number of pages dictated and amount of time spent in such dictation were received at the Bureau on December 7, 1950, and a calculation was required to ascertain the number of pages dictated per hour for each group; (4) Previously, Inspectors had been requested when making Field inspections to survey the production in dictation and typing for the next 10 offices inspected. Five of these have been made and these tabulations have been analyzed; (5) The Administrative Division desired and planned a full week's analysis for each Division beginning on December 12, 1950. This has since been cut down to two or three days. The longer period was planned in order to obtain a more complete survey.

STATUS REPORT

On December 9, 1950, Mr. Glavin submitted a progress report by memorandum to Mr. Tolson showing the findings at the Civil Service Commission, and that he had instructed that the reports from the Field for November 30, 1950 (received December 7, 1950) be analyzed and that there would be a survey at the Seat of Government for one week and that he had ordered the calculations and tabulations expedited. This report was returned by Mr. Mohr with a routing slip to take the matter up at the Executives Conference because Mr. Mohr states the memorandum contained no information that was conclusive and no final report.

HHC:dgh

12-21-50 (24C)
442

1154-1154

[Handwritten signature]

CAUSES FOR THE DELAY

1. Since May, 1949, there have been received from the Field once each month tabulations of the amount of time spent in dictation, amount of dictation, delinquencies and other pertinent data from each field office; and since about August, 1949, the same information has been obtained from each Seat of Government Division. To calculate the information desired at the Seat of Government would have been a simple calculation for each Division which could have been finished in 15 minutes. At the time of the Director's request, the October reports from the Field were still here, and individual calculations could have been made for the entire Field by making one calculation of each of 1,044 stenographers. Each stenographer shows the number of pages of dictation received and the amount of time spent in such dictation. A simple problem in division would have showed the rate at which the dictation was given by the Agents. To make an adequate study, one or two offices only need have been examined, such as St. Louis and Pittsburgh, which together with Seat of Government compilations could have been completed in a matter of hours.

2. If an additional compilation of data was desired, a test check by two or three stenographers in each Division could have been made in a half-day, and the findings could have been verified or modified by interviews with two or three experienced stenographers in each Division as to their experience and the average rate of dictation of the best and poorest and the average employee in each Division. This would have been an estimate, but it would have been augmented by a half-day test check. Even this was unnecessary since figures were already available for October and previous months.

3. The Administrative Division planned a comprehensive one-week's survey at the Seat of Government.

4. Too long a period was included in the time for the planned survey.

5. If they were going to wait for the Field reports showing the rate of dictation and transcription as of November 30, 1950, such reports should have been received at the Bureau prior to December 7, 1950.

RECOMMENDATIONS:

(1) The interpretation of the Director's memorandum in the Administrative Division was made in such a manner that the study was going to be based upon records not yet received at the time the instructions were issued, and it appears to have been an error in judgment which led to the delay which appears to have been unnecessary and unjustified. Since Mr. Glavin prepared a memorandum on December 9, 1950, addressed to Mr. Tolson, showing that he had instructed that the

calculations be made in this manner, the responsibility appears to be exclusively his, and it is recommended that he be written a letter pointing out the error in judgment which was responsible for this delay.

(2) Incidental to this matter, it was observed that the reports as of the close of October were not received at the Bureau until December 7 for the November calculations. This appears to be an unreasonable and unjustified delay, and it is believed that each field office whose reports were received at the Bureau after December 4 should be written a letter with respect to this delinquency and the necessity of getting these reports to the Bureau more promptly hereafter.

(3) Since this was a special report which the Director requested in order to ascertain the present rate at which dictation was being given, it is not being recommended that it be repeated on a periodic basis since the Bureau's decision at this time will be the Bureau's policy for at least some months to come.

*2 copies
17.1.10*

*I agree. This was grossly
mishandled by Glavin &
condoned & palliated by
Mohr.*

K.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADD *DL*

FROM : A. H. EELMONT *AE*

SUBJECT: ~~MEMBERSHIP ON THE~~ SUBVERSIVE ACTIVITIES CONTROL BOARD UNDER THE INTERNAL SECURITY ACT OF 1950

DATE: November 11, 1950

Tolson _____
 Ladd _____
 Clegg _____
 Glavin _____
 Nichols _____
 Rosen _____
 Tracy _____
 Harbo _____
 Belmont _____
 Mohr _____
 Tele. Room _____
 Nease _____
 Gandy _____

PURPOSE:*Security Division*

By memorandum dated November 7, 1950 (received in the Bureau November 9, 1950) from Peyton Ford, Deputy Attorney General, to the Director in the above-captioned matter, Mr. Ford makes reference to two informative memoranda submitted to the Department concerning the persons mentioned for membership on the Subversive Activities Control Board under the Internal Security Act of 1950. Mr. Ford's memorandum particularly refers to information furnished on Dr. Kathryn McHale. This memorandum refers to the fact that the Bureau furnished information in a memorandum dated October 20, 1950, in which it was reported that no derogatory information identifiable with Dr. McHale is contained in the FBI files, and further that the memorandum dated November 4, 1950, the Bureau's memorandum to the Department, added that Dr. McHale was a sponsor, along with others, of Owen Lattimore and Harrison Salisbury at a talk on February 17, 1947, on the subject of "Some Russian-American Issues," also her connection with an open letter addressed by numerous individuals to Senator Joseph C. O'Mahoney urging withdrawal of his amendment to certain legislation which would require investigations by the FBI of holders of Atomic Energy Commission Fellowships.

INDEXED - 21

On Mr. Ford's memorandum of November 7, 1950, the Director queried, "What about this? H." *149 000 - 1199*
7L

BACKGROUND:October 20, 1950, Memorandum

On October 19, 1950, Mr. [redacted] of the Department telephonically requested Mr. D. M. Ladd [redacted] at a name check of Dr. Kathryn McHale. At that time Mr. [redacted] indicated that the name check was requested by the White House. A search of the files was made immediately, and a memorandum was submitted from Mr. Belmont to Mr. Ladd setting forth the following points:

1. No investigation has been conducted by the Bureau concerning Dr. McHale.

Attachment

OH B:hke

2. Bureau files reflect that Dr. Kathryn McHale was one of approximately twenty patrons sponsoring the appearance of Owen Lattimore, Director, Johns Hopkins International Relations, and Harrison Salisbury, United Press Foreign Editor and former Moscow Correspondent, before the Bryn Mawr Endowment Committee in Washington, D. C., on February 17, 1947, to discuss Russian-American issues. (100-349086-1)

3. The files further reflected a press release of the Federation of American Scientists dated July 18, 1949, reflecting that Kathryn McHale, General Director of the American Association of University Women, was among numerous individuals directing an open letter to Senator Joseph C. O'Mahoney urging the withdrawal of his amendment which would require FBI investigations of all holders of Atomic Energy Commission Fellowships whether or not they had access to information essential to the nation's military security. The letter pointed out that the proposed amendment was "dangerous because it clearly is based upon the principles that Federal support carries with it the power and obligation on the part of the Government to investigate the political attitudes and associations of recipients of Federal grants." (100-344452-281, page 28)

4. This memorandum also pointed out that the above-mentioned Items 2 and 3 were not included in the memorandum to Mr. Ford, inasmuch as neither the Bryn Mawr Endowment Committee nor the Federation of American Scientists has been cited by any Governmental agency as being within the purview of Executive Order 9835 and in view of the lack of any other information indicating any disloyal or subversive associations on the part of Dr. McHale.

5. A memorandum dated October 20, 1950, was sent to Peyton Ford stating in part, "No investigation has been conducted by the FBI concerning Dr. McHale and no derogatory information identifiable with her is contained in FBI files."

November 4, 1950, Memorandum

On October 21, 1950, the day following the submission of the above-mentioned memorandum to the Department, Mr.

Peter Campbell Brown advised Mr. D. M. Ladd that he, Brown, and four other individuals will probably be named to the Subversive Activities Control Board under the Internal Security Act of 1950 on Monday, October 23, 1950. The other individuals named were: David Joseph Coddair, Charles Marion LaFollette, Seth Whitley Richardson and Kathryn McHale.

Accordingly, the Bureau files were searched concerning these additional individuals and blind memoranda on these five individuals were prepared and furnished to the Director on November 1, 1950. Instructions were issued to furnish these five blind memoranda to the Attorney General. Accordingly, by memorandum dated November 4, 1950, the Attorney General was furnished with the blind memoranda concerning these five individuals, including the write-up on Kathryn McHale. The memorandum of transmittal again reiterated that no investigation has been conducted by the FBI concerning Dr. McHale. This same memorandum to the Attorney General further advised that at the request of Mr. Donald Dawson, Administrative Assistant to the President, investigations are being instituted concerning Kathryn McHale and David Joseph Collier. This investigation on Dr. McHale is being conducted at the present time.

The write-up furnished the Attorney General on November 4, 1950, concerning Dr. McHale set out some biographical data concerning her, which is contained in "Who's Who, 1950-1951." This memorandum also included Points 2 and 3 set out above showing her sponsorship of Owen Lattimore and her participation in the open letter to Senator O'Mahoney concerning the FBI investigations of Atomic Energy Commission Fellowships. Also included in this write-up was information carried in an article by Westbrook Pegler in the November 1, 1950, issue of the Washington "Times-Herald" to the effect that President Truman had recently appointed a "loaded board of partisans to pretend to control Communist treason in the Government." The article by Pegler continued, stating that, "In the present instance Truman has appointed Dr. Kathryn McHale, whose brother is Democratic boss in Indiana. Her qualifications, if any, for the job are beclouded by the fact that she was mentioned as a participant in a National Conference on the German problem held in New York in March, 1947. This was a rally to whoop for the Morgenthau plan to withdraw all American and British soldiers from Germany and leave the job to Russia and her Iron Curtain countries. . ."

RECOMMENDATION

If you approve, the attached letter will be forwarded to Mr. Peyton Ford.

Attached is the explanation of Supervisor [redacted], regarding his handling of this matter. Although, as he points out, neither the Bryn Mawr Endowment Committee nor the Federation of American Scientists had been cited as subversive, the statement in his memorandum to the Attorney General that "no derogatory information identifiable with her is contained in FBI files" was unnecessary. It is suggested that a letter of caution be directed to him.

11/13/50

ADDENDUM BY MR. TOLSON:

I have reviewed the foregoing. The information concerning Dr. McHale obviously was public source information and under the rules of the Bureau should have been furnished to the Department as pertinent to the request for a name check. The supervisor attached a memorandum pointing out that we had the information in our files concerning Dr. McHale, and it was his judgment that it should not be disseminated because neither the Bryn Mawr Endowment Committee nor the Federation of American Scientists had been cited as subversive. I think the supervisor used poor judgment in deciding not to send the information to the Department. In mitigation, however, he pointed the matter out specifically in his cover memorandum. I think he should receive a letter of censure for not sending the material to the Department in his memorandum of October 20 and for the gratuitous statement to the effect that "no derogatory information identifiable with her is contained in FBI files." There is no question in my mind but that it was pertinent information and that it was of a derogatory nature.

The memorandum in question to Mr. Ford was initialed by Supervisor Bartlett for Mr. Keay in the Correlation Section, by Mr. Baumgardner for Mr. Belmont (Baumgardner is Section Head of the

Internal Security Section), by Assistant Director ^{D.M. ✓} ~~Loch~~, by Mr. ^{J.A. ✓} ~~Sizoo~~,
who reviews Investigative Division's mail and by ^{J.P. ✓} ~~Mr. Mohr~~. I think
each one of these individuals should receive a letter of censure
because of the improper manner in which this matter was handled.

I think the memorandum for Mr. Ford should go forward.

CT:DSS

✓
Airt. Censured
Mr. Mohr
Mr. Ford
Mr. Sizoo
Mr. Mohr
Mr. Sizoo
Mr. Mohr
11/16/53 Hvt/197

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: November 30, 1950

FROM : D. M. Ladd

SUBJECT:

INQUIRY CONCERNING EMPLOYEES OF
WARD AND PAUL RECEIVED FROM SENATOR
TYDINGS, SENATE ARMED SERVICES COMMITTEE,
SEPTEMBER 11, 1950.

Tolson ✓
Ladd ✓
Clegg ✓
Glavin ✓
Nichols ✓
Rosen ✓
Tracy ✓
Harbo ✓
Mohr ✓
Tele. Room ✓
Nease ✓
Gandy ✓

PURPOSE:

Security Division
To answer the Director's inquiry relative to the details concerning the Bureau's failure to conduct an investigation of Ward and Paul Reporting Company employees requested by Senator Tydings on behalf of the Senate Armed Services Committee. To recommend administrative action to be taken against personnel involved.

DETAILS:

Reference is made to the attached memorandum from Mr. Mohr to Mr. Tolson, setting forth the inquiry made on November 28, 1950, by Mr. Herbert Adkins of the Senate Armed Services Committee, concerning a letter dated September 11, 1950, requesting the Bureau to conduct investigations of [REDACTED] b6

By letter dated September 11, 1950 (which is attached) over the signature of Senator Tydings on the stationery of the Senate Armed Services Committee, the Bureau was referred to a previous request for a "security check" made on April 4, 1949, on several individuals with the firm of Ward and Paul, a local reporting company. The Bureau was requested in the September 11, 1950, letter to make the same check on two additional individuals, namely [REDACTED]. The September 11, 1950, letter said that the Bureau had been kind enough to furnish the necessary information on the previous request. The letter then ended, "It will be greatly appreciated if a similar investigation can be made on these persons and a report furnished to me."

By letter dated September 19, 1950, the Bureau replied to Senator Tydings' letter on the basis of a name check on the two people involved, pointing out that there was no information concerning [REDACTED] in the Bureau's files and that there was no identifiable information concerning [REDACTED] b6

Attachment

EHG:WMJ

DEC 14 1950
14

EXPLANATION GIVEN BY THE SECURITY DIVISION

The following explanation as to the handling of the above request on the basis of a name check rather than on an investigation basis has been given by the Security Division:

Supervisor Carroll ~~X~~ Doyle who prepared the response to Senator Tydings, specifically recalls this communication. It was noted that Senator Tydings stated that a previous request was made on April 4, 1949, for a "security check" on certain individuals in the firm of Ward and Paul. In his current request he stated that he would like a "similar investigation" on some additional individuals in the firm of "Ward and Place." It was noted that the firm name was given as "Ward and Paul" and "Ward and Place" on the two occasions when the firm name was used in the Senator's letter. Because of this discrepancy in the spelling of the firm's name and the ambiguity of terminology in "security check" and "similar investigation", Supervisor Doyle discussed this matter with Messrs. J. L. Schmit, F. J. Baumgardner, and L. L. Laughlin as to how the letter should be handled.

Pursuant to instructions issued by Messrs. Schmit, Baumgardner, and Laughlin, Supervisor Doyle requested a check of the Bureau files on "Ward and Paul" and "Ward and Place" and requested that an effort be made to locate the Senator's letter of April 4, 1949, to determine what action had been taken with respect to the previous request.

No record was found on either of the firms' names nor was Senator Tydings' letter of April 4, 1949, located. (This letter of Senator Tydings has now been located and is attached. It is noted that neither the reporting firm of "Ward and Paul" nor Senator Tydings has been indexed.)

In view of the fact that the previous communication of the Senator was not located and no reference was found to the firm of "Ward and Paul" or "Ward and Place", the Senator's request was misinterpreted by the employees concerned as a request for a name check and the request was handled accordingly. Had the reference material been located, the request for investigation would have been presented to the Director for a decision in the matter.

The letter in question was initialled in the Security Division by Special Agents Carroll Doyle, J. L. ~~X~~ Schmit, F. J. ~~X~~ Baumgardner, and Inspector ~~X~~ Laughlin. It was then initialled by Supervisor ~~X~~ Winterrowd in my office and subsequently by Inspector Mohr. E.H. ~~X~~

EXPLANATION OF MESSRS. MOHR AND WINTERROWD

Inspector Mohr and Supervisor Winterrowd have advised that they read and initialled the outgoing letter to Senator Tydings on the basis that it was a negative name check. They both have advised that had the incoming letter from Senator Tydings dated September 11, 1950, been more carefully read, they would have observed the ambiguity in the letter which refers to a "security check" and then at the end a request for a "similar investigation". If the incoming letter had been read more carefully and the ambiguity observed, the action which was taken could have been stopped and a further inquiry could have been made as to whether an investigation of the two reporters would have been undertaken.

RECOMMENDATION:

1. While the supervisors in the Security Division who handled this matter did make an effort to locate the letter of reference, namely the April 4, 1949, letter, with negative results, there is every indication on the face of the letter from Senator Tydings dated September 11, 1950, that a previous letter involving a request of the Armed Services Committee had been received by the Bureau. It is believed that further efforts should have been made to locate the April 4, 1949, letter from Senator Tydings to determine what action the Bureau had taken and, therefore, it is recommended that letters of censure be directed to Special Agents Doyle, Schmit, Baumgardner, and also to Inspector Laughlin.

J.P. X 2. Inasmuch as Supervisor Winterrowd and Inspector Mohr did not carefully read the incoming letter of September 11, 1950, from Senator Tydings and observed the ambiguity, it is recommended that letters of censure be directed to both.

3. It is recommended that the X Records Section submit an explanation as to why the letter of April 4, 1949, was not located when so requested by the Security Division.

ACTION TAKEN RE INSTITUTING INVESTIGATIONS

The Washington Field Division has been instructed to immediately institute the necessary investigations of the two above-named reporters and submit the results to the Bureau within ten days.

I agree - I
should have
caught this.

DMR

11/30/50

gh id

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/1/50

FROM : J. P. MOHR

SUBJECT:

I have read the attached memorandum dated October 31, 1950, from the Director to you and Mr. Glavin, concerning the delinquency on the part of certain members of the Executives Conference in taking their physical examinations at the U. S. Naval Hospital in Bethesda.

In fairness to Mr. Glavin and the employees of his division, I must confess that insofar as I am concerned, my failure to report for the physical examination is attributable to me and not to any lack of planning or urging on the part of Mr. Glavin and Mr. H. L. Edwards. I recall that as early as April or May 1950 I was first scheduled to go out for the physical examination. At that time the examination took nearly all day. Since then the length of the examination has been cut down considerably but it is still necessary to lose practically all afternoon from work.

My reason for not taking the examination has been a reluctance on my part to take a day or a half day from my desk for this purpose. I realize that is wrong and that the examinations are provided for my benefit and for the continued welfare of the Bureau. I well realize that the press of work should not be utilized as an excuse for failing to abide by the Director's instructions in this regard and I shall make every effort to report for my scheduled examination on Monday afternoon, November 6, 1950. As I have indicated, in fairness to Mr. Glavin and the employees of the Administrative Division the fault in this instance lies entirely with me.

1149
9

This is not satisfactory.

Mohr should have taken the examination and then we should have insisted that he do so.

JPM:DN

11-1

Glavin has procrastinated too much in this matter. He should set time for an examination if the person doesn't

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Mohr
Nease
Gandy

if you don't try to handle it, know it.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON ✓

DATE: 11/4/50

FROM : J. P. MOHR

SUBJECT:

Tolson

Ladd

Clegg

Glavin

Nichols

Rosen

Tracy

Harbo

Mohr

Tele. Room

Nease

Gandy

Reference is made to the comment made by Mr. Ladd to the Director on the morning of November 3, 1950 that I had refused to transfer to the field Supervisors recommended for such transfer by Mr. Rosen. Mr. Ladd apparently made this statement to the Director in response to an inquiry from the Director as to why some action was not taken concerning various Supervisors who failed to perform their share of overtime at the Seat of Government. The Director stated he wanted to see such recommendations in the future with accompanying recommendations from you and me.

You will recall that the early part of 1950, in January and February, there were a number of matters which were mishandled in the Investigative Division and particularly the early phases of the Robink special in the Boston Division and the failure on the part of the Investigative Division to adequately handle the criminal confidential informant program in the field. Mr. Rosen submitted a memorandum to the Director in which he stated he was going to recommend the immediate transfer of five Special Agents to the field from his division and in this memorandum he pointed out that these transfers would have a desired effect in his division if they occurred at that time.

On February 27, 1950, Mr. Rosen submitted a memorandum in which he recommended the transfer of Special Agents Paul A. Turner, C. M. Miller, T. B. Estep, J. T. Batts and A. B. Eddy. He also stated that a separate memorandum had been written in connection with administrative action that he had recommended in connection with Agent C. M. Miller. Agent Miller was ordered under transfer to the Springfield Division on March 3, 1950 as a result of a separate recommendation Mr. Rosen made concerning Agent Miller's delay of several days in bringing to the attention of appropriate Bureau officials the fact that a request had been received from the Department of Justice for an anti trust investigation by the Bureau of the Ford Motor Company. On Mr. Rosen's memorandum of February 27, 1950, you made this notation: "A separate memorandum should be submitted on each (of the above Agents) giving reasons for recommendation." The Director noted "I concur." 80005-867

As a result, Mr. Rosen submitted four memoranda dated March 3, 1950, in which he recommended Agents Turner, Estep, Batts and Eddy be transferred to the field. On each of the four memoranda you made a notation "File will be summarized and recommendation made" with the date March 6, 1950. It is my recollection that you sent these four memoranda to the Director for his information and this seems to be borne out by the fact that the memorandum on Thomas B. Estep was time-stamped in the Director's Office on March 6 at 3:17 p.m. It was thereafter received in your office on March 6 at 5:06 p.m. In any event, I received

JPM:DW

H. P. W. ACTION

instructions from you to prepare a memorandum to Mr. Ladd for his automatic initialing of the four memoranda in question and pointing out the undesirability of recommending these Agents for transfer to the field when there appeared to be no justification furnished by Mr. Rosen. You also instructed me to prepare a memorandum to Mr. Rosen.

As a result of this, memoranda were addressed to Messrs. Ladd and Rosen on March 9, 1950 by the Director. In the memorandum to Mr. Rosen the Director stated that he had reviewed the four memoranda which Mr. Rosen had submitted on the Special Agent Supervisors in his division in which he had recommended they be transferred to the field and that none of the memoranda reflected any delinquencies or derelictions on the part of the Supervisors but seemed to be predicated upon purely psychological reasons. The Director further stated he did not feel that he could take action to transfer the four Supervisors without some specific reasons being set forth. The memorandum to Mr. Rosen further pointed out that as a matter of fact the four memoranda stated that the Supervisors had been performing their work in a satisfactory manner and that they had been rated Excellent on the basis of their work in the past. Mr. Rosen was informed that to transfer these Supervisors based on his memoranda would not be conducive to good morale and would be obviously poor personnel administration. Mr. Rosen was informed that it would be impossible for the Director to take any action on the basis of the memoranda which he had submitted. Mr. Rosen was further advised that if any of the four Supervisors mentioned by him or any others in his division in the future failed to properly handle their assignments or otherwise indicated that they were not adequately performing the duties of a Supervisor at the Seat of Government, Mr. Rosen should promptly call such instances to the Director's attention and he could be assured that the Director would not hesitate to transfer such Supervisors to the field. Mr. Rosen was informed in conclusion that the difficulty which he had encountered at that time was occasioned by the fact that the work of the various Supervisors in his division had not been closely and personally supervised by him and he was not in a position to critically analyze the work of these Supervisors. He was also advised that the Section Chiefs who prepared efficiency ratings in the past had done so without carefully analyzing the work of the Supervisors under their direction and in virtually every instance efficiency ratings of Excellent had been afforded such employees. Mr. Rosen was advised that he was to give the matter of analyzing and evaluating the Supervisors in his division most careful attention and it would be expected that in the future he would promptly call to the Bureau's attention instances on the part of any Supervisor where he was not properly handling his assignments or functioning in the manner desired.

Mr. Ladd was informed in the Director's memorandum of March 9, 1950, that the Director assumed Mr. Ladd in placing his initials on the four memoranda in question concurred in the recommendations of Mr. Rosen. Mr. Ladd was also informed that the Director had addressed a memorandum to Mr. Rosen pointing out to him how unfair these memoranda were to the various Supervisors in the Investigative Division and that Mr. Rosen's

action in these four instances was not conducive to good morale nor could it be considered as good personnel administration. Mr. Ladd was also advised that he should more carefully review the memoranda that were referred to him by the Security and Investigative Divisions concerning the personnel in those divisions. Mr. Ladd was told if he did not agree with the recommendations made, the Director expected that he would so indicate in a memorandum of his own. In conclusion Mr. Ladd was informed that it was very obvious to the Director that the recommendations made by Mr. Rosen were not in accordance with Bureau personnel policies and were not conducive to good morale and personnel administration in the Bureau and the Director said he hoped it would not be necessary to call to his attention such matters in the future.

You will also recall upon instructions of the Director in February 1950 I personally made a review of the records of all of the Supervisors assigned to the Investigative Division and submitted a memorandum dated February 27, 1950 and based on the records and efficiency ratings there appeared to be no justification for transferring any of these Agents to the field.

I should also like to call to your attention a memorandum from Mr. Clegg to you dated May 10, 1950 concerning a request for additional personnel on the Criminal Informant Desk of the Investigative Division. Mr. Rosen had requested four additional Supervisors and one additional clerk for a period of three months in order to accomplish the criminal informant program which had been planned. Mr. Clegg had been requested to make a survey of the situation and to make a recommendation. Mr. Clegg recommended that two additional Supervisors be added to the Criminal Informant Desk on a temporary basis for approximately 60 days and that one additional experienced clerk also be assigned to this desk. You placed an addendum on this memorandum of Mr. Clegg's in which you stated that you would not recommend that we assign additional Supervisors to the Investigative Division to handle the matters described in Mr. Clegg's memorandum. You pointed out a review of the time and attendance reports for the Investigative Division for the month of April 1950 reflected that the Supervisors in that division had been averaging about 50 minutes per work day voluntary overtime. You stated under the circumstances you felt this matter could very well be assigned to the various Supervisors in the Investigative Division for handling. You agreed to the assignment of an additional clerical employee to the Criminal Informant Desk. The Director in a notation stated: "I most certainly agree in view of negligible amount of overtime now being performed by Supervisors in Investigation Division. Better make some replacements and get men here who manifest some real interest in their work."

The memorandum in question was checked out to Mr. Rosen by the Director and it was again returned to him and he initialed this particular memorandum on two occasions. The memorandum was also checked to Mr. Ladd and was initialed for him in his office apparently by Mr. Winterrowd. At least there are no initials of Mr. Ladd appearing on this

memorandum. In any event I think this memorandum clearly shows that the Investigative Division was on notice concerning the negligible amount of overtime being performed in that division and I think it was obviously the responsibility of Mr. Rosen to initiate the replacement of any Supervisors in his division who were not performing a sufficient amount of overtime. The Director's notation emphatically makes this point. Perhaps Mr. Rosen was waiting for the initiative for this action to come from you or me, but in any event it does not appear that any action was initiated by Mr. Rosen for the replacement of any Supervisors who were not performing their share of overtime.

At the present time Special Agent Supervisors Turner, Estep and Eddy are assigned to the Investigative Division. Special Agent Batts was transferred to the Norfolk Division as a result of an interview he had with the Director on April 5, 1950 when he presented to the Director a letter from his personal physician in which the physician advised Agent Batts to take 30 days sick leave and endeavor to obtain a transfer to the field service in view of his nervous condition. The Director stated that he would like to have arrangements made to assign Agent Batts to the Norfolk Office, which was his office of preference. Mr. Batts was assigned to the Norfolk Division and reported there for duty on May 15, 1950.

A review of the overtime records for the Investigative Division for the month of September 1950 reflected that the Special Agent Supervisors of the Criminal Section averaged 37 minutes overtime per work day. Agent Eddy's average was 33 minutes and Agent Estep's was 45 minutes. The Special Inquiry Section of the Investigative Division had an average per Supervisor of 1 hour and 6 minutes per working day. Agent Turner, who is assigned to that section, had an average overtime per day of 1 hour.

You will find attached permanent briefs of the files of Special Agents Turner, Estep, Eddy and Batts. Copies of the memoranda to Messrs. Ladd and Rosen dated March 9, 1950 are also attached as well as the original of the memorandum that Mr. Clegg wrote on May 10, 1950 concerning additional Supervisors in the Investigative Division.

The foregoing is submitted for your information.

✓ J. Edgar Hoover
It is clear from above memo acted properly & in line with my specific orders. I will not just arbitrarily transfer men. There must be cause & there is no reason why such persons shouldn't be so act.
H.

Office Memorandum • UNITED STATES GOVERNMENT

TO : W. R. GLAVIN *W. R. Glavin*

FROM : H. L. EDWARDS *H. L. Edwards*

SUBJECT: NAVAL PHYSICAL EXAMINATIONS
SEAT OF GOVERNMENT OFFICIALS

DATE: October 31, 1950

Tolson ☒

Ladd ☒

Clegg ☒

Glavin ☒

Nichols ☒

Rosen ☒

Tracy ☒

Harbo ☒

Belmont ☒

Mohr ☒

Tele. Room ☒

Nease ☒

Gandy ☒

Reference is made to the Director's routing slip of October 30, 1950, requesting a list of all members of the Executives Conference and the dates of their last Naval physical examination. The information is submitted herewith.

	<u>Date of last physical</u>	<u>Scheduled date for current physical</u>
D. M. Ladd	9-15-48 ✓	11-6-50
A. H. Belmont	5-18-49 ✓	11-6-50
H. H. Clegg	12-10-48 ✓	11-2-50
W. R. Glavin	6-28-49 ✓	10-31-50
R. T. Harbo	3-3-50	
J. P. Mohr	9-28-48 ✓	11-6-50
G. A. Nease	3-10-50	
L. B. Nichols	1-4-49 ✓	On return from annual leave
A. Rosen	3-3-50	
J. A. Sizoo	3-17-50	
S. J. Tracy	3-10-50	

As you know, the policy was changed on February 17, 1950, to provide Naval physical examinations on an annual basis rather than every two years as theretofore so far as concerns Agent personnel at the Seat of Government. This policy followed the death of former Special Agent Supervisor C. C. Nelson who was assigned to the Investigative Division when he passed away at his desk from a heart attack.

Every effort will be made to keep the Seat of Government personnel current on their Naval physicals. However, I do wish to point out that we are using the Naval facilities at Bethesda and Quantico practically to the limit of capacity in view of the heavy influx of New Agents Training Classes and also the fact that the Training Class has been cut down to six weeks duration. I have talked with the medical examiner at Bethesda in order to make arrangements for increasing the number of men who can be examined daily out there and we may have to revise the routine at Bethesda in order to provide for examining several more men each day. At the present time, however, we have been able to keep abreast of the Naval physical examinations for Trainees.

Glavin =
This has not been properly handled. Under the changed policy, Ladd, Belmont, Clegg, Glavin, Mohr, Nichols should have been examined early in 1950.

HLE:JC

April 10, 1951

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

It has been noted by the Bureau that on February 9, 1950, you handled an incoming communication dated February 8, 1950, from Special Agent in Charge H. W. McFarlin, who was then in charge of the Baltimore Division. This communication, which pertained to the separation from service of a former Special Agent, contained conflicting statements, one to the effect that SAC McFarlin had informed the Agent involved that he was not authorized to accept the Agent's resignation but would submit it to the Bureau for decision, and the second to the effect that SAC McFarlin had told the Agent that the Bureau would accept his resignation.

The conflict in the statements contained in this communication most definitely should have been noted by you at the time, and immediate action should have been taken by you to clarify the discrepancy indicated.

It is imperative that more care be exercised by you in the handling of such matters in the future, and it is expected you will see to it that there will be no recurrence.

Very truly yours,

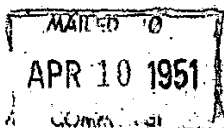
J. Edgar Hoover

John Edgar Hoover
Director

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

FDH:b18

70N



APR 10 11 09 AM '51
RECEIVED READING ROOM
FBI
U.S. DEPT. OF JUSTICE

RECEIVED DIRECTOR
APR 10 11 44 AM '51
U.S. DEPT. OF JUSTICE

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

FD-185

REPORT OF PERFORMANCE RATING

G. B. [Signature]

0

Name of Employee: JOHN P. MOHR

Where Assigned: MR. TOLSON'S OFFICE
(Division) (Section, Unit)

Payroll Title: ASSISTANT TO MR. TOLSON; INSPECTOR

Rating Period: from APRIL 1, 1950 to MARCH 31, 1951

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: CLYDE A. TOLSON ASSOCIATE 3-31-51
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: _____
Signature Title Date

TYPE OF REPORT

() Official
(X) Annual

() Administrative
() 60-day
() Transfer
() Separation from service
() Special

RECORDED-11
JUL 14 1951

Searched	80
Numbered	80
Filed	13
5 JUL 14 1951	
FEDERAL BUREAU OF INVESTIGATION	

3, [Signature]

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

ASSISTANT TO MR. TOLSON;
INSPECTORName of Employee JOHN P. MOHR

Title _____

Rating Period: from 4-1-50 to 3-31-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- | | |
|---|---|
| ____ (1) Personal appearance. | ____ (17) Firearms ability. |
| ____ (2) Personality and effectiveness of his personal contacts. | ____ (18) Development of informants and sources of information. |
| ____ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | ____ (19) Reporting ability: |
| ____ (4) Physical fitness (including health, energy, stamina). | ____ (a) Investigative reports |
| ____ (5) Resourcefulness and ingenuity. | ____ (b) Summary reports |
| ____ (6) Forcefulness and aggressiveness as required. | ____ (c) Memos, letters, wires |
| ____ (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives. | (Consider: ____ conciseness; ____ clarity; ____ organization; ____ thoroughness; ____ accuracy; ____ adequacy and pertinency of leads; ____ administrative detail.) |
| ____ (8) Initiative and the taking of appropriate action on own responsibility. | ____ (20) Performance as a witness. |
| ____ (9) Planning ability and its application to the work. | ____ (21) Executive ability: |
| ____ (10) Accuracy and attention to pertinent detail. | ____ (a) Leadership |
| ____ (11) Industry, including energetic consistent application to duties. | ____ (b) Ability to handle personnel |
| ____ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | ____ (c) Planning |
| ____ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application. | ____ (d) Making decisions |
| ____ (14) Technical or mechanical skills. | ____ (e) Assignment of work |
| ____ (15) Investigative ability and results: | ____ (f) Training subordinates |
| ____ (a) Internal security cases | ____ (g) Devising procedures |
| ____ (b) Criminal or general investigative cases | ____ (h) Emotional stability |
| ____ (c) Fugitive cases | ____ (i) Promoting high morale |
| ____ (d) Applicant cases | ____ (j) Getting results |
| ____ (e) Accounting cases | ____ (22) Ability on raids and dangerous assignments: |
| ____ (16) Physical surveillance ability. | ____ (a) As leader |
| | ____ (b) As participant |
| | ____ (23) Organizational interest, such as making of suggestions for improvement. |
| | ____ (24) Ability to work under pressure. |
| | ____ (25) Miscellaneous. Specify and rate: _____ |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): _____

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): _____

C. (1) Is employee available for general assignment wherever needs of service require? ____ (If answer is not 'yes', explain in narrative comments.)

(2) Is employee available for special assignment wherever needs of service require? ____ (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? ____ (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: 4/23/51

FROM : J. P. MOHR

SUBJECT: HANS F. WENTHUR
 Special Agent
 Milwaukee Division
 Under transfer to San Antonio

Tolson ✓
 Ladd ✓
 Clegg ✓
 Glavin ✓
 Nichols ✓
 Rosen ✓
 Tracy ✓
 Harbo ✓
 Alden ✓
 Belmont ✓
 Mohr ✓
 Nease ✓
 Pennington ✓
 Quinn Tamm ✓
 Nease ✓
 Gandy ✓

Apropos of our conversation concerning the handling of Mr. Wenthur's transfer to the San Antonio Division, certain questions were raised at the time of the conversation and I did not know the answers.

I overheard this.
 Mr. Wenthur did submit a request for a transfer to the San Antonio Office by letter to you dated March 8, 1951. In this communication Mr. Wenthur made reference to the fact that by Bureau letter dated February 17, 1951, he was ordered under transfer from the Resident Agency at Madison, Wisconsin, to headquarters at Milwaukee, Wisconsin, and that he would report there but necessarily would have to leave his wife and family at Madison to dispose of his home since after his designation as Resident Agent at Madison in September 1947, it became necessary because of living conditions to purchase a home. In this communication Mr. Wenthur also stated that it had been necessary for him to take an above average amount of sick leave, which he stated had been partially attributable to an accident at Tacoma, Washington in 1942 while on official Bureau duty. The accident to which Mr. Wenthur refers was one which involved his being struck by a truck on December 29, 1942 and thrown against a curb, suffering contusions and abrasions to the right side of the body and head and concussion on the right side of the head. He was hospitalized after the accident until January 29, 1943 and he was unable to return to duty until February 22, 1943. Following this accident he suffered periods of depression and nervousness which his doctor believed to be incurred as a result of the damp weather which aggravated the head condition. As a result of this, his physician felt a drier, warmer climate would hasten a complete recovery from the effects of the accident and he was transferred to El Paso on April 16, 1943.

116859-194

Mr. Wenthur in his communication also stated that he was requesting the transfer at his doctor's suggestion and advice, namely, Dr. [redacted] of Madison, Wisconsin, that consideration be given to transferring him to San Antonio, Texas, or adjacent area, since he believed that transfer to a warmer climate would be beneficial. Mr. Wenthur also stated in his letter he (the doctor) "also believed that since my wife and daughter are from Texas the additional happiness of my family would contribute greatly to the condition of my health."

It is to be noted that Mr. Wenthur is 45 years of age, having been born August 15, 1905, is married and has one child, a daughter, three years of age. Mr. Wenthur was married on August 16, 1946. It

JPM:DW

b6

JPM

should also be noted there is a letter in Mr. Wenthur's file dated March 22, 1949, which reflects he had been on sick leave for the period March 7 through March 18, 1949 under the care of Dr. [REDACTED] of Madison, Wisconsin, the treatment being respiratory infection and bronchitis. The letter in question was written by former SAC Johnson who stated that Dr. [REDACTED] had been serving as Mr. Wenthur's physician since December 1948 and had diagnosed Wenthur's condition as aggravated by a combination of nervousness and anxiety over his work. Former SAC Johnson also stated that Dr. [REDACTED] had recommended a complete rest and a period of leave to extend through April 15, 1949. b6

Agent Wenthur's file reflects that he performed the following voluntary overtime: October, 1 hour 18 minutes; November, 1 hour 26 minutes; December, 1 hour 10 minutes.

SAC Hosteny in a communication to the Bureau dated March 9, 1951, in which he recommended the Bureau consider transferring Agent Wenthur to San Antonio or an adjacent area, noted that Mrs. Wenthur's mother was a resident of Fort Worth, Texas, which of course is in the Dallas Division. SAC Hosteny did not discuss with Dr. Straughn the desirability of transferring Agent Wenthur to Texas apparently or anyplace else. SAC Hosteny in his communication advised that Dr. [REDACTED] stressed that Agent Wenthur's affliction has been built up over the years and that he is unable to find any physical disorder which should bring it (his nervousness and tension) to such a pronounced stage at the present time. The doctor stated that Mr. Wenthur had discussed with him the advisability of a transfer to another office. Dr. [REDACTED] said that while he was heartily in favor of it he would not state that it is absolutely necessary as he realizes Wenthur's recovery is strictly a matter up to Wenthur himself. b6

In reviewing the physical examinations on Mr. Wenthur, I have not noted that he has at any time been given a psychiatric examination or ever been given x-rays to determine whether the accident in 1942 had resulted in any permanent injury to his brain. I feel that if Mr. Wenthur's condition does not show immediate improvement in the San Antonio Division that another physical examination should be arranged at the expiration of 90 days and during that examination arrangements should be made to give him a psychiatric examination as well as the necessary x-rays to determine whether any injury has resulted to his brain from the accident in 1942. I make this recommendation in view of Mr. Wenthur's statement that the accident in 1942, which occurred while on official business, contributes to his present nervousness and tension, which apparently is severe.

You originally recommended a 6 mos delay - why now a 9 mos delay. N.
In connection with the recommendation which I made in Mr. Wenthur's case that he be transferred to the San Antonio Division, I would like to again state that I regret that I did not properly analyze

Mr. Wenthur's problem and submit to you at the time a recommendation more nearly in accordance with the facts as they existed, because I am of the opinion from again reviewing this case over the weekend that a transfer was not justified and that additional factors should have been resolved before making the recommendation which I did. I believe that Wenthur should have been afforded further physical examinations at the U. S. Naval Training Station and a more extensive effort should have been made to determine just exactly what Wenthur's trouble really is. I wish to assure you that in the future I shall pay more attention to these matters and endeavor to handle them in the manner which you desire.

J. H. Snider
✓

This would have made sense.

d.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

April 14, 1951

I certify that I have received the following Government property for official use:

~~returned~~

1 Brief Case, ZIPPER

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

45/11/29
25/1951
FILE
WRG
JEB

J. P. Mohr

Very truly yours,

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/5/51

FROM : J. P. MOHR

SUBJECT: DONALD A. SURINE
Former Special Agent

MW
You inquired why SAC McFarlin's inaccurate statements in his letter to the Bureau dated February 8, 1950 were not caught at the time this communication was received in the Bureau.

J.P. Mohr
The letter in question was received in the Bureau apparently on February 9, 1950 and it must have been designated for me because I saw it on the 9th of February. Apparently I read the letter and I noted a paragraph therein that Surine had one day compensatory leave due him and McFarlin suggested it be added to his accumulated leave and I made a notation to be sure that Surine was credited with this compensatory leave to avoid any argument with him with respect to this day of compensatory leave. I also placed a notation on Page 2 of this letter that Surine was being dropped from the rolls for the benefit of the Administrative Division so that they would not again brief this matter up in view of the fact that I had summarized the matter in my memorandum dated February 8, 1950.

J.L. Granat
SAC McFarlin's letter apparently was reviewed in the Administrative Division by Special Agent Supervisor [redacted] who initialed the memorandum for the Administrative Division and he placed a notation thereon that Surine was dropped from the rolls February 8, 1950, which is correct since Surine actually ceased active duty at the close of business February 7 but he was credited with one day of compensatory leave and was dropped effective at the close of business February 8, 1950.

128497-211
I don't know why I failed to catch the inaccuracy of McFarlin's statement contained in his letter of February 8, 1950. Anything I can say now would be pure speculation since it happened over a year ago and if I read the letter and noticed it at that time I cannot recall now. In any event I should have noted the inaccuracy with respect to McFarlin's statement concerning his conversation with me but I apparently overlooked it and took no action concerning it.

I asked Mr. [redacted] why he did not catch the error and he stated that he cannot recall at this time why he did not.

I should like to point out that there are many instances where I take the information from SAC's over the phone and get all of the details with respect to misconduct on the part of personnel and thereafter the SAC's send in voluminous material to support the information they have previously furnished. Frankly, I do not make an effort to review all of this material word for word to determine whether it

coincides with the information that has been previously submitted.
I usually glance at the material and note thereon if the action has
been taken as a flag to the Administrative Division so that they will
not thereafter again prepare a summary memorandum on something that
has already been acted upon. However, I do not wish to offer this as
an excuse for my failure to catch the two errors in SAC McFarlin's
communication of February 8, 1950.

The foregoing is submitted for your information.

Letter of censure to SAC McFarlin is
attached.

J. J. Mohr ✓

I suggest letters to
Malin and Cavanaugh

4-5

✓

Letters to
Malin and Cavanaugh
FDH: tlo
Hldr
4-10-51

August 10, 1951

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

I wish to personally express to you by means of this letter my strongest condemnation of the inadequate manner in which you discharged your responsibility in connection with the review of the recent administrative memoranda concerning the official inquiry into certain occurrences in the Records Section.

In making your review, I think it should have been obvious that the memoranda in question were prepared in an extremely sloshed and haphazard manner. They were very confusing, lacked clarity, continuity, and coherence. They failed to fully set forth the facts in every instance upon which I could base my judgment of disciplinary action to be taken, particularly with respect to the supervisory staff of the Records Section. In one case, recommendations for disciplinary action were made against an Agent Supervisor despite the fact that the Training and Inspection Division had failed to interview such Supervisor. Your assumption that this had been done is inexcusable and if the omission had not been detected by me, it may well have resulted in unfair and unjust disciplinary action. I will not tolerate such a callous and unfeeling handling of personnel matters. Finally, there was an obvious failure on the part of the Training and Inspection Division to secure all essential information, and the Administrative Division likewise failed to discharge its proper responsibility of insisting that complete facts be first obtained. Nevertheless, you permitted these oversights to go apparently unheeded with the result that the memoranda reached me in such inadequate form.

I feel all the more strongly about this because of the important position which you occupy, and although I fully realize your natural desire to have this important inquiry completed and the facts reach me at the earliest possible date, yet I think it should be unnecessary for me to remind you that never have I desired any standards of performance and fairness to employees to be relaxed or sacrificed in the interest of haste.

I must insist that you devote more attention to the discharge of your responsibilities in the future so that I will not again find it necessary to bring such matters to your attention.

Very truly yours,

CC: Mr. Tolson (Personal and Confidential) J. Edgar Hoover
Director
HLE:gt

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Alden _____
Belmont _____
Laughlin _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

AUG 17 1951

COMM - FBI

MR. TOLSON

4/1/51

H. H. CLEGG

**ERRONEOUS POSTING OF WANTED NOTICE INFORMATION
TO RECORD OF [REDACTED] SAN ANTONIO, TEXAS**

b6

The Complaint

[REDACTED] Texas, by letter of March 27, 1951, sets forth her background; advises that she became a taxi driver in November 1950 and had to be fingerprinted; that the FBI office in Washington furnished a record to the Police Department, based on the fingerprints, that she had served 18 months in a Federal Prison for handling marijuana. This record she denies and charges carelessness and hardship because she has been unable to continue as a cab driver.

The San Antonio Office, by letter dated 3/5/51, stated that the San Antonio Police Department Taxicab Inspector was trying to clear up this matter and stated that [REDACTED] had vigorously denied that she had ever had such an arrest or had served time for such a violation. Bureau letter dated March 12, 1951, prepared in the Identification Division by Mr. W. W. Bromwell, advised the San Antonio Office, in answer to its inquiry, that the information concerning this sentence on the marijuana charge, which was not supported by fingerprints, had been furnished by the Customs Agent in Charge at Laredo, Texas, in 1944. The letter also shows that this "notation" possibly belongs on the record of another [REDACTED] an entirely different person, with a different FBI number. There is an explanatory note on the bottom of the yellow of the Bureau letter that the information about the sentence on the marijuana charge was unsupported by fingerprints and was recorded as a "notation," after which the incoming communication on which the "notation" is based was destroyed, and, thus, it is impossible to fix the responsibility for this error. This letter is initialed by Messrs. Bromwell, Mohr and Tracy.

b6

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Handling in the Identification Division

The fingerprint file on the [REDACTED] who wrote the letter to the Director reflects an arrest on January 22, 1943, by the San Antonio, Texas, Police Department, under the name of [REDACTED] on a charge of "Vagrancy - Hold for Detectives." A second fingerprint card was received on 4/15/43 from the Civil Service Commission showing [REDACTED] was applying for a position in the Laundry at Fort Huachuca, Arizona. There is another notation that this individual, as [REDACTED], had a fingerprint card received on 2/5/51 from the San Antonio Police Department incident to her application as a taxicab driver. This latter print was returned to the San Antonio Police Department 2/21/51. On a separate page, but

RHC:DMG & IGS:hd
Attachment

bearing the same FBI number is a "notation." It is preceded by an asterisk and in small type at the bottom of the page is printed "A represents notations unsupported by fingerprints in FBI files." This shows as follows: "A As [redacted] Texas 9-24-44, Section 1593 (b), Title 19 USC and Marihuana Tax Act of 1947; 10-24-44 sent. to 18 months."

There is an entirely separate identification folder on another [redacted]. This shows that, based on fingerprints, there is a record of 9-25-44 on [redacted] submitted by the U. S. Marshal, Del Rio, Texas, on a charge of "Smuggle marijuana;" disposition shows a sentence on 10-24-44 to 1 year and 1 day. Another card supports the record that, on 12-19-44, a print was received from the Federal Reformatory for Women, Alderson, West Virginia, as [redacted] on a charge of violation of the Marijuana Tax Act; sentence 1 year and 1 day. This is undoubtedly the record on which the above "notation" should have been posted.

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Index Cards on the Name "[redacted]"
in the Identification Division

As of today, there are 113 index cards of all types on [redacted]. There are 5 more on [redacted]. There are scores of other cards on various [redacted] with second names or initials.

Of the 113 [redacted] index cards, 44 were prepared during 1944 or earlier. Of these 44, 9 have a record or address in Texas. Of these 9, 6 are on colored women. The writer of the letter to the Director is a colored woman.

The fingerprint card on the marijuana charge from the U. S. Marshal at Del Rio, Texas, was received in Ident. Division on 10-30-44. The "notation" by the Customs Agent in Charge was submitted to the Bureau by letter dated October 26, 1944, from Laredo, Texas. Thus, the "notation" from the Customs Officer in Laredo was received at about the same time as the fingerprint card from the U. S. Marshal at Del Rio, Texas.

b6

Facts Supplied by the San Antonio Office

I called the San Antonio Office and the Resident Agent at Laredo searched the files of the Customs Inspector there on [redacted]. There is no FBI number, no police number, no Bureau criminal record, no description and no indication that fingerprints had been submitted. A carbon copy on onionskin paper of what appears to be the disposition sheet forwarded to the Bureau, on which the "notation" was based, is dated 10-20-44, and shows that the sentence to 18 months (reported by others as 1 yr., 1 day) was imposed on 10-24-44, at Del Rio, Texas.

The San Antonio Office reported that the [redacted] who wrote the letter to the Director had a file in the San Antonio Police Department showing an arrest on 1-22-43, on a charge of "Vagrancy - Hold for Investigation." This arrest was made for fighting with another

female. She was arrested March 16, 1944, at 11:50 PM, charged with "Vagrancy - Hold for Clinic" and fined \$10.00 on March 22, 1944. A police officer there reports that this is the charge used for common prostitutes picked up by the Vice Squad. It further shows on September 20, 1950, she applied for the job of taxicab driver.

The Mistake Made in the Identification Division

When the Disposition Sheet from the Customs officer in Laredo was received reporting the sentence on the marijuana charge, it was subsequently searched through the index cards for the purpose of identifying the proper record to which it belonged. At that time there were 44 index cards on persons of the same name, nine of them were from Texas and six of them were colored women from Texas. There was no identifying FBI or police number and no description whatsoever on the disposition sheet from which the "notation" was taken. At least the carbon copy in the Customs officer's file at Laredo so indicates. The index card searcher thus had no positive basis for making an identification. If there is a number or other positive identifying data, the index searcher will write in the FBI number on the disposition sheet. If the identification is not positive, she is supposed to write in the word "try" before the FBI number or numbers listed on the disposition sheet. This means they should "try this file number" to see if it concerns the same person. The disposition sheets with the word "try" before the file numbers are not to be filed in the folder since it is not yet identified.

It is rather obvious that the word "try" was omitted, because the disposition sheet was filed in the folder of the San Antonio taxicab driver. If the word "try" appeared, it should not be filed until the positive identification is made. That it was filed is obvious from the fact that this folder on the cab driver was not charged out again until January 31, 1951, at which time there was some inquiry from the San Antonio Police Department and at that time the data from the disposition sheet which had been in this folder since 1944 was added to the record as a "notation." If the word "try" had been on the disposition sheet, it would not have been posted. Disposition sheets are not posted on the record immediately because there may be no future occasion to use the record in which event the posting procedure would be wasted effort. If the Disposition Sheet is to be posted later, if the word "try" does not appear, then the posting clerk can type the "notation" on the record. She is charged with checking the record to see there is nothing obviously wrong, such as a misfiled print.

Since the cab driver had been arrested in 1943 on a charge of "Vagrancy - Hold for Detectives," [redacted] who typed the "notation" on the record, had some justification for posting the "notation" as a possible disposition of the arrest charge the year before. Dispositions are frequently reported months or years after

the arrest record. Also, ~~as~~ the word "try" did not appear on the disposition sheet and, as a consequence, it was interpreted, as is the policy, as a positive identification which had been made by the Card Index Searcher.

The error was, therefore, committed by the Card Index Searcher. The identity of this searcher is unknown for her initials are required to be placed on the disposition sheet, and then when it is posted the disposition sheet is destroyed. This has been the approved practice since 1945 in order to reduce the size of the files of the Identification Division. The error by the unidentified index card searcher is obvious, and by no logic could this Disposition Sheet have been positively identified with the record to which it was later posted as a "notation."

SUGGESTIONS & RECOMMENDATIONS:

1. The present criminal and identification records sent out by the Identification Division are in two parts. Part I is the criminal record based upon fingerprints received by the Bureau. Part II, always on a separate page, shows "notations" which are not based upon fingerprint cards received at the Bureau. These notations are posted on this Part II Identification Record from admissions made by the arrested person and listed by the police on the back of the fingerprint card. They also are posted from separate communications forwarded to the Bureau, either on the disposition sheet or by letter or other special form. These postings, however, at present are based upon the name, supported by locale and descriptive information, or the name supported by the FBI number, PD number, or fingerprint classification.

Suggestion: That all notations which now appear in Part II be completely eliminated from all future records sent out by the Bureau.

Advantages: (1) The Part II of the Identification Record has been the primary source of difficulty over the years in that the so-called notations are not supported by fingerprints and arrested persons on many occasions have denied the truth of these notations in open court, by communications to the Bureau, or by lodging complaints to police departments and others. (2) Part II of the Identification Record will continue to serve as a continual source of complaints and possibly result in embarrassment to the Bureau. (3) It has been demonstrated that in many instances the information contained in Part II of the Identification Record has been erroneous and when this has occurred it has been embarrassing to the Bureau and obviously to the individual concerned. (4) There is no sure method that can be devised whereby the information which may be contained in Part II of the Identification Record will, in fact, be an accurate, correct record of additional arrests of an individual. (5) There have been increasing occasions whereby the FBI Fingerprint Identification Record has been made public; i.e., political campaigns, in connection

with an individual's application for a political office, elective or non-elective. In many instances the individual concerned has taken exception not to Part I of the Identification Record but instead to Part II which contains these so-called notations which can not be proven or disproven by the Bureau or by the submitting agency without further exhaustive investigation. (6) It eliminates the possibility of error on the part of the Bureau or on the part of the submitting agency. (7) Notations, as such, have no value in the criminal record when produced in court unless verified by investigation. However, in many instances prosecuting attorneys and police officers have introduced in court the Part II of the Identification Record and the defendant at that time denied the so-called arrest. (8) The page on which these notations appear have the signature of the Director and the signature of the Director is used to authenticate a record that may not be true, which thus weakens the standing of the FBI and the Director's signature in other types of communications and with reference particularly to Part I of this record. (9) The FBI Identification Division records should be based solely on fingerprints as it is a fingerprint division essentially. (10) This will result in material savings in time and money in going thru the administrative process of posting these indefinite and uncertain records.

Disadvantages: (1) From the beginning the Identification Division has rendered this service. For it to stop at this time would likely result in widespread protests from police, including the IACP. (2) It would be desirable for the FBI Special Agents and the investigators of various police agencies to have the information which now appears on Part II of the Identification Record; e. g. in Washington, D.C. recently the local court through such a notation was able to secure the fingerprint card from a local police department and have that card searched through the files of the Identification Division and introduced that fingerprint card in evidence. (3) Appropriate phraseology can be devised to add to the forms on which these records appear so as to clearly show that these are investigative leads and not positive identifications.

Recommendation: Messrs. Mohr and C. Tamm are in favor of the suggestion to discontinue, effective immediately, Part II of the Identification Record and eliminate hereafter the posting of such notations or information in the Identification Division. They are also in favor of detaching Part II of the Identification Record already in file so that hereafter only Part I of the Identification Record would be sent out to contributing law enforcement agencies.

Mr. Tracy is opposed to the suggestion but by way of curtailment in the posting of notations proposes to discontinue the posting of any notations except notations that are entered on fingerprint cards received. Such notations are contained on incoming fingerprint cards as "admits" or under prior criminal history.

Mr. Glegg is opposed to the suggestion and favors the posting of notations as at present when based on the name plus the FBI number, the police number or the fingerprint classification. He does favor not posting notations which are based solely on name, locale or description when not supported by other identifying data.

2. In the event the Bureau approves the continuance of sending out Part II of the Identification Record which includes notations of arrest but unsupported by fingerprint cards, then it is recommended that the forms on which the Identification Records are sent out by the Bureau be revised. On the top part of this form prior to listing the notations in Part II should appear the following phraseology:

"Notations indicated by * are not based on fingerprints in FBI files. The notations are based on data furnished this Bureau concerning individuals of the same or similar names or aliases and are listed only as investigative leads."

Messrs. Tracy, Mohr, Tamm & Clegg agree.

3. In the event the Bureau decides notations are to be continued, then it is recommended instead of beginning notations with the phraseology such as "as [redacted]" et cetera, that in the future the word "as" be omitted in front of the notations posted. b6

Messrs. Tracy, Mohr, Tamm & Clegg agree.

4. The Director inquired as to why the Director's office was not advised of the protest in this inquiry. Mr. Tracy advised that a letter dated March 5, 1951 was received from the San Antonio Office about this matter indicating that a representative of the San Antonio PD and an attorney representing [redacted] had called at the San Antonio Office about this matter. The Bureau's reply prepared in the Identification Division, dated March 12, 1951, was forwarded for approval to Mr. Tolson's office prior to its transmittal to the SAC at San Antonio. Mr. Tracy advises that whenever there is an error concerning erroneous identification which would involve administrative action against an employee who has been identified, he prepares a memo for that purpose which is sent to the Administrative Division. In this instance they were unable to identify the employee in the Card Index Section due to the fact that the disposition sheet which bore the employee's initials had already been destroyed. A notation was placed on the yellow of the outgoing letter to the SAC at San Antonio indicating that the responsibility for the error could not now be determined and describing briefly the procedure followed in the Identification Division. He felt that this was adequate notification of this complaint. This, he said, is the regular procedure which has in years past been followed in such instances. b6

Mr. Tracy should have prepared a special memo about this due to the serious error, the inquiry by the San Antonio PD and by the lawyer. This was not routine.

Recommendation: That in the future all erroneous identifications as well as all protests from outside sources which are due to an error by the FBI be reported by special memo. This recommendation does not include inquiries from police departments concerning omissions or errors of classification and other such routine correspondence or missed identifications. It is intended to apply, however, to all

protests or complaints relating to records or notations which are apparently erroneously reported about an individual as in this case. Messrs. Tracy, Mohr, Tamm & Clegg concur. In this instance Mr. Tracy should have called this matter to the attention of the Bureau by special memorandum. He was thus in error for not doing so.

5. The letter to the San Antonio Office, when forwarded to Mr. Tolson's office, was initialed for him by Mr. Mohr who advises that he questioned Mr. Tracy by telephone concerning this matter and he advised that it had been due to an error which had occurred and that the identity of the particular employee committing the error could not be ascertained because the disposition sheet had been destroyed. Mr. Mohr did not, in his judgement, consider the inquiry of sufficient importance to specifically call it to the attention of Mr. Tolson and the Director or insist that Mr. Tracy prepare a separate memorandum with respect to this entire matter for the attention of Mr. Tolson or the Director, which he should have done, particularly since there had been a lawyer and a hack inspector call at the San Antonio Office about this, which information had been reported in the incoming letter from San Antonio. Mr. Mohr was thus in error, which he admits.

6. In view of the fact that SAC Weeks has advised that the Police Department's hack inspector was informed of the contents of the Bureau's letter of March 12 to the San Antonio Office and as the hack inspector states he has talked with [redacted] and has offered to renew her taxi driver permit and since she told him she was no longer interested in driving a cab but hopes at an early date to marry a soldier from Nashville and that she merely wanted her record cleared so that her fiancé would not be mad at her, and further, in view of the fact that the police record at San Antonio shows that she was arrested on a charge which means that she was a prostitute, it is recommended that the attached letter to SAC Weeks be transmitted. This letter instructs Weeks to talk to her orally as an acknowledgement of the letter and to explain that the Bureau only furnishes information in its records which has been furnished by police agencies and had made no recommendation concerning her driver's permit. Such a letter is attached, if approved.

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Glavin
FROM : H. L. Edwards

DATE: May 21, 1951

SUBJECT: [REDACTED]
Leave Clerk
RESIGNATION

b6

J. F. McNeil

The Director has asked for a memorandum as to why Miss [REDACTED] was appointed in the first place.

This employee was interviewed in August 1948, and very favorably recommended for Bureau employment. The character and fitness investigation of her was entirely favorable and everyone interviewed expressed the opinion that she and members of her family were entirely loyal to the United States.

The only questionable item in this case was a disclosure in the House Committee on Un-American Activities records that one [REDACTED] sent May Day greetings to the International Labor Defense cited by the Committee to be a "subordinate" organization of the Communist Party. The Committee records disclosed no further identifying data. However, the information was furnished to the New York office to determine whether or not this individual was identical with the applicant's father, [REDACTED]. In view of the absence of any further identifying data on [REDACTED] referred to by the Committee, it was impossible to definitely eliminate him as being identical with the applicant's father. The New York Office, nevertheless, advised that when discreetly questioned all persons interviewed knowing the applicant's parents advised that none of the [REDACTED] had ever indicated any foreign interests or sympathies nor any interests in any subversive organization. AUG 9 1951

b6

Inasmuch as the applicant was a college graduate, since the investigation neither reflected that she or any member of her family were considered to be in any way disloyal or to have any connections with foreign interests or subversive organizations and even though it was impossible to definitely eliminate [REDACTED] referred to by the House Committee on Un-American Activities as being identical with the applicant's father, the preponderance of information developed during the investigation indicated that the two afore-mentioned [REDACTED] were not identical and a security risk would not be involved in appointing this applicant.

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SA Supervisor C. Ray Davidson reviewed the brief of the investigation of Miss [REDACTED] had the appointment letter prepared and sent it through for approval.

CRD:etw DIRECTOR'S NOT. "We must not take such chances." H.

SEE NEXT PAGE

ADDENDUM: 5/22/51 JPH:DW

I do not agree that the appointment of Miss [] was properly handled. It is obvious from a careful reading of the material in her file that there was a doubt existing in her case and in view of the fact it was impossible to resolve this doubt completely an appointment should not have been tendered to Miss []. I regret that I initialed the appointment and failed to detect this fact. It is noted the appointment was originally prepared upon the instructions of Special Agent Supervisor C. Ray Davidson and it was also initialed and approved by Mr. Glavin. In view of the fact that this appointment was not handled properly, I recommend that appropriate letters go forward to Messrs. Davidson, Glavin and myself.

Tolson's Notation: "I agree." T.

Tolson's Notation: "Letters are not necessary, but we should resolve all doubts in favor of the Bureau, particularly with respect to loyalty and personal backgrounds and reputation. Glavin should impress this upon all supervisors and clerical personnel handling such work." 5/22 T.

Director's Notation: "I agree. I do wish I could impress this on Glavin and Mohr." H.

August 14, 1951

PERSONAL AND ~~CONFIDENTIAL~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

I have reviewed the memorandum of August 6, 1951, containing your addendum wherein you admit slipshod handling of memoranda forwarded to me relating to a survey on the possibility of replacing Agent Supervisors with high-grade clerical supervisors in the Security and Investigative divisions, which was conducted by Mr. Clegg, and which memoranda were reviewed by you ostensibly to determine that all logical phases of this inquiry had been considered, including the advisability of the consideration of such memoranda by the members of the Executives Conference.

The manner in which this matter was handled by you indicates to me that appropriate thought and consideration was not afforded this matter on your part, and I am becoming most concerned that perhaps other such matters are likewise being given slipshod handling.

In the future there must be no recurrence of a situation such as this, as I do not intend to tolerate the handling of such matters in this manner any longer.

Very truly yours,
(s) J. Edgar Hoover
Special Agent in Charge

John Edgar Hoover
Director

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

NPC:mff

134

leg

OFFICE OF DIRECTOR, FEDERAL BUREAU OF INVESTIGATION

TO
OFFICIAL INDICATED BELOW BY CHECK MARK

Mr. Tolson	<input checked="" type="checkbox"/>	<i>Since it seems hopeless to wait for Dept. clearance or giving us authori- ty to handle all promotions I want Mohr recommended for GS 15, \$10, 800. ✓ H.</i>
Mr. Ladd	<input type="checkbox"/>	
Mr. Nichols	<input type="checkbox"/>	
Mr. Belmont	<input type="checkbox"/>	
Mr. Clegg	<input type="checkbox"/>	
Mr. Glavin	<input type="checkbox"/>	
Mr. Harbo	<input type="checkbox"/>	
Mr. Rosen	<input type="checkbox"/>	
Mr. Tracy	<input type="checkbox"/>	
Mr. Laughlin	<input type="checkbox"/>	
Mr. Mohr	<input type="checkbox"/>	
Mr. Nease	<input type="checkbox"/>	
Miss Gandy	<input type="checkbox"/>	

See Me ☐
 Note and Return ☐
 For Your Recommendation ☐
 What are the facts? ☐
 Remarks: ☐

J. P. Mohr

116
~~15 DEC 12 1951~~

15 DEC 13 1951

12-1371-135

64

R

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by: *JP*
Checked by: *JP*
Filed by: *JP*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JOHN P. MOHR MR. JOHN P. MOHR		2. DATE OF BIRTH 4-20-10	3. JOURNAL OR ACTION NO. F. B. I. 12839 12839	4. DATE 12-4-51
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 12-3-51	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A Part 6.156 (B)	
FROM		TO		
Inspector GS 14 \$10,600 per annum		Inspector GS 15 \$10,600 per annum		
8. POSITION TITLE		9. SERVICE, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
14. POSITION CLASSIFICATION ACTION		15. SEX		
16. RACE		17. APPROPRIATION S. & E., FBI		
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		19. DATE OF OATH (ACCESSIONS ONLY)		
20. LEGAL RESIDENCE		REMARKS		
<p>The provisions of the Universal Military Training and Service Act of 1951 have been complied with. This promotion is temporary in accordance with Public Law 4842. Approved 9-27-51. The classification grade of this new position is subject to post-audit and correction pursuant to Section 1319 of the Supplemental Appropriation Act, 1952 - Public Law 4233, approved 11-1-51.</p>				
SIGNATURE OR OTHER AUTHENTICATION <i>File</i> <i>JP</i>				

8. FILE

Copy - hh

OFFICE MEMO

UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: October 8, 1951

FROM : W. R. GLAVIN

SUBJECT:

With reference to the Director's instructions to me concerning the possibility of increasing the salaries of Messrs. Mohr, Quinn Tamm, Callahan, and Parsons from Grade GS-14 to Grade GS-15, I had opportunity of discussing this matter informally with Mr. Spillman of the Classification Section of the Civil Service Commission and he stated that in the event the various Assistant Director positions were approved as presently set up in the Bureau's appropriations act, he saw no reason whatsoever for any difficulty being experienced in reallocating the Number One Man positions from Grade GS-14 to GS-15.

WRG:JC

ORIGINAL FILED IN

14 OCT 24 1951

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *Vm*

Best Copy Available

DATE: September 24, 1951

FROM : L. B. Nichols

SUBJECT: *J. P. Mohr*

Mr. Glavin's secretary has advised that Mr. Mohr of your office requested a memorandum of explanation as to why the Reading Room approved a letter from the Director to Mr. Aaron Galant of the OPS in San Francisco, dated September 14, 1951, which was in regard to David A. Silver, former Special Agent. Mr. Mohr claims that he had scratched out his initialling of the letter for Mr. Tolson and had returned the letter by a cover routing slip to Mr. Glavin. The routing slip containing certain instructions, it being understood that the routing slip was received by Mr. Glavin without the accompanying letter and that the letter went on to the Reading Room and was approved and signed on Saturday afternoon at 5:14 p.m., 9/15/51, and mailed by the Mailing Unit at 6:14 p.m., 9/15/51. *b6*

67-043-236
The letter in question was handled in the Reading Room by [redacted] who advises that there was no routing slip on the letter when it was received in the Reading Room and that she personally saw the letter, noted the initials of Mr. Mohr and did not question that they might have been eradicated in view of the fact that Mr. Mohr made a large M over top of the T, which makes it look like it might have been his true approval, and since the file in question showed the employee's services as being satisfactory in the Bureau, she affixed the appropriate signature and sent the letter to the Mailing Room, where it was mailed. [redacted] states that Mr. Mohr generally erases his initials if he changes his mind as to whether approval should not be given to an outgoing communication.

It is noted that Mr. Mohr, when he originally initialed the outgoing letter, made a T and a small M, which on close examination is discernable, and then when he changed his mind made a pencil mark up and down through the initials, which at first glance might easily be mistaken for an M although if examined more closely there is one additional loop to the M and it can be determined that apparently it was intended the initialling be cancelled out.

In view of the fact that the routing slip was not on the letter when it was received in the Reading Room and that Mr. Mohr did not, according to his usual practice, erase his initials when he changed his mind and left instead a cancelled initialling which could at first look appear to be his initials and approval, it is recommended that no administrative action be taken.

JBN:hmc

Memorandum to Mr. Tolson

[] is an exceptionally capable employee and is unusually alert in the performance of her duties. In view of the circumstances under which the initialing was handled, I am sure she will be even more alert to similar situations in the future.

Hereafter I
shall erase
the initialing
b/ Tolson 9/25

I concur
b/ Hoover

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: August 10, 1951

FROM : W. R. GLAVIN

Best Copy Available

SUBJECT:

[J. P. Mohr]

In response to your inquiry as to the reason for the delay in preparing a letter of congratulations for Mr. Mohr on the birth of his daughter last week, I wish to advise that the section handling these letters had not received any advice as to the birth of Mr. Mohr's daughter until Tuesday, August 7, 1951, and the letter was addressed to Mr. Mohr under date of August 8, 1951.

Mr. Mohr has not yet prepared any memorandum for the Bureau concerning the birth of his daughter, which is the usual manner in which the section handling such letters receives notice of such events.

On Tuesday of this week Agent Clark of this Division, knowing of the birth of Mr. Mohr's daughter, inquired as to whether a letter had been prepared and determining that no notice had been received in the unit preparing such letters, instructed that one be prepared promptly.

I, of course, knew of the birth of his daughter on Thursday of last week, but I failed to tell the employee who handles these matters to prepare such a communication. I regret that I failed to do so.

WRG:JC

1. This is absurd. *James Mohr* should have conformed to strict protocol & formally notified *James D. W. else Dwyer* & if needed from moving.
2. Certainly our own office should have had enough initiative & have acted on its own.

for

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 8/17/51

FROM : J. P. MOHR

SUBJECT: CLERICAL CONFERENCE
INVESTIGATIVE DIVISION
August 7, 1951

INVESTIGATIVE UNIT

Reference is made to the attached memorandum dated August 9, 1951 from Mr. Rosen to Mr. Ladd in which it was stated that a special conference of all clerical employees in the Investigative Division was held at 1:00 p.m., August 7, 1951, in Classroom #1 in order to reiterate existing instructions and several other items to the various clerical employees. The Director asked who handled this conference.

I checked with Special Agent Supervisor William P. Jones who dictated the memorandum in question and who is also the Personnel Assistant in the Investigative Division as to the identity of the individuals who handled this conference. Mr. Jones stated he handled the conference personally, it lasted 20 to 25 minutes and that no one else appeared before the conference and talked to the employees.

I asked Mr. Rosen for a memorandum of explanation as to why he did not personally handle the conference and his memorandum dated August 17, 1951 is attached. In this memorandum Mr. Rosen stated that the reason he did not attend the conference was due to the fact he had a number of specials working before he went to the Executives Conference at 10:30 a.m. and it was his recollection that he came back from the conference about 12:15 p.m. and continued handling more urgent matters, otherwise he would have attended the conference. He stated he did not get away for lunch until 2:35 p.m. that day which is not his usual routine.

In view of the importance of this particular clerical conference it definitely appears that Mr. Rosen should have personally attended and personally addressed the employees. There is attached a letter of censure to Mr. Rosen for his failure to take care of this very important matter.

JPM:DW

Rosen's excuse is utterly fallacious. There is too much "executivitis" in the Investigative Div. & this particular incident goes a long way in blaming the cause on the Director.

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Mohr
Tele. Room
Holloman
Gandy

condition in this

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : MR. POLSON

DATE : August 15, 1951

FROM : W. R. GLAVIN

b6

SUBJECT :
FORMER SPECIAL AGENT EMPLOYEE
MINNEAPOLIS DIVISION

Responding to the Director's inquiry as to why the questions (1) whether a written record was made at the time of ASAC Powers' discussion with former Special Agent concerning his unsatisfactory performance and (2) a determination as to the mechanical condition of the portable typewriter were not included in the original memorandum concerning this particular subject, I can only say that in reviewing the details of the memorandum in question, I failed to spot the necessity of going back to SAC Rhodes' and ASAC Powers' report for the purpose of determining from these field officials the practice followed in the Minneapolis Office concerning the inspection of equipment charged out to Agents on a part-time basis and the preparation of memoranda for the files of personnel whose development had been unsatisfactory.

I regret that I did not initiate these inquiries when this memorandum was first prepared. There will be no recurrence of such a shortcoming in the future.

WRG:amb

62
SEP 11 1951

copy/slm

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO MR. TOLSON
FROM H. H. CLEGG
SUBJECT

August 6, 1951

Reference is made to the Director's inquiry by routing slip concerning the two memoranda which I prepared concerning the possibility of replacing Special Agent Supervisors with high-grade clerical supervisors in the Security and Investigative Divisions. There are no adequate or satisfactory excuses I can offer for having submitted these memoranda without the views of the members of the Executives Conference. This has since been done and Executives Conference memoranda presented.

I do recall specifically that the number of positions in which I felt that the replacements might be made in these two Divisions were in excess of what I had originally thought possible, and endeavoring to bring these views to the attention of the Director and Mr. Tolson, I erroneously assumed that these views would be read and after all the surveys had been made of the various Divisions, I had assumed that then the matter was to be presented to the Executives Conference. Of course with the three added views noted on the memoranda, one concurring and two opposed, it would be a matter of confusion that is obvious and should have been obvious to me in the beginning that it should have been presented to the Executives Conference. I regret very much that I did not do so.

HHC:IOS

APPENDUM: 8/6/51 JPM:DW

I wish I had a complete and satisfactory excuse for the sloppy handling of these memoranda referred to by Mr. Clegg. I have none. From reading Mr. Clegg's comments, he has none either. I recommend that letters of censure be addressed to Mr. Clegg and myself for this sloppy work,

I likewise have no excuse to offer for my part in this matter.

gan

Director's Notation "I APPROVE. I AM GETTING FED UP WITH OUR "BRASS" MANIFESTING SUCH INDIFFERENCE. I AM NOT GOING TO FURTHER WRESTLE WITH IT BUT WILL MAKE DRASTIC CHANGES IN PERSONNEL IF IT RECURS AGAIN" H.

Office Memorandum • UNITED STATES GOVERNMENT

TO : The Director

DATE: 8-4-51

FROM : W. R. Glavin

SUBJECT: UNSATISFACTORY PREPARATION OF SUMMARY
MEMORANDA CONCERNING MISCONDUCT OF RECORDS
AND COMMUNICATIONS DIVISION EMPLOYEES

Records Section

I am attaching hereto memoranda prepared by SA Supervisors [redacted] and J. E. Edwards explaining the preparation of summary memoranda concerning personnel in the Files Section who were involved in improper activities.

I advised both of these men that the memoranda originally prepared had been unsatisfactory, and that the memoranda as prepared did not permit handwritten comments to be made on the memoranda in question. Further, in particular reference to the memoranda covering the Special Agent supervisory staff the items in question were not succinctly set out in one, two, three fashion so the Director could readily review the charges made and responses given and the recommendations as to actions to be taken.

There is no reason why I, as reviewing officer, and [redacted] and Edwards as preparing officers, should not have prepared these memoranda in such a manner that they could have been readily reviewed and understood. The time for the preparation of the memoranda in question was limited and I pushed both [redacted] and Edwards in the completion of the memoranda. As the original memoranda were received from the Training Division we in this division tried to correlate the information received and get it into understandable shape in a cover memorandum. In our haste we failed to do this and I am sorry it occurred.

I recommend that severe letters of censure for the unsatisfactory preparation of these memoranda be addressed to myself, [redacted] and J. E. Edwards in this particular matter.

Attachment

WRG:or

2 memos & place all three on probation. H. 800 05-1147

Briefs of files of [redacted] & Edwards attached.

I have spoken to them about it.
I recommend letter of censure to me
for this sloppy job.
2. Comm. H. 800 05-1147

August 8, 1951

PERSONAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

On this happy occasion I would like to be among your friends to extend my hearty congratulations to Mrs. Mohr and to you on the birth of your little daughter.

I know that [redacted] will add much pleasure to your lives, and it is my sincere wish that the future will bring the fulfillment of all your hopes and plans for her.

Sincerely,

(s) J. Edgar Hoover
Mailed by the Director

cc - Mr. Tolson (P&C)

Information has been received that the wife of Agent Mohr gave birth to a baby daughter. She is to be named [redacted]

HDE:hh

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Alden _____
Belmont _____
Laughlin _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

Prepared by:
Checked by:
Filed by:

December 4, 1951

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear John:

I am writing to advise you that you have been recommended for promotion from Grade GS 14, \$10,000 per annum, to Grade GS 15, \$10,800 per annum, effective December 9, 1951, which promotion is temporary in accordance with Public Law 843, approved September 27, 1950.

It has afforded me great pleasure to recommend this promotion in view of the outstanding services performed by you over an extended period of time.

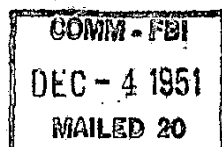
Sincerely yours,
J. Edgar Hoover

129391-136
64

CC: Mr. Tolson (PERSONAL ATTENTION)
Mr. J. E. Edwards
Movement Section

JW:djj
67-129391

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____



15 DEC 13 1951

DEC 4 1951
FBI
DIRECTOR

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

CC-270
(1-1-50)

NAME MOHR, John P. AGE 41 YEARS, 9 MONTHS
NATIVITY (state of birth) N. J. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 2
FAMILY HISTORY Father diabetic and arthritic. Mother well. Seven brothers and sisters
all living and well.

HISTORY OF ILLNESS OR INJURY Pneumonia twice 1929 & 1930. T & A, Appendectomy

HEAD AND FACE

EYES: PUPILS (size, shape, reaction to light and distance, etc.)

DISTANT VISION RT. 20/ 20, corrected to 20/

LT. 20/ 20, corrected to 20/

COLOR PERCEPTION Normal AOC 1940

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS No

EARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15 /15'

LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15 /15'

DISEASE OR DEFECTS Fungus, left ear

NOSE Septum deviated to left with slight obstruction.

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES N

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS (disease or anatomical defect):

MISSING TEETH As indicated

NONVITAL TEETH

PERIAPICAL DISEASE

MARKED MALOCCLUSION

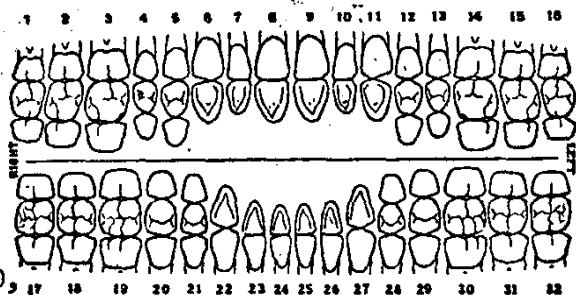
PYORRHEA ALVEOLARIS

TEETH REPLACED BY BRIDGES

DENTURES

REMARKS Marked erosion on B-G of #3,4,5,19,20,

.21,28



RECORDED-84

S. A. Grady Cdr (DC) USN

(Signature of Dental Officer)
61-129391-137

GENERAL BUILD AND APPEARANCE

Medium

TEMPERATURE

HEIGHT 70"

WEIGHT 195

RECENT GAIN OR LOSS, AMOUNT AND CAUSE

None

SKIN, HAIR, AND GLANDS

N

NECK (abnormalities, thyroid gland, trachea, larynx)

N

SPINE AND EXTREMITIES (bones, joints, muscles, feet)

N

11 MAR 3 1952

THORAX (size, shape, movement, rib cage, mediastinum)

N

RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC.

N X ray neg. 14 x 17

CARDIO-VASCULAR SYSTEM

ECG normal

HEART (note all signs of cardiac involvement)

N

PULSE: BEFORE EXERCISE 78

AFTER EXERCISE 96

THREE MINUTES AFTER 72

CONDITION OF ARTERIES Good

CONDITION OF VEINS Good

BLOOD PRESSURE: SYSTOLIC 130

DIASTOLIC 80

CHARACTER OF PULSE Reg.

HEMORRHOIDS No

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera)

Rt. rectur app. scar - well healed

GENITO-URINARY SYSTEM

N

URINALYSIS: SP. GR. 1.027 ALB. N SUGAR N MICROSCOPICAL N

VENEREAL DISEASE No

NERVOUS SYSTEM

N

(organic or functional disorders)

ROMBERG

N

INCOORDINATION (gait; speech)

N

REFLEXES, SUPERFICIAL

N

DEEP (knee, ankle, elbow)

N

TREMORS

N

SEROLOGICAL TESTS Kahn neg.

BLOOD TYPE

A1 Rh /

ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)

No

SMALLPOX VACCINATION: DATE OF LAST VACCINATION

TYPHOID PROPHYLAXIS: NUMBER OF COURSES

DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE

SUMMARY OF DEFECTS Deviated septum, fungus left ear.

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION

IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)

(when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)

b6

DATE OF EXAMINATION Jan. 29, 1952.

EMPLOYEE'S INITIALS

Itjg

19 Feb. 1952

RECEIPT FOR GOVERNMENT PROPERTY

CC-5a

FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE

1-10-52

I certify that I have received the following Government property for official use:

~~RETURNED~~

SUPERVISOR'S MANUAL # 25

(issued Jan. 2, 1952)

RETURNED

SUPERVISOR'S MANUAL # 25

(issued Aug. 21, 1950)

ALPHABETICAL

RECORDED

MAR 5 1952

READ

FILE

WRG

PER

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

J. P. Mohr
J. P. Mohr

58 MAR 10 1952

F272

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 1/8/52

FROM : J. P. MOHR

SUBJECT: REQUESTS FOR FIRST OFFICE TRANSFERS
SAN FRANCISCO DIVISION

Tolson ✓
Ladd ✓
Clegg ✓
Glavin ✓
Nichols ✓
Rosen ✓
Tracy ✓
Harbo ✓
Alton ✓
Belmont ✓
Laughlin ✓
Mohr ✓
Tele. Room ✓
Nease ✓
Gandy ✓

O In accordance with your instructions, I called SAC Abbaticchio at San Francisco and told him we had received seven letters from him with regard to first office Special Agents in his division who were desirous of being transferred to specific offices at the time they were transferred from their first office of assignment. I told him in most cases the Agents were requesting transfers to the East Coast and that in submitting the requests he made absolutely no recommendation with regard to these matters. I told him the Director was desirous of knowing whether he was endeavoring to cultivate popularity with the personnel in his office or whether he was bearing in mind the best interests of the Bureau. I told him further in sending these requests to the Bureau without recommendation on his part it appeared to be a definite effort on his part to pass the buck to the Bureau.

I explained to him that obviously the Bureau was unable to transfer first office Agents to offices where they desired to go irrespective of whether they were desirous of going at Government expense or whether they were willing to pay their own way.

Mr. Abbaticchio explained that in all but one of the instances the Agents had indicated a desire to pay their own way and he felt in view of that fact it would be a savings to the Government and the Bureau would be desirous of receiving these requests. I told him that that was not the case at all, that in a majority of the instances the Agents were requesting transfers to East Coast offices and if their requests were favorably considered, the Bureau would be placed to the expense of sending replacements to the West Coast at Government expense with the result that there would be no savings to the Government at all. I further pointed out to him that he along with other SACs on the West Coast were asking for additional Special Agent personnel and that West Coast offices have not recruited sufficient personnel to man their offices and obviously the deficit had to be made up from men recruited on the East Coast. I told him that the Bureau policy was very clear-cut in this matter in that in connection with any requested transfers there must be a vacancy in the office to which the Agent is desirous of going and the office from which he is being transferred must be able to spare his services. Otherwise there is no benefit to the Bureau even when the Agent offers to pay the expense of the transfer. 73-429-407

Mr. Abbaticchio stated he did not realize the cost of sending in replacements and he would take the necessary steps to definitely

JAN 9 1952

JPM:DW

DR 121

JPM

curtail the requests being received from his office. I told him further that we would not take any action on any of the requests we have received thus far until we have received a specific recommendation from him as to the action the Bureau should take in each of the instances. He told me he would take care of this matter and advise the Bureau accordingly in each of the cases thus far submitted.

✓ *Brooks*
Well handled by *Major*.
I don't like the lack of
judgment evidenced by
Cubaticchio.

H.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: December 3, 1951

FROM : H. L. EDWARDS *HLE*SUBJECT: STATUS OF PHYSICAL EXAMINATIONS FOR
SOG OFFICIALS AND INSPECTORS

✓

[Handwritten signature/initials]

You are advised that all Seat of Government officials and inspectors are current on their Navy physical examinations with the exception of the following:

1. D. M. LADD

Scheduled for 12/4/51

2. J. P. MOHR

Scheduled for 12/4/51

3. E. D. MASON

Had been scheduled for 12/3/51 but had to cancel because Mr. Clegg was out of town; rescheduled for 12/6/51.

4. H. H. CLEGG

Had been scheduled for 12/7/51 but had to cancel because of San Francisco special; will reschedule as soon as again available. (Became due 11/27/51.)

5. B. C. BROWN

Became due 10/19/51 but has been out of town on inspection trip; being followed closely to schedule him when next at SOG.

3-07-1576
64

5. J. S. EGAN

Becomes due 12/4/51; will have examination by personal physician in near future pursuant to previous authority.

5 DEC 8 1951

CC: [REDACTED] (Sent direct) ✓

HLE:cmw

[Handwritten signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON
 FROM : J. P. MOHR

DATE: 3/7/52

b6

SUBJECT: ANONYMOUS COMMUNICATION FROM SAN FRANCISCO
 POSTMARKED FEBRUARY 24.

Tolson ✓
 Ladd ✓
 Clegg ✓
 Glavin ✓
 Nichols ✓
 Rosen ✓
 Tracy ✓
 Harbo ✓
 Alden ✓
 Belmont ✓
 Mohr ✓
 Nease ✓
 Gandy ✓

You requested an explanation for the delay in handling this matter. It was received by me some time after 4:30 P. M. Thursday, February 28, 1952. It was in a sealed envelope and I recall reading the letter and trying to decipher it. I gave it to [redacted] and asked her if she would prepare a typewritten copy and told her that if she had any trouble deciphering the letter she should see me. [redacted] went on sick leave on February 28 with virus and has been absent ever since.

RECORDED - 33 61-429-11-138

I forgot all about the letter until [redacted] who is relieving [redacted] called it to my attention today and asked me if I still wanted her to hold it for [redacted] immediately instructed her to make a typewritten copy after we tried to decipher the letter and I thereafter brought it to your attention. Obviously the delay in handling this matter is my fault and I must assume complete responsibility for the delay in this instance. I am sorry and will try to see that there will be no recurrence.

JPM:DSS

This is terrible!

APR 5 1952

← Surely Mohr should show more concern about handling such allegations more promptly. HJ

26 APR 18 1952



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name STELLA M. MOHR Relationship WIFE Date 3/14/52

Address 858 S. Joy St., Arlington, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Stella M. Mohr Relationship Wife Date 3/14/52

Address Same as above

ack

Very truly yours,

John P. Mohr
Special Agent

51
4 MAR 21 1952

07-NOT RECORDED-5

February 25, 1952

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on January 29, 1952.

This report reflects that you have no disqualifying physical defects and the 14 x 17 chest X ray and electrocardiogram afforded you in this connection were found to be normal.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids and dangerous assignments which might entail the practical use of firearms.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMM - FBI

FEB 25 1952

MAILED 20

CC-Mr. Tolson (P & C)

JVB:cnm

MAR 3 1952

Tolson
Ladd
Clegg

Harbo
Alden
Belmont
Laughlin
Mohr
Tele. Room
Nease
Gandy

April 28, 1952

Mr. John P. Mohr
114 Spring Street
Kingston, New York

Dear Mohr:

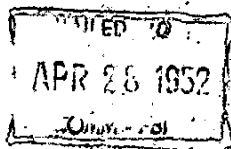
I was very sorry to learn of the unfortunate passing of your Father. Knowing of the special affection you always held for your Father, I fully realize what a shock this sad news must have been to you. I wish to extend my deepest sympathy to you and the other surviving members of the family.

Please take as much leave from the office as you desire at this time in order to be of the utmost aid and comfort to your Mother.

If there is any manner in which I can assist you during this trying period, I hope you will not hesitate a moment to let me know.

Sincerely,

J. Edgar Hoover



cc: Mr. Tolson. (P&C)

HLE:bp

Mr. H.L. Edwards advised Leave Office on 4-28-52 that Mr. Mohr's Father died.

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. rm. _____
Nease _____
Gandy _____

air mail special delivery

RECEIVED REM. DIV. APR 28 12 13 PM '52

U.S. DEPT. OF JUSTICE
RECEIVED DIRECTOR

[Handwritten signatures and initials]

JOHN P. MOHR
858 SOUTH IVY STREET
ARLINGTON, VIRGINIA

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	
Mr. Clegg	
Mr. Glavin	
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	
Mr. Mohr	
Tele. Room	
Mr. Holloman	
Miss Gandy	

May 7, 1952

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

On behalf of my family and myself, I want to express our deepest appreciation for the expressions of sympathy which you extended at the time of my father's death. It made all of us real proud to receive your letter and the beautiful floral spray from you and the members of your staff.

My father's greatest interest in life was the care and welfare of his children. He took great pride in their accomplishments and one thing that gave him more satisfaction than anything else was the fact that my brother and I became members of this fine organization. Although he never met you, he considered you one of the greatest men in this country and it was always his ardent wish that one day you would become President of the United States. The members of my family shared his views and took a great deal of comfort from the sympathetic response from the FBI at such a trying time. It made me particularly proud to be a member of this fine and great organization.

Sincerely yours,

RECORDED-79

John P. Mohr

John Mohr

67-129391-140

Searched

Numbered 25

3 MAY 12 1952

FEDERAL BUREAU OF INVESTIGATION

89 MAY 15 1952

March 28, 1952

MEMORANDUM FOR MR. TOLSON
MR. MOHR

Administrative Review

I have previously called to your attention my concern relative to the matter of promotions to the positions of Assistant SAC's. I have suspected for sometime that there is little or no system in making these selections and that some men are being designated as Assistant SAC's from supervisory positions at the Seat of Government who have entered the Bureau subsequent to the time other supervisors have entered it; who have served in Washington not as long as other supervisors; and who have not had as good or any better records than supervisors who have not been promoted.

On previous occasions when I brought this matter to your attention you have always indicated that my concern in this matter was somewhat unfounded and that a very careful system is followed in making selections for promotions to Assistant SAC's. I was not satisfied with this rather nonchalant brushing off of my concern so I have had a study made of the last 18 promotions to Assistant SACships and I am attaching hereto that study.

I would like to call to your attention the cases of 6 of the supervisors who have been promoted to Assistant SACships, namely, ASAC's Doyle, Gotschall, Stiles, Holtzman, Plaxico, and Obenshain. All of these men performed less than one hour of overtime in October, 1950 so it cannot be claimed that the reason other supervisors who have not been designated as Assistant SAC's were not designated because they did not show the industry expected by the Bureau in October, 1950. I would now like to call your attention to the case of Supervisor [redacted] of the Investigative Division who entered the Bureau in December, 1940 and was transferred to the Seat of Government as a supervisor in December, 1945 and whose record throughout has been excellent with many commendations. It is true that in October, 1950 his overtime was but 33 minutes. However, it is also to be noted that there was one occasion at least of a man who has been promoted to Assistant SAC who performed but 14 minutes of overtime in October, 1950, and another one performed but 31 minutes of overtime in that month and several others less than one hour.

80001-1346

b6

Tolson
Ladd
Clegg
Glavin
Nichols
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

I have only taken Mr. [redacted] case as one example because there have been a number of others which I have noted in the last several weeks. Several of those individuals who have been designated as Assistant SAC's certainly did not have the aggressive personalities that we so desire in our executives

Attachment (1) (with Mr. Tolson's copy)

and in talking with Mr. [redacted] and a number of other men who have not been promoted I have failed to note any lack of personality on their part so therefore any deficiency in personality is not the reason they have been overlooked and not promoted to an Assistant SACship. There is nothing that can more acutely affect the morale of our personnel, particularly men who have been with us for five or ten years, than not to be properly recognized and given consideration when promotions are made. Few, if any, will bring to our attention the fact that they are concerned about being promoted, but the majority I fear have sought, and will continue to seek, employment outside of the Bureau where they will have given to them proper recognition for advancement.

I cannot express too strongly my complete dissatisfaction with the gross lack of any system in handling these promotions. My fears also extend to promotions of persons in other grades and other positions. Unless there can be an immediate correction of this situation I will have to remove from Mr. Mohr's supervision the handling of these matters and try to set up in my office a procedure for making recommendations for promotions. It doesn't properly belong in my office but I am no longer going to delay effecting a correction of this situation.

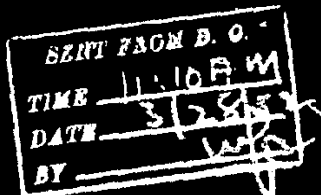
Very truly yours,

J. E. H.

John Edgar Hoover
Director

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Rm. _____
Nease _____
Mr. G. _____

J. E. H.



Pursuant to your instructions, there is set out below a table reflecting (1) the EOD date in the Bureau, (2) EOD date as Supervisor at SOG, (3) EOD date as ASAC, and (4) the average overtime for the Month of October, 1950, respectively, of the 18 most recently appointed ASAC's:

	Office Assigned	EOD Bureau	EOD Supervisor SOG	EOD ASAC	Average Overtime Oct. 1950
1. Lehman, JA	Atlanta	3-16-42	7-28-47	3-18-52(ord.)	2 hr. 7 min.
2. Grapp, WG	Okla. City	11-4-46	5-11-50	3-14-52(ord.)	1 hr. 15 min.
3. Watson, CF	Richmond	1-5-42	4-23-50	3-14-52(ord.)	1 hr. 6 min.
4. Doyle, C	Pittsburgh	5-12-41	12-8-49	3-13-52(ord.)	44 min.
5. Torrens, ME	New Haven	12-4-39	8-1-47	3-13-52(ord.)	2 hr. 29 min.
6. Faisst, RL	Kansas City	1-6-41	6-20-51	1-29-52	2 hr.
7. Riley, SG	Denver	2-23-42	6-13-49	12-11-51	1 hr.
8. Gotschall, GE	New Orleans	7-6-42	6-6-49	12-11-51	31 min.
9. Moore, DE	Detroit	3-10-41	8-17-47	12-6-51	1 hr. 21 min.
10. Gale, JH # %	Anchorage	6-21-43	---	11-4-51	1 hr.
11. Stiles, EF	Indianapolis	9-22-41	9-2-50	10-16-51	38 min.
12. Holtzman, JA #	Omaha	8-1-39	10-8-42/10-18-44	10-14-51	50 min.
13. *Plaxico, HE # %	Butte	5-23-34	---	10-8-51	55 min.
14. Dinsmore, AM	Charlotte	10-14-40	2-2-47	9-30-51	1 hr. 59 min.
15. *Obenshain, LA	Salt Lake City	7-30-34	9-4-50	9-26-51	14 min.
16. Shanklin, JG	Mobile	5-24-43	6-1-47	9-23-51	1 hr. 34 min.
17. Piper, CE #	Albuquerque	3-3-41	6-8-42/4-5-44	7-13-51	1 hr. 5 min.
18. Malley, JR	Houston	10-11-37	10-2-50	6-18-51	2 hr. 17 min.

* previously ASAC

% no SOG service

not at SOG when appointed ASAC

Mr. S. A. Andretta, Administrative
Assistant Attorney General

May 2, 1952

Director, FBI

John P. Mohr
Authorized Certifying Officer

It is requested that the designation of Mr. John P. Mohr as Authorized Certifying Officer of the Federal Bureau of Investigation be revoked, effective the close of business May 28, 1952.

~~MAY 10 1952~~
62

RECORDED - 10

129-391-141

89 MAY 27 1952

COMM - FBI

MAY 2 1952

MAILED 29

A3-5

44-1-8-9

Department of Justice

Washington 25

May 19, 1952

MEMORANDUM FOR MR. J. EDGAR HOOVER
DIRECTOR, FEDERAL BUREAU OF INVESTIGATION:

Dear Sir:

This is to advise that the designation of Mr. J. P. Mohr
as Authorized Certifying Officer has been revoked by the Attorney General,
effective at the close of business May 28, 1952.

A copy of this notice is attached for the information of Mr. Mohr.

Sincerely yours,

S. A. Andretta
S. A. Andretta
Administrative
Assistant Attorney General

Mr. Tolson	✓
Mr. Ladd	
Mr. Nichols	
Mr. Belmont	
Mr. Clegg	✓
Mr. Glavin	✓
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	✓
Mr. Mohr	✓
Tele. Room	
Mr. Holloman	
Miss Gandy	

Carbon Copy

Attached

Rec'd to Mr. Mohr

5/21/52

67-127371-142

SEARCHED
SERIALIZED
INDEXED
FILED

8 MAY 22 1952

FEDERAL BUREAU OF INVESTIGATION

3/WR6/8

16
89 JUN 5 1952

Mr. Tolson	✓
Mr. Ladd	✓
Mr. Nichols	✓
Mr. Belmont	✓
Mr. Clegg	
Mr. Glavin	
Mr. Harbo	
Mr. Rosen	
Mr. Tracy	
Mr. Laughlin	
Mr. Mohr	
Tele. Room	
Mr. Holloman	
Miss Gandy	

(Kingston, N. Y.)
May 6, 1952

John Mohr

Dear Mr. Hoover,

While my father lived he thought you the most wonderful man in the world. He loved everyone of us, but was so proud of John & then Paul, because they were working under your supervision.

When my father passed away we fully realized what we had lost -- for we had the best father ever lived.

My Mother thanks you and blesses you for your kindness and understanding at this time, for she is really lost without Papa.

May God grant you health and strength to continue your good work.

Sincerely,

[Redacted Signature]

(John's sister) b6

(Mr. Mohr's sister)

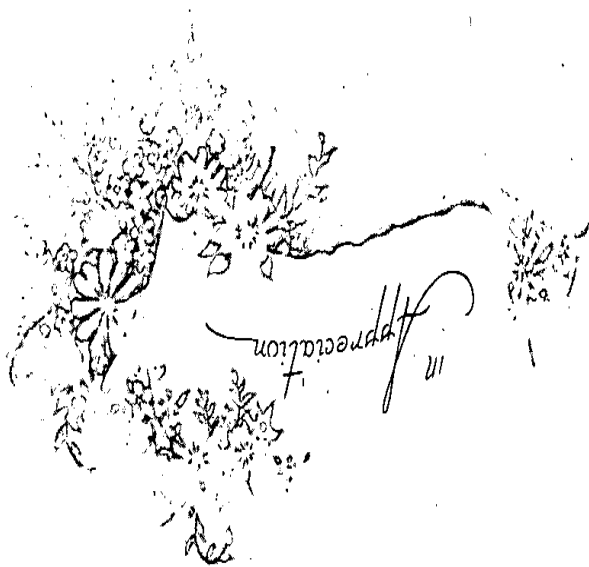
Copy/arm

89 MAY 19 1952

117

67-NOT RECORDED-8

Handwritten initials



in
Appreciation



The family of

William H. Mohr Jr

will always remember
your kindness and sympathy.

5/6/52

Dear Mr Hoover,

While my father lived he thought you the most wonderful man in the world. He loved everyone of us, but was so proud of John & then Paul, because they were working under your supervision.

When my father passed away we fully realized what we had lost for we had the best father ever lived.

My Mother thanks you and blesses you for your kindness and understanding at this time; for she is really lost without papa -

May God grant you health and strength to continue your good work.

Sincerely,

[Redacted Signature]

(John's sister)

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. MOHR

Where Assigned: MR. TOLSON'S OFFICE
(Division) (Section, Unit)

Payroll Title: INSPECTOR

Rating Period: from 4/1/51 to 3/31/52

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Clyde A. Tolson ASSOCIATE 3/31/52
CLYDE A. TOLSON DIRECTOR
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: W. R. Glavin Assistant Director JUN 3 1952
W. R. Glavin Federal Bureau of Investigation
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative

☐ 60-day period

☐ Transfer

☐ Separation from service: 1952

☐ Special

FEDERAL BUREAU OF INVESTIGATION

RECORDED - 94

11 JUN 19 1952

June 7, 1950

MEMORANDUM FOR MR. TOLSON
MR. GLAVIN
MR. MOHR

W. P. Mohr

I have read the attached memorandum prepared by Mr. Edwards to Mr. Glavin dated June 5, 1950, concerning a previous memorandum of June 2, 1950, dealing with an episode in which were involved former SAC Good and Agents House and Jones.

I note on Page 2 that the statement is made "When the requirements for resident agents were made more stringent, it was provided that agents already I certainly did not understand that any such proviso was made that would continue as a resident any agent who did not measure up to the requirements for resident agents. Certainly it would seem to me that an agent upon whom an SAC had reported that he lacked ability to keep a volume of cases moving and in a current status was not the type of man to be continued as a resident, and from the above quotation I would gather that someone here approved the retention, as resident agents, of individuals who did not necessarily meet the stringent requirements set for resident agents but whose services might be warranted in such positions. I would like to have the facts concerning this provision. I had been under the impression that I had made myself clear that I did not want anyone serving as a resident agent in any place who did not measure up to the requirements for a resident agent. I certainly never intended that any so-called pensioners or agents who might be lacking in certain qualifications would be continued as resident agents as an exception to the rule.

I noted also on Page 2 the explanation as to why former Assistant SAC James Jones was removed from probation after the expiration of five months. It is stated that "The usual initial probationary period in such cases has been 90 days." I would gather from this statement that there is more or less a hard and fast rule of 90 days probationary period. I think that this is basically wrong and it was never my understanding that we would just arbitrarily impose a 90 day probationary period irrespective of what the offense was and reach the time set for the probationary period as 90 days. I would certainly have thought that in the case of an Assistant SAC who had been so atrociously and grossly indifferent toward his responsibilities and about whose loyalty to the Bureau there certainly had been raised a very serious doubt that such a person should have been continued on a probationary status for a longer period of time. I think that we should look into this schedule concerning probationary periods because I do not desire that any arbitrary time be set for all cases. I think each case has to be considered upon its merits, or demerits, rather.

ORIGINAL FILE IN

139
24 MAY 27 1952

July 14, 1952

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear John:

I am indeed pleased to advise you that you are being promoted from the position of Inspector, \$10,800 per annum in Grade GS 15, to the position of Inspector, \$12,000 per annum in Grade GS 16, effective July 20, 1952.

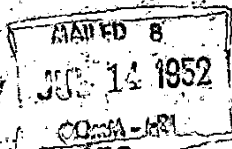
For your information, this promotion is temporary in accordance with Public Law #849, approved September 27, 1950.

Sincerely yours,
J. Edgar Hoover

CC - Mr. Glavin

CT:DW

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____



11 JUL 18 1952

U.S. DEPT. OF JUSTICE
FBI

JUL 18 1 18 PM '52

RECEIVED
JUL 18 1952

144

[Handwritten signature]

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by: *[Signature]*
Checked by: *[Signature]*
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JOHN P. MOHR		2. DATE OF BIRTH 4-20-10	3. JOURNAL OR ACTION NO. F. B. I. 1486	4. DATE 7-15-52
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 7-20-52	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A Part G.108 (S)	
FROM		TO		
Inspector GS 15 \$10,000 per annum		8. POSITION TITLE 9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	GS 16 \$12,000 per annum	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISEAB. <input type="checkbox"/> WIFE <input type="checkbox"/> WIDOW <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/>		
15. SEX M	16. RACE W	17. APPROPRIATION S. & E., FBI FROM: TO: None		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes
		19. DATE OF OATH (ACCESSIONS ONLY)		20. LEGAL RESIDENCE Virginia
REMARKS The provisions of the Universal Military Training and Service Act of 1951 have been complied with. This promotion is temporary in accordance with Public Law 6843, approved 9-27-50. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 - Public Law 253, approved 11-1-51. 19 JUL 18 1952				
SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>				

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

AC

6/4/52

I certify that I have received the following Government property for official use:

~~returned~~

✓ New Commission Card with case # 20

Inspector

RETURNED

✓ Old Commission Card with case # 20
Inspector

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

WRG

PER B

Very truly yours,

ALPHABETICAL

John P. Mohr

NOT RECORDED Special Agent

1768 JUN 23 1952

27 JUN 20 1952

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

4-9-52

I certify that I have received the following Government property for official use:

~~RETURNED~~
INSPECTOR'S MANUAL # 12
(Issued April 7, 1952)

RETURNED

✓ INSPECTOR'S MANUAL # 72 ✓
(Issued May 21, 1945)

CHECK ONE: Destroyed in Field Office
Returned to Bureau

FILE

WRG

FEB

READ

ALPHABETICAL

NOT RECORDED

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY. 1952

Very truly yours,

John P. Mohr
John P. Mohr

MR. TOLSON

10/31/52

MR. CLEGG

**ASSIGNMENT OF AGENT PERSONNEL
TO THE WASHINGTON FIELD OFFICE**

SYNOPSIS

The Director inquired as to whether Mr. Mohr acted properly in assignment of Agent personnel to Washington Field during past summer. Analysis indicates Mr. Mohr did act properly based on Inspector's survey and recommendations. No action recommended.

In the Fugitive-Deserter case of [REDACTED] which was left unassigned for approximately two months by the Washington Field Office, (the question was raised by the Director as to whether Mr. J. P. Mohr was at fault in not recommending the assignment of more Agents to the Washington Field Office. The SAC at Washington Field claimed that he left the case unassigned because of a shortage of Agents.

Mr. Mohr was definitely not at fault. Mr. Harbo conducted an inspection of the Washington Field Office which ended in mid-June, 1952, more than a month before the [REDACTED] case arose. During the course of the inspection, SAC Hood requested 123 additional Agents. Mr. Harbo evaluated the needs for Agents in the Washington Field Office, along with needs elsewhere, and concluded that no additional Agents should be sent to Washington Field because of the then existing shortage of Agents in many other offices and because of the anticipated reduction in applicant investigations in Washington Field which would release Agents for other work and save the expense of transfers.

Mr. Harbo and Mr. Hood considered the proposed 123 additional Agents as the "ideal" to be achieved if and when the Bureau ever had as many Agents as it needed in all offices. Mr. Hood would have assigned these Agents:

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

- 4 to criminal squad
8 to applicant squad
93 to espionage squad (to investigate all Soviet
officials)
17 for Communist investigations and summary
reports in Security Index cases
1 qualified in Yugoslav language to replace
an Agent on extended sick leave.
- 12731-145
- NOV 6 1952

Memorandum for Mr. Tolson

Mr. Harbo felt that all 123 Agents could be gainfully employed but that the Bureau should not strip other offices in order to reach the "ideal" complement in Washington Field alone and, for example, New York had an even much more pressing problem.

A few days after the inspection, instructions went out to conduct surveillances on Soviet and satellite officials and as a result Mr. Mohr promptly transferred 20 Agents to the Washington Field Office in late June; 15 more the following month. It appears that Mr. Mohr acted properly.

With reference to the criminal squad in the Washington Field Office, there were 41 Agents so assigned on May 12 which was during the inspection and as of September 12, there were 43 on the squad.

Mr. Hood's responsibility for not properly handling the [] case has been treated separately and action relative thereto has been concluded.

RECOMMENDATION

No action. Mr. Mohr acted properly in the assignment of Agent personnel to Washington Field.

A separate memorandum is being submitted concerning the supervision of Fugitive-Deporter cases at the Bureau.

I recommend that Section Heads at the Seat of Government be reallocated to Grade GS 15 and Unit Heads to Grade GS 14.

Director notation "Also Frank Holloman and J. P. Mohr are to be given GS 16.

(Excerpt from 67-02-3138)

76
30 AUG 21 1957

67 - NOT RECORDED

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

8-6-52

I certify that I have ~~received~~ the following Government property for official use:
returned

Underwood Portable Typewriter #p-1327377

~~NOT RECORDED~~

~~17~~ AUG 8 1952

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

30 AUG 12 1952 113

FILE
WRG
PUB.
NOT RECORDED

Very truly yours,

John P. Mohr
John P. Mohr

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:
returned

Royal Portable Typewriter #AG-2422982

READ

NOT RECORDED

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MULTILATE

IT IN ANY WAY

FILE

WRG

CNW

PER.

NOT RECORDED

Very truly yours,

John P. Mehr
John P. Mehr

30

AUG 12 1937

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7-29-52

I certify that I have received the following Government property for official use:

~~returned~~
////////

Detective Special Revolver #562258 with shroud

RETURNED

Detective Special Revolver #559466 with shroud

R E A D

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MULTILATE
IT IN ANY WAY. 31 1052

FILE
WRG
FEB 20
67-NOT RECORDED-11

Very truly yours,

J. P. Mohr
John P. Mohr, INSP

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/5/52

FROM : J. P. MOHR

SUBJECT: HORSE MEAT SITUATION IN ILLINOIS

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Mohr _____
 Tele. Rm. _____
 Nease _____
 Gandy _____

Reference is made to the Director's inquiry as to why the attached memoranda dated February 27, 1952, and March 11, 1952, concerning the horse meat situation in Illinois were not called to his attention. The following is submitted in explanation:

Concerning the memorandum of February 27, 1952, which is entitled "Horse Meat Investigation in Chicago," this memorandum was prepared when you and the Director were out of the city, and when it was received by me I carefully reviewed it to determine whether it was something I should hold for you or send on to you for your information as well as the Director's. I observed that the memorandum was based on a press inquiry concerning a letter received in the Milwaukee Office about the shipment of horse meat into Chicago without proper Government inspection. The letter in question was received in the Milwaukee Office in February, 1951, a year prior to the press inquiry, and according to the memorandum it had been handled properly by the Milwaukee Division. I considered the memorandum to be merely informative since it gave no information in which you or the Director at that time would have been interested, and consequently I checked it to Messrs. Ladd and Rosen.

RECORDED - 84

61-129391-146

Regarding the second memorandum dated March 11, 1952, entitled "Allegation by [redacted] Against Agents of Chicago Division," this memorandum was prepared summarizing the findings of the Chicago Division. However, the incident in question was telephoned to the Bureau on February 18, 1952, at which time you were out of the city. I prepared a memorandum of the call and the memorandum in the file reflects that I advised you of the allegation made by [redacted] and the conduct of our Agents in connection with this matter. The memorandum of March 11, 1952 merely summarized the findings of the inquiry made by the Chicago Division and it recommended that no further action be taken with respect to this incident. It definitely appeared that our Agents were not at fault and [redacted] had in fact sold the Agents horse meat instead of beef and it appeared that he made the allegation of an alleged shakedown by the Agents to divert any possible civil liability which he might incur since one of the Agents had reported members of his family had gotten sick from eating the horse meat.

85 NOV 13 1952 The foregoing is submitted for your information.

JPM:DW

b6



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

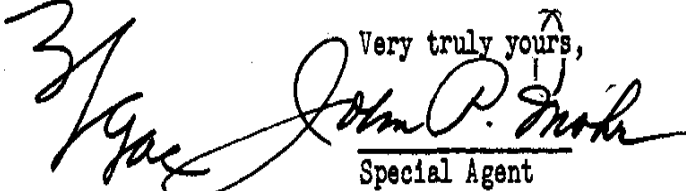
The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship wife Date 11/7/52
Address 858 S. Ivy Street, Arlington, Va.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Stella M. Mohr Relationship wife Date 11/7/52
Address 858 S. Ivy Street, Arlington, Va.

85 NOV 13 1952 NOV 12 1952

Very truly yours,

Special Agent

67-NEW RECORDS

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 11/26/52

FROM : J. P. MOHR

SUBJECT: LETTER FROM JUDGE E. PAUL MASON,
BALTIMORE, MARYLAND, DATED
NOVEMBER 14, 1952

Tolson ☒
Ladd ☒
Nichols ☒
Belmont ☒
Clegg ☒
Glavin ☒
Harbo ☒
Rosen ☒
Tracy ☒
Mohr ☒
Nease ☒
Gandy ☒

You will recall that the Judge wrote this letter to you requesting the identity of an informant in a case before him in which the Judge was of the opinion some evidence had been planted against the defendant. The Director asked specifically when this letter was received in the Bureau and the manner of its arrival, also, why it was not stamped in anybody's office.

The letter in question was addressed to you personally and gave your title as Deputy Director, Federal Bureau of Investigation. It was received in your office unopened and [redacted] opened the letter and gave it to me on Monday morning, November 17, 1952. I read the letter and it was apparent from its contents that the Judge was not more than superficially acquainted with you and I also detected that immediate action was necessary to determine the facts in the case. I also knew that you planned to return to Washington in a day or so and, consequently, I took the letter to Mr. Ladd and handed it to him, suggesting that we get an immediate explanation from the Baltimore Division. Mr. Ladd personally delivered it to Mr. Rosen and instructed that a telephone call be made to the Baltimore Division for details, which was done. As a matter of fact, a letter was addressed to the Bureau setting forth details in this matter under date of November 17, 1952.

I do not have any explanation for failing to stamp this letter in in your office. I should have done so. Mr. Ladd has advised me that he has no explanation for not stamping it in his office. Mr. Rosen, likewise, has no explanation for not doing so. The only explanation is that we were handling the letter as special and used hand to hand delivery and inadvertently failed to stamp it in.

RECOMMENDATION: It was ATTACHED TO A MEMORANDUM WHEN RECEIVED IN this office; it should have been stamped in my office. I Recommend letter of censure to me.

I recommend that letters of censure be addressed to myself and Messrs. Ladd and Rosen for failure to properly stamp this letter in on its receipt in our respective offices.

It should have been stamped but I see no need for letters of censure

I concur but I am not stamping it

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME MOHR, John P.			2. GRADE AND COMPONENT OR POSITION		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 2/17/53	
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 4/20/10		13. PLACE OF BIRTH New Jersey		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS N NMC				16. OTHER INFORMATION		

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION		

NORMAL	ABNORMAL	(Check each item in appropriate column: enter "N. E." if not evaluated)
<input checked="" type="checkbox"/>		18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>		19. NOSE
<input checked="" type="checkbox"/>		20. SINUSES
<input checked="" type="checkbox"/>		21. MOUTH AND THROAT
<input checked="" type="checkbox"/>		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>		23. DRUMS (Perforation)
<input checked="" type="checkbox"/>		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
<input checked="" type="checkbox"/>		25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>		26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>		28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>		29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>		30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>		31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>		32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate if indicated)
<input checked="" type="checkbox"/>		33. ENDOCRINE SYSTEM
<input checked="" type="checkbox"/>		34. G-U SYSTEM
<input checked="" type="checkbox"/>		35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>		36. FEET
<input checked="" type="checkbox"/>		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>		38. SPINE, OTHER MUSCULOSKELETAL
	<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
<input checked="" type="checkbox"/>		40. SKIN, LYMPHATICS
<input checked="" type="checkbox"/>		41. NEUROLOGIC (Equilibrium tests under item 72)
<input checked="" type="checkbox"/>		42. PSYCHIATRIC (Specify any personality deviation)
N.R.		
Females only (Check how done)		
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

39. Nevus, pigmented 0.5 cm. left anterior chest, NCD.

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																																									
O.—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (8 X 8).—Fixed bridge, brackets to include abutments																Type III Class I																																																																									
<table><tr><td>RIGHT</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>LEFT</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT																																																							67-129391-148	
RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT																																																																								

45. URINALYSIS: SP. GR. 1.029			46. CHEST X-RAY (Place, date, film number, result)			47. SEROLOGY (Specify test used and result)		
ALBUMIN N	SUGAR N	MICROSCOPIC N	Neg. (14 x 17)			Neg.		
48. EKG Normal		49. BLOOD TYPE AND RH. FACTOR "A1" Rh +		50. OTHER TESTS				

FEDERAL BUREAU OF INVESTIGATION

9 MAR 4 1953

043-441

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 5' 10"		52. WEIGHT 202		53. COLOR HAIR brown		54. COLOR EYES grey		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input checked="" type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. normal	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING	SYS. 134	RECUM. BENT	SYS.	STANDING (3 min.)	SYS.	SITTING	AFTER EXERCISE	2 MIN. AFTER	RECUMBENT	AFTER STANDING 3 MIN.	
	DIAS. 80		DIAS.		DIAS.	80					
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION			
RIGHT 20/ 20		CORR. TO 20/		BY S. CX		CORR. TO		BY			
LEFT 20/ 20		CORR. TO 20/		BY S. CX		CORR. TO		BY			
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION			64. COLOR VISION (Test used and result)			65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED			
RIGHT N LEFT N			Normal					CORRECTED			
66. FIELD OF VISION			67. NIGHT VISION (Test used and score)			68. RED LENS		69. INTRAOCULAR TENSION			
N											
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT WV /15 SV 15/15		250 266		500 512		1000 1024		2000 2048		3000 2896	
LEFT WV /15 SV 15/15		RIGHT		LEFT		RIGHT		LEFT		RIGHT	

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

39. 39. Scar, healed operative, old, NCD.
Nevus, pigmented, left chest, NCD.

b6

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

If pigmented nevus shows change in size, have checked.

77. EXAMINEE (Check)

☒ IS
☐ IS NOT

QUALIFIED FOR strenuous exertion and use of firearms.

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

76. PHYSICAL PROFILE

P	U	L	H	E	S

PHYSICAL CATEGORY

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

S

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

S

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

1/15/53

I certify that I have received the following Government property for official use:

~~returned~~

Manual of Rules and Regulations # 53
(dated October 24, 1952)

RETURNED

Manual of Rules and Regulations # 37
(dated June 10, 1946)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE (IT IN ANY WAY) 1052

FILE

WRG

PEB

NOT RECORDED-121

Very truly yours,

J. P. Mohr

John P. Mohr, SA

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7/1/53

I certify that I have received the following Government property for official use:

~~returned~~

1 pair 8 x 30 binoculars #80752

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

FILE

WRG

FEB 1 1954

NOT RECORDED-17

Very truly yours,

J. P. Mohr
John P. Mohr

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

December 18, 1952

I certify that I have received the following Government property for official use:
~~returned~~

Handbook for Personnel Assistants & Counselors # 3

READ

65
The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it (and) returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

FILE
WRG
PBR
RECORDED-12
Very truly yours,

John P. Mohr, SA.

MR. GLAVIN

December 3, 1952

H. L. EDWARDS

INFORMATION CONCERNING STATUS OF
BUREAU POSITIONS IN GRADE GS-16

Pursuant to your request the following information is submitted concerning the Grade GS-16 positions approved for the Bureau. You will recall that Grade GS-16 is one of the so-called super grades and has a base salary of \$12,000 per annum. All of the Grade 16 positions which the Bureau now has resulted from creation of the same and approval in our Appropriation Bill for the fiscal year ending June 30, 1953.

I. TOTAL NUMBER OF GRADE GS-16 POSITIONS IN THE
BUREAU, INCLUDING VACANCIES

The Bureau recieved approval for 20 positions in Grade GS-16

II. DISTRIBUTION OF GS-16 POSITIONS AS BETWEEN FIELD
AND SEAT OF GOVERNMENT

67-0-8078
The Senate Report on our Appropriation Bill stated that 10 of the Grade GS-16 positions are for the Executive Assistants at the Washington headquarters and the remaining 10 are for the SACs of the larger field offices.

III. INFORMATION REGARDING GS-16 POSITIONS FILLED AND
THOSE VACANT(a). Seat of Government

Nine Seat of Government positions have been filled and one is vacant. Those filled are: Frank C. Holloman, Director's Office; John P. Mohr, Mr. Tolson's Office; E. D. Mason, #1 Man in Training Division; N. P. Callahan, #1 Man in Administrative Division; John J. McGuire, #1 Man in Records & Communications Division; Carl E. Hennrich and Leo L. Laughlin, #1 Men in Domestic Intelligence Division; E. Hugo Winterrowd, #1 Man in Investigative Division; D. J. Parsons, #1 Man in Laboratory Division. All effective 7/20/52.

HLE:rfd

DEC 29 1952

Memo to Mr. Glavin - (Continued)

(b)

Four field positions have been filled and 6 are vacant. A fifth field position had been filled by SAC Scheidt but he was demoted to GS-15 11/9/52.

The 4 field positions occupied are SAC R. D. Auerbach at Seattle, effective 7/20/52; SAC L. V. Boardman at New York, effective 8/3/52; SAC, R. B. Hood of Washington Field Office, effective 7/20/52; ASAC W. M. Whelan, Jr. of New York, effective 7/20/52.

IV. SUMMARY

One Seat of Government vacancy and 6 field vacancies in Grade GS-16 exist.

March 2, 1953

~~CONFIDENTIAL~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on February 17, 1953.

This report reflects that you have a pigmented nevus of the chest. Although the examiner notes that this is not considered disqualifying, he states that if there is any change in the size of the nevus you should have an examination in this regard. The Bureau should be immediately advised of any such change.

For your information, the electrocardiogram and 14 x 17 chest X ray afforded you were found to be normal.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

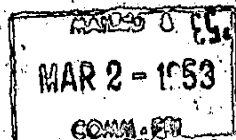
J. Edgar Hoover

John Edgar Hoover
Director

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

WBH:mr

69 MAR 4 1953



RECEIVED READING ROOM
MAR 2 4 08 PM '53

RECEIVED
MAR 2 3 12 PM '53
FEDERAL BUREAU OF INVESTIGATION

129391-149
J-1024

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON *✓ m*

DATE: 3/13/53

FROM : J. P. MOHR

SUBJECT: ~~SIDNEY ISAACS~~
Former Special Agent

✓ m

Tolson	_____
Ladd	_____
Nichols	_____
Belmont	_____
Clegg	_____
Glavin	_____
Harbo	_____
Rosen	_____
Tracy	_____
Laughlin	_____
Mohr	_____
Winterrowd	_____
Tele. Rm.	_____
Holloman	_____
Gandy	_____

Mr. Holloman stated the Director was desirous of knowing of the delay in sending through the memorandum of March 10, 1953, prepared by Mr. Ladd concerning Isaacs who is apparently being considered for a position with the State Department. Mr. Ladd had received a telephone call from [redacted] inquiring about Isaacs' record in the Bureau.

Mr. Ladd's memorandum was time-stamped in your office on March 10 at 5:41 p.m. I don't know what time I got to this memorandum but it is my recollection it was some time late in the evening of March 10. After reading it and realizing who Isaacs was and remembering he had been in some difficulty in the Bureau, I thought before I sent it on to you I should at least get a brief of Isaacs' file. This brief was requested some time during the early morning of March 11, 1953. It is a rather long brief and required considerable work; however, I do not know when it was returned to me but it was some time in the early afternoon of March 11. I was extremely busy on other specials during the afternoon of March 11; however, I did review the brief and felt I desired to review Isaacs' file more carefully before clearing Mr. Ladd's memorandum. Consequently I set the matter aside and when I had some spare time I thoroughly reviewed the file and I observed that the SAC at Cincinnati, where Isaacs had been stationed prior to his resignation, had informed the Bureau that on September 20, 1946 [redacted] of Sidney Isaacs, was indicted by the Federal Grand Jury at Cincinnati in an indictment of eleven counts charging him with violation of Section 317, Title 18, which was "stealing, secreting or embezzling mail matter." I also observed from reviewing Isaacs' file he had only [redacted] namely [redacted]. The file also reflected that on December 27, 1946 Isaacs submitted his resignation stating he was returning to the practice of law with his brother in Cincinnati. The file did not reflect the disposition concerning the indictment of [redacted].

It was my feeling that this information might conceivably embarrass the State Department if Sidney Isaacs was employed and I thought we should at least put [redacted] on notice that we had this information so he could consider it. About 7:00 o'clock March 11, I discussed this with Mr. Ladd and he agreed that it would be a good idea to furnish this information to [redacted] and he said he would change his memorandum to incorporate this information and also put it in his recommendation. I left the file, memorandum and brief with Mr. Ladd.

17 MAR 18 1953

JPM:DW

104

67-12931-150

FEDERAL BUREAU OF INVESTIGATION

NIC

I understand that on Wednesday, March 11, 1953, [redacted] saw the Director and indicated he was interested in Sidney Isaacs and the Director asked that the service record on Isaacs be furnished to Mr. [redacted]. This request was furnished to Mr. Nichols and the Crime Records Section prepared a memorandum and a letter to [redacted]. In doing so they looked for the personnel file, found that Mr. Ladd had it and consequently they obtained the memorandum of Mr. Ladd dated March 10, which had not as yet been changed, since it was Mr. Ladd's recollection that the Crime Records Section called for it about 7:30 p.m. and he turned over the entire file with his memorandum and the brief to the Crime Records Section.

It is my understanding in discussing this matter with Mr. Holloman that [redacted] is not going to hire Isaacs. It should be further noted that Isaacs did inject himself into an informant matter in the summer of 1950 without consulting the Bureau and the Director noted at that time, "See that Isaacs' file reflects his unethical tactics."

If there was any delay in getting Mr. Ladd's memorandum through, it was my fault. However, I was desirous of thoroughly exploring Isaacs' record before furnishing any information to McLeod and I shall endeavor in the future to handle such matters more promptly.

✓ *W. H. R. [signature]*

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN

DATE: 3/13/53

FROM : J. P. MOHR

SUBJECT: INCREASING WITHHOLDING TAX

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin *WJG/jm* _____
 Harbo _____
 Rosen _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

It would be appreciated if you would arrange as soon as possible to increase the withholding tax for me in the amount of \$5.00 each pay period.

This will increase the withholding each pay period from \$71.81 to \$76.81.

J. P. Mohr

JPM:DW

*Noted in payroll
MS*

13 // RECORDED-60

67-129391-151	
Searched	Numbered
NOT RECORDED	
MAR 2 1953	
FEDERAL BUREAU OF INVESTIGATION	

127
 89 APR 6 1953

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. MOHR

Where Assigned: MR. TOLSON'S OFFICE
(Division) (Section, Unit)

Payroll Title: INSPECTOR - ASSISTANT TO MR. TOLSON

Rating Period: from 4/1/52 to 3/31/53

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Clyde A. Tolson ASSOCIATE 3/31/53
Signature Title Date
CLYDE A. TOLSON DIRECTOR

Reviewed by: _____
Signature Title Date
Rating approved by: W. J. [Signature] ASSISTANT DIRECTOR MAY 5 1953
Signature Title Date

TYPE OF REPORT

() Official
(x) Annual

() Administrative
() 60-day
() Transfer
() Separation from service
() Special

89 MAY 15 1953

67-129391-152
SEARCHED
INDEXED
MAY 5 1953
FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : W. R. GLAVIN

FROM : MR. TOLSON */m*

SUBJECT: VOLUNTARY OVERTIME

DATE: May 5, 1953

Tolson _____

Ladd _____

Nichols _____

Belmont _____

Clegg _____

Glavin _____

Harbo _____

Rosen _____

Tracy _____

Laughlin _____

Mohr _____

Tele. Rm. _____

Holloman _____

Gandy _____

The following tabulation reflects the amount of voluntary overtime performed by Inspectors J. P. Mohr and G. C. Gearty and Special for the month of April, 1953:

	<u>TOTAL OVERTIME</u>	<u>WORK DAYS</u>	<u>AVERAGE PER DAY</u>
Inspector John P. Mohr	54' 56"	22	2' 30"
Inspector Gerald C. Gearty	57' 19"	21	2' 41" 2' 44"
Special Agent 	58' 57"	22	2' 41"

ERC:akc
ERC

b6

/m
RECORDED-70

67-129391-153	
Searched	Numbered 101
12 MAY 27 1953	
FEDERAL BUREAU OF INVESTIGATION	

89 JUN 4 1953

XEROX
JAN 11 1954

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON ✓

DATE: 8/28/53

FROM : J. P. MOHR

SUBJECT:

Tolson ✓
Ladd ✓
Nichols ✓
Belmont ✓
Clegg ✓
Glavin ✓
Harbo ✓
Rosen ✓
Tracy ✓
Laughlin ✓
Mohr ✓
Winterrowd ✓
Tele. Rm. ✓
Holloman ✓
Gandy ✓

The Director has asked why on the morning of August 27, 1953, I called SAC Malone about the proposed press release the Director was going to issue and concerning which you had instructed me to have Mr. Nichols send a memorandum to the Attorney General on the morning of August 27, setting forth this statement. The Director indicated that he was at the hotel at the time of my call to Mr. Malone and hereafter he wants me to deal with him on such matters rather than through an intermediary.

The reason I decided to call Malone was the fact when the teletype setting forth the proposed statement was received in the Bureau and I read it on the morning of August 27, I noted that it was unusual in that it contained as a foreward the background material for the issuance of the release and thereafter was quoted the statement by the Director. The teletype, however, contained the entire material in quotes and the question arose in my mind as to whether Malone was going to issue the release in toto in written form or just the Director's statement. If just the Director's statement was going to be released then it would only be necessary to advise the Attorney General of the contents of the Director's statement and leave out the background material. It occurred to me that possibly Malone was going to give the background material out either orally or in writing over his own name. It was obvious that the release as received in the Bureau was awkward to say the least since the background material would not normally be given out by the Director in connection with a quoted statement and appeared to be the type of material a newspaper would utilize in predicated their release of the Director's statement.

I originally called Malone shortly before 10:00 o'clock our time, which would be just before 7:00 o'clock Los Angeles time, and Malone had already left his house for the office. I left word for Malone to call me as soon as he got in, which he did.

In discussing the matter with Malone, he stated that his instructions were to give the entire statement ^{Searched} but to the press over the Director's signature, which would include the background material. Malone agreed it would be awkward for the background to be included in the release. Since Malone was going to give the matter out, I told

67-129391-154

11 SEP 1 1953

FEDERAL BUREAU OF INVESTIGATION

RECORDED 79

89 SEP 3 1953

THREE
JAC

him to call you and ascertain whether the background material should be included in the written release. Since he was calling you any way, I pointed out to him that the reference to Dewey was incorrect since the background material had indicated Dewey had concurred in the stand of Governors Fine and Battle "more recently" when as a matter of fact the concurrence, if it occurred at all, was just after the meeting at the Governors' Conference at Seattle. I also told Malone that in discussing the matter with you, he should call attention to the fact that Dewey had written to the Director stating he had been misinterpreted and that he did not intend any criticism of the FBI but he was opposed to the Civil Rights statute. I told Malone to let me know immediately what procedure was going to be followed. I also told Malone there would be no objection if the Director answered the phone in discussing the matter with him.

At the time I gave the instructions to Malone, they did not appear to be improper to me and I thought I was doing what was right. I certainly would have no objection to calling the Director personally and discussing the matter with him. In the future I will handle such matters in accordance with the Director's desires.

V. J. [Signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: June 17, 1953

FROM : T. R. CLAVIE *T. R. Clavie*SUBJECT: AIR-CONDITIONING
ST. LOUIS OFFICE

Tolson ✓
Ladd ✓
Nichols ✓
Belmont ✓
Clegg ✓
Glavin ✓
Harbo ✓
Rosen ✓
Tracy ✓
Laughlin ✓
Mohr ✓
Winterrowd ✓
Tele. Rm. ✓
Holloman ✓
Gandy ✓

Pursuant to the Director's request incident to his discussion with you and Mr. Callahan on the evening of 6/16/53, concerning the manner in which the invitations to bid on 13 one-ton air-conditioning units have been handled, there is set forth hereafter information requested by the Director.

Pursuant to the Director's request there is attached the copy of the letter from the SAC at St. Louis to the Bureau dated 5/21/53, which was the basis for the Bureau authorizing their request for the air-conditioning equipment and which authority was granted them by Bureau airtel dated 5/27/53, a copy of which is also attached.

The communication from the SAC at St. Louis of 5/21/53 was in response to the Bureau's letter of 4/20/53, requesting that a survey be made to determine what areas in the St. Louis Division were most in need of air-conditioning and that the Bureau be furnished with recommendations and estimated cost for the installation of the air-conditioning equipment. This letter set forth detailed information in connection with the Bureau's request. For the Director's information, seven companies in the city of St. Louis were called in to survey the office space to submit recommendations and estimates in connection with the units which would be required. On page 4 of this communication it is noted that the prices for the one-ton units ranged from an estimate of \$346, which was the lowest, to \$750, which was the highest. The majority of the estimates, however, ranged between \$400 and \$425.05.

The SAC further requested in this referenced communication that the Bureau permit the St. Louis Office to extend invitations to bid to each of the companies mentioned in this letter, and that the Bureau advise of the specifications to be set out in these invitations.

In reply by airtel, the Bureau under date of 5/21/53, advised the SAC at St. Louis that it was "desirous of receiving competitive bids immediately for the installation of the air-conditioning units in rooms mentioned in referenced letter. It would be to the advantage of the Bureau to have qualified representative of GSA, St. Louis, handle the procurement of bids and supervision of installation of this equipment. Immediate contact should be made by you with GSA representative

H G: dnc
Attachments

67-15647-408

Mr. Tolson (Continued)

to determine if that representative agreeable to handle procurement of bids and installation of equipment in question... Bureau desirous of being advised at the earliest possible date as to total cost of installation so that final approval can be given." As previously advised by the GSA on 5/15/53, GSA advised that they would not handle the solicitation of bids for this Bureau but would assist in drawing plans and specifications therefor.

Over the past many years it has never been the policy of the Bureau to require the submission of bids to the Bureau for approval prior to being mailed to prospective bidders, since final awards in connection therewith, based upon a review of invitations to bid here at the Dept. of Government after their submission by prospective bidders, are made at the Bureau. In connection with such practices, the Bureau heretofore has never experienced any difficulties concerning its procurement requirements in this regard. As previously noted above, the SAC at St. Louis was instructed to submit bids to the Bureau for final approval before awarding the contract to the successful bidder, in accordance with existing Bureau procurement procedures as outlined under Section 7 (G), Manual of Rules and Regulations.

No instructions were given as to the time limit to be used for delivery in connection with these particular bids, since the specifications in connection therewith were prepared by the GSA at St. Louis, the site of the proposed installation. It is pointed out that the representatives of GSA in drawing up these specifications indicated the time limit to be utilized in connection with the purchase of this equipment; namely, 30 days, which time limit was not questioned by SAC Horton at the time the bids were mailed to prospective bidders.

For your further information, Section 7, Part (G), of the Manual of Rules and Regulations, pages 13 and 14 of this Section sets forth Bureau instructions in connection with the handling of solicitations for purchases, and with reference to a time of delivery period, provides as follows, "...if time of delivery is one of the specifications, this must clearly be set out in the invitation." These regulations do not contain any general statement, as indicated by Callahan on the evening of 4/16/53, that a reasonable period of time should be set forth for delivery of items on which purchases are contemplated in connection with which bids are being solicited.

Further details in connection with the Bureau's regulations which have been forward to the field with reference to matters of this type are being set forth in detail in a separate memorandum requested by the Director, as to what authority we have in purchase and procurement matters and what our procedures and regulations are in connection therewith. Recommendations to correct weaknesses reflected in connection with the

Memo to Mr. Tolson (Continued)

current matter will likewise be set forth in this memorandum.

It is deeply regretted that the purchase of the air-conditioning units for the St. Louis Division resulted in criticism by Congressman Curtis.

|| ADDENDUM BY MR. TOLSON:

While it is true that SAC Thornton requested and secured permission from the Seat of Government to extend invitations for the air conditioning equipment and also asked the Bureau to advise of the specifications to be set out in these invitations, the fact remains that Thornton used bad judgment in setting a 20 day time limit for delivery. Despite the advice which he received from GSA I think he is subject to severe censure for his bad judgment in this respect and I recommend that he be censured severely and placed on probation. Mr. Callahan tells me that Thornton told him that he had some doubt about the 20 day time limit but was assured by representatives of GSA that it was a proper time limit. Thornton could have checked with us at the Seat of Government for advice in this connection. SAC Thornton is not on probation at the present time.

The Airtel of May 27, 1953 instructing Thornton to secure competitive bids and to enlist the aid of GSA in handling the procurement of bids and supervision of installation of the equipment was dictated and initialed by Mr. Glavin. Mr. Glavin's error of judgment, in my opinion, was in his failure to instruct Thornton to send copies of the prepared specifications to the Seat of Government for approval prior to distribution to prospective bidders. In other words, he left this matter entirely up to Thornton, although he did suggest securing GSA assistance. I think Glavin should be severely censured for this action and in a separate memorandum it will be recommended that hereafter such specifications be cleared at the Seat of Government before distribution.

Mr. Mohr initialed Mr. Glavin's Airtel of May 27. I think he, too, is subject to censure in not anticipating the possibility that these specifications might be improperly drawn and issued without prior reference to the Seat of Government.

CT:DSS

I agree except as to Mohr. The policy was not to submit bids to Bureau before mailing to bidders. And this was done here. The policy was had but I do not think Mohr should be held accountable. 6/17

- 3 -

I agree with Thornton & Glavin. I will give Mohr benefit of the doubt though it is a regret his initiating move is just an idle gesture. L.

October 2, 1953

PERSONAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

I just could not let this day go by without sending you congratulations on your completion of fourteen years' association with the FBI. It is a record to be proud of and I want you to know that it has been most gratifying to me personally to be associated with you and to have the benefit of your services over these many years. You can be sure that I am looking forward to many more.

Sincerely,

J. Edgar Hoover

SENT FROM D. O.
TIME 8:44 AM
DATE 10-2-53
BY [Signature]

RECORDED

JEH:eh

67- 37-155
Searched
Numbered
12 OCT 2 1953
FEDERAL BUREAU OF INVESTIGATION

20 OCT 14 1953

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME MOHR, JOHN P.		2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION 2-17-54
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE
11. ORGANIZATION UNIT		12. DATE OF BIRTH 4-20-10	
13. PLACE OF BIRTH West New York, N. J.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC- Bethesda		16. OTHER INFORMATION	

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)	
NORMAL	ABNOR- MAL	(Check each item in appropriate column; enter "N. E." if not evaluated)	
X		18. HEAD, FACE, NECK, AND SCALP	
X		19. NOSE	
X		20. SINUSES	
X		21. MOUTH AND THROAT	
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
X		23. DRUMS (Perforation)	
X		24. EYES—GENERAL (Visual acuity and refraction under items 68, 69, and 71)	
X		25. OPHTHALMOSCOPIC	
X		26. PUPILS (Equality and reaction)	
X		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
X		28. LUNGS AND CHEST (Include breasts)	
X		29. HEART (Thrust, size, rhythm, sounds)	
X		30. VASCULAR SYSTEM (Varicosities, etc.)	
X		31. ABDOMEN AND VISCERA (Include hernia)	
X		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)	
X		33. ENDOCRINE SYSTEM	
X		34. G-U SYSTEM	
X		35. UPPER EXTREMITIES (Strength, range of motion)	
X		36. FEET	
X		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
X		38. SPINE, OTHER MUSCULOSKELETAL	
X		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
X		40. SKIN, LYMPHATICS	
X		41. NEUROLOGIC (Equilibrium tests under item 72)	
NR		42. PSYCHIATRIC (Specify any personality deviation)	
Females only		(Check how done)	
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

Midline abdominal scar (NCD)

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O.—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8).—Fixed bridge, brackets to include abutments		Type 3 Class 2 Cervical erosion around many of the teeth.
RIGHT 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 X		727 391-156

LABORATORY FINDINGS		47. SEROLOGY (Specify test used and result)
45. URINALYSIS: SP. GR. 1.014	46. CHEST X-RAY (Place, date, film number, result)	Neg
ALBUMIN N SUGAR N MICROSCOPIC N	See report under #73	11 MAR 1954
48. EKG ECG-normal	49. BLOOD TYPE AND RH FACTOR	FEDERAL BUREAU OF INVESTIGATION
50. OTHER TESTS		31 3/54

MAR 3 1954

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 5' 11"		52. WEIGHT 196		53. COLOR HAIR Brown		54. COLOR EYES Grey		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM HEAVY <input checked="" type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. Normal																													
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																	
SITTING	SYS. 118	RECUM- BENT	SYS.	STANDING (5 min.)	SYS.	SITTING 86	AFTER EXERCISE	2 MIN. AFTER	RECUMBENT	AFTER STANDING 3 MIN.																													
	DIAS. 74	DIAS.	DIAS.	DIAS.																																			
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																															
RIGHT 20 CORR. TO 20				BY S. CX				CORR. TO BY																															
LEFT 20 CORR. TO 20				BY S. CX				CORR. TO BY																															
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD																																							
N																																							
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)																															
RIGHT N LEFT N				Normal				UNCORRECTED																															
								CORRECTED																															
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION																													
N																																							
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																															
RIGHT WV 15 /15 SV 15 /15		<table border="1"> <tr> <td>250</td> <td>500</td> <td>1000</td> <td>2000</td> <td>3000</td> <td>4000</td> <td>6000</td> </tr> <tr> <td>dB</td> <td>dB</td> <td>dB</td> <td>dB</td> <td>dB</td> <td>dB</td> <td>dB</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>						250	500	1000	2000	3000	4000	6000	dB	dB	dB	dB	dB	dB	dB	RIGHT							LEFT										
250	500	1000	2000	3000	4000	6000																																	
dB	dB	dB	dB	dB	dB	dB																																	
RIGHT																																							
LEFT																																							
LEFT WV 15 /15 SV 15 /15																																							

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

CHEST PA: 2-18-54

Report: Examination of the chest reveals blunting of both costophrenic angles bilaterally probably due to old pleural reaction. The lung fields are clear bilaterally. The cardiac shadow is not unusual. There has been no change in the appearance of the heart and lungs since examination of 2-17-52.

b6

[REDACTED] LT MCUSN

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

b6

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. PHYSICAL PROFILE					
						P	U	L	H	E	S
77. EXAMINEE (Check) <input checked="" type="checkbox"/> IS QUALIFIED FOR STRENUOUS PHYSICAL EXERTION AND USE <input type="checkbox"/> IS NOT OF FIREARMS						PHYSICAL CATEGORY					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE S/ [REDACTED]					
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE S/ [REDACTED] CDR DC USN					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE					
						NUMBER OF ATTACHED SHEETS					

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME MOHR, John P.		2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State)		5. PURPOSE OF EXAMINATION	6. DATE OF EXAMINATION
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE
11. ORGANIZATION UNIT		12. DATE OF BIRTH April 20, 1910	
13. PLACE OF BIRTH West New York, N. J.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS		16. OTHER INFORMATION	

17. STATEMENT OF EXAMINER'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE:			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER	73	Deceased	Coronary thrombosis	73		✓	HAD TUBERCULOSIS	
MOTHER	74	Fair				✓	HAD SYPHILIS	
SPOUSE	42	Good			✓		HAD DIABETES	Father + Sister
	48	R. Good			✓		HAD CANCER	Sister
BROTHERS	46	S "				✓	HAD KIDNEY TROUBLE	
AND	41	S "				✓	HAD HEART TROUBLE	
SISTERS	38	S "			✓		HAD STOMACH TROUBLE	Brother
	36	S "			✓		HAD RHEUMATISM (Arthritis)	Father
CHILDREN	30	S "			✓		HAD ASTHMA, HAY FEVER, HIVES	Father
	30	S "				✓	HAD EPILEPSY (Fits)	
SON	14	"				✓	COMMITTED SUICIDE	
DAUGHTER	14	"				✓	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
✓		SCARLET FEVER, ERYSIPELAS	✓		GOITER	✓		TUMOR, GROWTH, CYST, CANCER	✓		"TRICK" OR LOCKED KNEE
✓		DIPHTHERIA	✓		TUBERCULOSIS	✓		RUPTURE	✓		FOOT TROUBLE
✓		RHEUMATIC FEVER	✓		SOAKING SWEATS (Night sweats)	✓		APPENDICITIS	✓		NEURITIS
✓		SWOLLEN OR PAINFUL JOINTS	✓		ASTHMA	✓		PILES OR RECTAL DISEASE	✓		PARALYSIS (Inc. infantile)
✓		MUMPS	✓		SHORTNESS OF BREATH	✓		FREQUENT OR PAINFUL URINATION	✓		EPILEPSY OR FITS
✓		WHOOPING COUGH	✓		PAIN OR PRESSURE IN CHEST	✓		KIDNEY STONE OR BLOOD IN URINE	✓		CAR, TRAIN, SEA, OR AIR SICKNESS
✓		FREQUENT OR SEVERE HEADACHE	✓		CHRONIC COUGH	✓		SUGAR OR ALBUMIN IN URINE	✓		FREQUENT TROUBLE SLEEPING
✓		DIZZINESS OR FAINTING SPELLS	✓		PALPITATION OR POUNDING HEART	✓		BOILS	✓		FREQUENT OR TERRIFYING NIGHTMARES
✓		EYE TROUBLE	✓		HIGH OR LOW BLOOD PRESSURE	✓		VENEREAL DISEASE	✓		DEPRESSION OR EXCESSIVE WORRY
✓		EAR, NOSE OR THROAT TROUBLE	✓		CRAMPS IN YOUR LEGS	✓		RECENT GAIN OR LOSS OF WEIGHT	✓		LOSS OF MEMORY OR AMNESIA
✓		RUNNING EARS	✓		FREQUENT INDIGESTION	✓		ARTHRITIS OR RHEUMATISM	✓		BED WETTING
✓		CHRONIC OR FREQUENT COLDS	✓		STOMACH, LIVER OR INTESTINAL TROUBLE	✓		BONE, JOINT, OR OTHER DEFORMITY	✓		NERVOUS TROUBLE OF ANY SORT
✓		SEVERE TOOTH OR GUM TROUBLE	✓		GALL BLADDER TROUBLE OR GALL STONES	✓		LAMENESS	✓		ANY DRUG OR NARCOTIC HABIT
✓		SKIN DISEASE	✓		JAUNDICE	✓		LOSS OF ARM, LEG, FINGER, OR TOE	✓		EXCESSIVE DRINKING HABIT
✓		HAY FEVER	✓		ANY REACTION TO SERUM, DRUG OR MEDICINE	✓		PAINFUL OR "TRICK" SHOULDER OR ELBOW	✓		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

✓	WORN GLASSES	✓	ATTEMPTED SUICIDE
✓	WORN AN ARTIFICIAL EYE	✓	BEEN A SLEEP WALKER
✓	WORN HEARING AIDS	✓	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
✓	STUTTERED OR STAMMERED	✓	COUGHED UP BLOOD
✓	WORN A BRACE OR BACK SUPPORT	✓	bled excessively after injury or tooth extraction

22. FEMALES ONLY: A. HAVE YOU EVER—

✓	BEEN PREGNANT	AGE AT ONSET OF MENSTRUATION
✓	HAD A VAGINAL DISCHARGE	INTERVAL BETWEEN PERIODS
✓	BEEN TREATED FOR A FEMALE DISORDER	DURATION OF PERIODS
✓	HAD PAINFUL MENSTRUATION	DATE OF LAST PERIOD
✓	HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? **One**

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? **15 yrs**

25. WHAT IS YOUR USUAL OCCUPATION? **Engineer**

26. ARE YOU (Check one)

☒ RIGHT HANDED ☐ LEFT HANDED

67-129391-158

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	<input checked="" type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

T + A at about age 13; appendectomy 31

Pneumonia twice 1929 + 30

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

J. J. Brown 1/7/54

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers to items 20 thru 39)

b6

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

SIGNATURE

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee 15 qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

b6

No.
If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.


(Signature of Medical Examiner)

2/26/54.
(Date)

ENCLOSURE 67-101-1000

1. Agency and organizational designations U.S. Department of Justice Federal Bureau of Investigation					2. Pay roll	3. Block No.	4. Slip No. <div style="text-align: right; font-size: 1.2em; font-weight: bold;">11633</div>			
5. Employee's name (and social security account number when appropriate) <div style="display: flex; justify-content: space-between;"> MR. JOHN P. MOHR Inspector </div>					6. Grade and salary <div style="text-align: center; font-size: 1.2em; font-weight: bold;">GS 16 \$12,000</div>					
PAY ROLL CHANGE DATA										
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX.....	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks:					11. Appropriation(s)		12. Prepared by <div style="text-align: center; font-size: 1.2em; font-weight: bold;">J. E. Hoover</div>		13. Audited by	
<div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase </div>										
15. Date last equivalent increase <div style="text-align: center; font-size: 1.2em; font-weight: bold;">7-20-52</div>		16. Old salary rate <div style="text-align: center; font-size: 1.2em; font-weight: bold;">\$12,000</div>		17. New salary rate <div style="text-align: center; font-size: 1.2em; font-weight: bold;">\$12,200</div>		18. Performance rating satisfactory or better? <div style="text-align: center; font-size: 1.2em; font-weight: bold;">J. E. Hoover</div> <div style="text-align: center; font-size: 0.8em;">(Signature or other authentication)</div>				
(Fill in appropriate spaces covering LWOP following periods): excess LWOP. Total excess LWOP					(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.					
FORM NO. 1126d—Revised by Comp. Gen., U. S. General Regulations No. 102					<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="font-size: 2em; font-weight: bold;">68 JAN 7 - 1954</div> <div style="text-align: right;"> <div style="font-size: 0.8em; font-weight: bold;">RECORDED</div> <div style="font-size: 0.8em; font-weight: bold;">JAN 10 1954</div> <div style="font-size: 0.8em;">Initials of Clerk</div> </div> </div> <div style="text-align: center; font-weight: bold; font-size: 1.1em;">PAY ROLL CHANGE SLIP—PERSONNEL COPY</div>					



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship wife Date October 10/30/53
Address 858 P. Joy Street, Arlington, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Stella M. Mohr Relationship wife Date 10/30/53
Address Same as above.

Very truly yours,

John P. Mohr
Special Agent

23 NOV 3 1953 NOV 2 1953

3/983

RECORDED-91

March 2, 1954

Mr. [REDACTED]
Supervisor of Investigations and Adjustments
Capital Transit Company
36th and M Streets, Northwest
Washington 7, D. C.

Dear Mr. Turner:

I have your letter of February 24, 1954, with reference to Mr. John P. Mohr, an Inspector employed by the Bureau.

You are advised that Mr. Mohr was absent on annual leave on the following dates from July through December of 1952:

7-8-52	3 hours
7-11-52	2 hours
9-15-52	1 hour
9-16-52	2 hours
12-31-52	3 hours

The records of this Bureau do not reflect the reason for these absences. During 1952, Mr. Mohr's bi-weekly net salary was \$364.27 and his annual salary was \$12,000.

It is hoped the above satisfactorily answers your inquiry.

Sincerely yours,

John Edgar Hoover
Director

cc: Mr. Mohr

RKW:mac

MAILED 8

MAR 4 - 1954

COMM-FB

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

MAR 2 5 20 PM '54
RECEIVED READING ROOM
FBI

CAPITAL TRANSIT COMPANY

THIRTY-SIXTH AND M STREETS, N.W.
WASHINGTON 7, D. C.

RICHARD W. TURNER
SUPERVISOR OF INVESTIGATIONS
AND ADJUSTMENTS

February 24, 1954

FILE NO. 3630-52

Federal Bureau of Investigation
9th and Pennsylvania Avenue, N. W.
Washington 25, D. C.

Wofford mac

Attention: Director of Personnel

Gentlemen:

①

On July 8, 1952, Mr. John P. Mohr of 858 S. Ivy Street, Arlington, Virginia, allegedly experienced personal injuries when an automobile in which he was a passenger was involved in a collision with one of our buses. We understand that he is employed by your Agency.

Will you please advise us of the type of work done by Mr. Mohr and the dates of any absence commencing with July 8, 1952. Please indicate whether this absence was charged to sick or annual leave, and the reason given for the absence. We would also like to know the amount of his net bi-weekly salary after income tax and retirement allowance have been deducted, together with the amount of his gross annual salary.

b6

This information will better enable us to get a more complete picture of our pending claim.

Your cooperation in this matter will be appreciated.

Yours very truly



and Adjustments

RECORDED - 571

*Letter sent
3-2-54
mac*

67-129391-157
64
12 MAR 5 1954
FEDERAL BUREAU OF INVESTIGATION

rkt

EXP. PROC.
FEB 25 1954

Wofford mac

Prepared by: FK B
Checked by:
Filed by: *[Signature]*

March 12, 1954

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

PERSONAL AND CONFIDENTIAL

Dear Mohr:

This is to advise you that you have been recommended for a promotion from \$12,200 per annum to \$12,400 per annum in Grade GS 16 as an award for superior accomplishment. The effective date of this increase will follow approval by the Committee on Superior Accomplishment Awards concerning which you will be advised later.

I have been most pleased to recommend this promotion in view of your superior performance over an extended period of time in connection with the duties of your position. The capable manner in which you have met the many challenges of your position, despite the problems which have been present, has been most gratifying and is certainly indicative of your intense interest in the work of the FBI. Your ability to handle complex administrative matters and your willingness to assume additional responsibilities have been most helpful and are certainly deserving of special recognition.

I am particularly mindful of the many hours of your own time which you have devoted to the prompt handling of your duties and I want to assure you of my sincere appreciation. It is a pleasure to commend you in this manner for your valuable services.

Sincerely yours,

[Signature] J. Edgar Hoover

CC: Mr. Tolson (Personal Attention)

CC: Miss [redacted] Room 7117

CC: Movement Section

JW: fkb

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Gearty _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
Miss Gandy _____

MAR 17 1954

SENT FROM D-2
TIME 10:25 AM
DATE 3-12-54
BY [initials]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON *W. R. Glavin*

DATE: March 8, 1954

FROM : W. R. GLAVIN *W. R. Glavin*

SUBJECT:

T. P. Mohr

FERN ~~X~~ StukenbroekerA. E. ~~X~~ LEONARD

In connection with the possibility of Messrs. Mohr, Rogers, Stukenbroeker, Leonard, and Belmont being given meritorious increases, I wish to advise that it will be possible to give such increases to Messrs. Mohr, Rogers, Stukenbroeker, and Leonard. It will not be possible to give Mr. Belmont a meritorious increase inasmuch as he received one on July 5, 1953, and by law, will not be eligible for another increase until October 26, 1954.

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

J. S. ~~X~~ ROGERS

WRG:gt

I recommend
it be done

A. H. ~~X~~ Belmont

3-8

Letters + Justifications
prepared on Mr. Mohr
+ Mr. Rogers 3-12-54
Material for Mr. Stukenbroeker
+ Mr. Leonard will follow.
Copies of this memo prepared
to accompany other two
actions. *W. R. Glavin*

RECORDED-68

67-129391-159

68-
No.

98

123 MAR 15 1954

FEDERAL BUREAU OF INVESTIGATION

89 MAR 22 1954

Best Copy Available

Prepared by: FKB
Checked by:
Filed by: *[Signature]*

Department of Justice

RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

Date March 12, 1954

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

From: Federal Bureau of Investigation
(Division, Bureau or Office)

Subject: Superior Accomplishment Award
Title VII Classification Act of 1949

The following recommendation is presented for your consideration:

Name: Mr. John P. Mohr

Division:

Position title: Inspector

Grade: GS 10

Salary: \$12,000

Last salary increase: GS from \$12,000 per annum to \$12,000 per annum in GS 10

Date: 1-17-54

Amount: \$000

Last superior accomplishment award: from \$0000 per annum to \$0010 per annum in GS 10

Date: 1-26-53

Amount: \$010

Description of superior accomplishment. Include following information:

(a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

REMARKS:

It is recommended this employee be afforded an advancement from \$12,000 per annum to \$12,000 per annum in Grade GS 10 in view of his outstanding services over an extended period of time, and particularly during the past six months. Mr. Mohr, who bears the title of Inspector, serves as Assistant to the Associate Director of the FBI. He is directly responsible for the assignment of

JW:fkf

RECORDED - 63

J. Edgar Hoover

Head of Division or Bureau

Approved:

67-129391-160
SEARCHED
INDEXED
Date
MAR 15 1954
FBI

Mr. Tolson
Mr. Ladd
Mr. Nichols
Mr. Belmont
Mr. Clegg
Mr. Glavin
Mr. Harbo
Mr. Rosen
Mr. Tracy
Mr. Laughlin
Mr. Mohr
Mr. Winterrowd
Tele. Room
Mr. Holloman
Miss Gandy

Recommended:

Efficiency Awards Committee

Date

Assistant Attorney General

Date

9

MAR 17 1954

SUPERIOR ACCOMPLISHMENT AWARD

COMM - FBI

MAR 1 2 1954

MAILED 31

For The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

Special Agents to the various field offices throughout the United States and the territories of Alaska, Hawaii and Puerto Rico and it is his responsibility to insure that sufficient Special Agent personnel be available in those offices to handle any contingencies which may arise. This assignment has been most difficult during the past six months due to a number of major cases requiring large squads of Agents and it has been further complicated by a shortage of Special Agent personnel. This has required the immediate shifting of Agents from one area to another in order to derive the greatest benefit from their services with an expenditure of a minimum amount of funds. Mr. Mohr has consistently demonstrated exceptional foresight, planning ability, and a broad understanding of the problems at hand in carrying out these assignments. His duties have required a thorough knowledge of the many ramifications of the Bureau's functions and the ability to organize and coordinate activities of large groups of personnel when time is of the essence.

Mr. Mohr has been sent out by the Director of the FBI on several highly confidential assignments of a particularly delicate nature requiring talents beyond those normally expected of one in his position. He has handled many other complex administrative matters with the result that the Director and the Associate Director have been relieved of certain responsibilities, thus enabling them to devote their time to more pressing problems. His superior handling of these intricate problems has made it possible to rely upon him more than could be reasonably expected.

Mr. Mohr has demonstrated an unselfish devotion to duty over an extended period of time in voluntarily contributing many hours of overtime without regard for personal convenience. In view of the superior manner in which he has performed, it is considered he has exceeded the normal requirements of his position and that he has met one of the standards for a superior accomplishment award which provides as follows:

"Sustained work performance for a period of at least 3 months of such nature that it merits special recognition for superior accomplishment over and above the normal requirements of the employee's position, provided that his current performance rating is not less than 'Satisfactory.'"

Department of Justice
RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

Date March 12, 1954

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

From: Federal Bureau of Investigation
(Division, Bureau or Office)

Subject: Superior Accomplishment Award
Title VII Classification Act of 1949

The following recommendation is presented for your consideration:

Name: Mr. John P. Mohr

Division:

Position title: Inspector

Grade: GS 16

Salary: \$12,200

Last salary increase: UPA from \$12,000 per annum to \$12,200 per annum in GS 16

Date: 1-17-54

Amount: \$200

Last superior accomplishment award: From \$6230 per annum to \$6440 per annum in GS 13

Date: 2-24-46

Amount: \$210

Description of superior accomplishment. Include following information:

- (a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

GROUP B

It is recommended this employee be afforded an advancement from \$12,200 per annum to \$12,400 per annum in Grade GS 16 in view of his outstanding services over an extended period of time, and particularly during the past six months. Mr. Mohr, who bears the title of Inspector, serves as Assistant to the Associate Director of the FBI. He is directly responsible for the assignment of

Recommended:

Efficiency Awards Committee

Date

Approved: J. Edgar Hoover

Head of Division or Bureau

Deputy

Attorney General

Admin. Assistant Attorney General

Date

67-129391-161

Searched _____

INDEXED _____

FILED _____

APR 14 1954

FEDERAL BUREAU OF INVESTIGATION

SUPERIOR ACCOMPLISHMENT AWARD

To: The Administrative Assistant Attorney General
Attention: Efficiency Awards Committee

Special Agents to the various field offices throughout the United States and the territories of Alaska, Hawaii and Puerto Rico and it is his responsibility to insure that sufficient Special Agent personnel is available in these offices to handle any contingencies which may arise. This assignment has been most difficult during the past six months due to a number of major cases requiring large squads of Agents and it has been further complicated by a shortage of Special Agent personnel. This has required the immediate shifting of Agents from one area to another in order to derive the greatest benefit from their services with an expenditure of a minimum amount of funds. Mr. Mohr has consistently demonstrated exceptional foresight, planning ability, and a broad understanding of the problems at hand in carrying out these assignments. His duties have required a thorough knowledge of the many ramifications of the Bureau's functions and the ability to organize and correlate activities of large groups of personnel when time is of the essence.

Mr. Mohr has been sent out by the Director of the FBI on several highly confidential assignments of a particularly delicate nature requiring talents beyond those normally expected of one in his position. He has handled many other complex administrative matters with the result that the Director and the Associate Director have been relieved of certain responsibilities, thus enabling them to devote their time to more pressing problems. His superior handling of these intricate problems has made it possible to rely upon him more than would be reasonably expected.

Mr. Mohr has demonstrated an unselfish devotion to duty over an extended period of time in voluntarily contributing many hours of overtime without regard for personal convenience. In view of the superior manner in which he has performed, it is considered he has exceeded the normal requirements of his position and that he has met one of the standards for a superior accomplishment award which provides as follows:

"Sustained work performance for a period of at least 3 months of such nature that it merits special recognition for superior accomplishment over and above the normal requirements of the employee's position, provided that his current performance rating is not less than 'Satisfactory.'"

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4/14/54

I certify that I have ^{returned}~~received~~ the following

Government property for official use:

Manual # 3 -- Handbook for Personnel Assistants and
Counselors.

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

WRG

67-NOT RECORDED-14

Very truly yours,

J. P. Mohr
J. P. Mohr W

46 89 APR 16 1954

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: 0 Mohr, John P.

Where Assigned: Mr. Tolson's Office
(Division) (Section, Unit)

Payroll Title: Inspector

Rating Period: from 4-1-53 to 3-31-54

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Clyde A. Tolson Associate Director 3-31-54
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: W. R. Glavin Assistant Director, MAY 14 1954
Signature Federal Bureau of Investigation Title Date

TYPE OF REPORT

(x) Official

(x) Annual

() Administrative

() 60-day

() Transfer

() Separation from service

() Special

89 MAY 18 1954

RECORDED - 56

67-129391-162	
Administrative	Numbered 101
11 MAY 14 1954	
FEDERAL BUREAU OF INVESTIGATION	

3-9

Prepared by: FKO
Checked by:
Filed by: *[Signature]*

May 4, 1954

United States Civil Service Commission
Personnel Classification Division
Washington 25, D. C.

Dear Sirs:

In accordance with Departmental Circular #540, issued pursuant to Public Law 106, 70th Congress, there are transmitted herewith records for April, 1954, referring to the following employees in the Federal Bureau of Investigation who received additional within-grade advancement as a reward for superior accomplishment:

Mr. Bernard C. Brown

Mr. Arthur Everett Leonard

Mr. John P. Mohr

Mr. John V. Phelan, Jr.

Mr. Jantha S. Rogers

Mr. [Redacted]

Mr. Fern C. Stukenbroeker

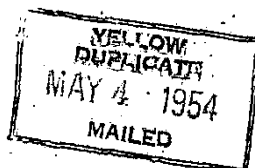
Sincerely yours,

John Edgar Hoover
Director

Enclosures (24)

JV:fkf

ORIGINAL FILED IN
67-1212-100-100
Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Gearty _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
Miss Gandy _____



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

Prepared by: *for* 3-185
Checked by: *M/da*
Filed by:

REPORT NO. 27

May 4, 1954

Name: Mr. John P. Mohr

Nature of Action: Superior Accomplishment Step Increase

Effective date: April 11, 1954

CIVIL SERVICE
OR OTHER LEGAL
AUTHORITY

Part 25, Sec. 25.16

	From	To	Appropriation
Position	Inspector	Same	REGULAR
Grade and Salary	GS 16, \$12,200 per annum	GS 16, \$12,400 per annum	Date of Birth 4-20-10
Bureau or Other Unit			
Headquarters			
Departmental or Field	Field	Same	

Approved by the Attorney General: March 31, 1954

Last salary increase: UPA - from GS 16, \$12,000 per annum to GS 16, \$12,200 per annum effective 1-17-54

Last superior accomplishment: from CAF 13, \$6230 per annum to CAF 13, \$6440 per annum effective 2-24-46

Attachment: Justification for Civil Service Commission

- Tolson _____
- Ladd _____
- Nichols _____
- Belmont _____
- Clegg _____
- Glavin _____
- Harbo _____
- Rosen _____
- Tracy _____
- Gearty _____
- Mohr _____
- Winterrowd _____
- Tele. Room _____
- Holloman _____
- Sizoo _____
- Miss Gandy _____

JW:jbj

Sincerely yours,

John Edgar Hoover
John Edgar Hoover
Director

CERTIFICATE

Name (Please type or print)

JOHN P. MOHR

MR. TOLSON'S OFFICE
Office or Division

1. Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed on the attachment to this certificate?

No

Answer "Yes" or "No"

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be attached hereto on a separate sheet of paper, if you desire to explain the circumstances of your membership.

NameAddressFromToOffice HeldCERTIFICATION

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, U. S. Code.

April 19, 1954
(Date)John P. Mohr
(Usual Signature)

Attachment D-1123

67-NOT RECORDED-9

March 23, 1954

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE
UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade
Abraham Lincoln School, Chicago, Illinois
Action Committee to Free Spain Now
Alabama People's Educational Association (See Communist
Political Association)
American Association for Reconstruction in Yugoslavia, Inc.
American Branch of the Federation of Greek Maritime Unions
American Christian Nationalist Party
American Committee for European Workers' Relief (See Socialist
American Committee for Protection of Foreign Born Workers Party)
American Committee for the Settlement of Jews in Birobidjan, Ind.
American Committee for Spanish Freedom
American Committee to Survey Labor Conditions in Europe
American Committee for Yugoslav Relief, Inc.
American Council for a Democratic Greece, formerly known as
the Greek American Council; Greek American Committee
for National Unity
American Council on Soviet Relations
American Croatian Congress
American Jewish Labor Council
American League Against War and Fascism
American League for Peace and Democracy
American Lithuanian Workers Literary Association (also known
as Amerikos Lietuviu Darbininku Literaturos Draugija)
American National Labor Party
American National Socialist League
American National Socialist Party
American Nationalist Party
American Patriots, Inc.
American Peace Crusade
American Peace Mobilization
American Poles for Peace
American Polish League
American Polish Labor Council
American Rescue Ship Mission (a project of the United
American Spanish Aid Committee)
American-Russian Fraternal Society
American Russian Institute, New York, also known as the
American Russian Institute for Cultural Relations with
the Soviet Union
American Russian Institute, Philadelphia
American Russian Institute of San Francisco
American Russian Institute of Southern California, Los Angeles

American Slav Congress
 American Women for Peace
 American Youth Congress
 American Youth for Democracy
 Armenian Progressive League of America
 Associated Klans of America
 Association of Georgia Klans
 Association of German Nationals (Reichsdeutsche Vereinigung)
 Association of Lithuanian Workers
 (also known as Lietuviu Darbininku Susijienijimas)
 Ausland-Organization der NSDAP, Overseas Branch of Nazi Party
 Baltimore Forum
 Black Dragon Society
 Boston School for Marxist Studies, Boston, Massachusetts
 Bulgarian American People's League of the United States of
 America
 Bridges-Robertson-Schmidt Defense Committee
 California Emergency Defense Committee
 California Labor School, Inc., 321 Divisadero Street,
 San Francisco, California
 Carpatho-Russian People's Society
 Central Council of American Women of Croatian Descent,
 Also known as Central Council of American Croatian Women,
 National Council of Croatian Women
 Central Japanese Association (Beikoku Chuo Nipponjin Kai)
 Central Japanese Association of Southern California
 Central Organization of the German-American National
 Alliance (Deutsche-Amerikanische Einheitsfront)
 Cervantes Fraternal Society
 China Welfare Appeal, Inc.
 Chopin Cultural Center
 Citizens Committee to Free Earl Browder
 Citizens Committee for Harry Bridges
 Citizens Committee of the Upper West Side (New York City)
 Citizens Emergency Defense Conference
 Citizens Protective League
 Civil Rights Congress and its affiliated organizations,
 including:
 Civil Rights Congress for Texas
 Veterans Against Discrimination of Civil Rights
 Congress of New York
 Columbians
 Komite Coordinador Pro Republica Espanola
 Committee to Aid the Fighting South
 Committee for Constitutional and Political Freedom
 Committee to Defend Marie Richardson
 Committee for the Defense of the Pittsburgh Six
 Committee for a Democratic Far Eastern Policy
 Committee for Nationalist Action
 Committee for the Negro in the Arts
 Committee for Peace and Brotherhood Festival in Philadelphia
 Committee for the Protection of the Bill of Rights
 Committee to Uphold the Bill of Rights

Committee for World Youth Friendship and Cultural Exchange
 Commonwealth College, Mena, Arkansas
 Communist Party, U. S. A., its subdivisions, subsidiaries
 and affiliates.
 Communist Political Association, its subdivisions, subsidiaries
 and affiliates, including:
 Alabama People's Educational Association
 Florida Press and Educational League
 Oklahoma League for Political Education
 People's Educational and Press Association of Texas
 Virginia League for People's Education
 Congress of American Revolutionary Writers
 Congress of American Women
 Connecticut Committee to Aid Victims of the Smith Act
 Connecticut State Youth Conference
 Council on African Affairs
 Council of Greek Americans
 Council for Jobs, Relief and Housing
 Council for Pan-American Democracy
 Croatian Benevolent Fraternity
 Dai Nippon Butoku Kai (Military Virtue Society of Japan
 or Military Art Society of Japan)
 Daily Worker Press Club
 Daniels Defense Committee
 Dante Alighieri Society (between 1935 and 1940)
 Dennis Defense Committee
 Detroit Youth Assembly
 Emergency Conference to Save Spanish Refugees (founding
 body of the North American Spanish Aid Committee)
 Families of the Baltimore Smith Act Victims
 Families of the Smith Act Victims
 Federation of Italian War Veterans in the U. S. A., Inc.
 (Associazione Nazionale Combattenti Italiani,
 Federazione degli Stati Uniti d'America)
 Finnish-American Mutual Aid Society
 Florida Press and Educational League (See Communist
 Political Association)
 Frederick Douglass Educational Center
 Freedom Stage, Inc.
 Friends of the New Germany (Freunde des Neuen Deutschlands)
 Friends of the Soviet Union
 Garibaldi American Fraternal Society
 George Washington Carver School, New York City
 German-American Bund (Amerikadeutscher Volksbund)
 German-American Republican League
 German-American Vocational League (Deutsche-Amerikanische
 Berufsgemeinschaft)
 Harlem Trade Union Council
 Hawaii Civil Liberties Committee

Heimusha Kai, also known as Nokubei Heieki Heimusha Kai,
 Zaibel Nihonjin, Heiyaku Gimusha Kai, and Zaibel Heimusha
 Kai (Japanese residing in America Military Conscripts
 Association)
 Hellenic-American Brotherhood
 Hinode Kai (Imperial Japanese Reservists)
 Hinomaru Kai (Rising Sun Flag Society -- a group of Japanese
 War Veterans)
 Hokubei Zaigo Shoke Dan. (North American Reserve Officers
 Association)
 Hollywood Writers Mobilization for Defense
 Hungarian-American Council for Democracy
 Hungarian Brotherhood
 Independent Socialist League
 Industrial Workers of the World
 International Labor Defense
 International Workers Order, its subdivisions, subsidiaries
 and affiliates
 Japanese Association of America
 Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)
 Japanese Overseas Convention, Tokyo, Japan, 1940
 Japanese Protective Association (Recruiting Organization)
 Jefferson School of Social Science, New York City
 Jewish Culture Society
 Jewish People's Committee
 Jewish People's Fraternal Order
 Jikyoku Iinkai (The Committee for the Crisis)
 Joint Anti-Fascist Refugee Committee
 Joint Council of Progressive Italian-Americans, Inc.
 Joseph Weydemeyer School of Social Science, St. Louis,
 Missouri
 Kibei Seinen Kai (Association of U. S. Citizens of Japanese
 Ancestry who have returned to America after studying in Japan)
 Knights of the White Camellia
 Ku Klux Klan
 Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser
 Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft)
 Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)
 Labor Council for Negro Rights
 Labor Research Association, Inc.
 Labor Youth League
 League of American Writers
 Lictor Society (Italian Black Shirts)
 Macedonian-American People's League
 Mario Morgantini Circle
 Maritime Labor Committee to Defend Al Lannon
 Massachusetts Minute Women for Peace
 Maurice Braverman Defense Committee

Michigan Civil Rights Federation
 Michigan School of Social Science
 Nanka Teikoku Gunyudan (Imperial Military Friends Group
 or Southern California War Veterans)
 National Association of Mexican Americans (also known as
 Asociacion Nacional Mexico-Americana)
 National Blue Star Mothers of America (not to be confused with
 the Blue Star Mothers of America organized in February 1942)
 National Committee for the Defense of Political Prisoners
 National Committee for Freedom of the Press
 National Committee to Win the Peace
 National Conference on American Policy in China and the
 Far East (a conference called by the Committee for a
 Democratic Far Eastern Policy)
 National Council of Americans of Croatian Descent
 National Council of American-Soviet Friendship
 National Federation for Constitutional Liberties
 National Labor Conference for Peace
 National Negro Congress
 National Negro Labor Council
 Nationalist Action League
 Nationalist Party of Puerto Rico
 Nature Friends of America (since 1935)
 Negro Labor Victory Committee
 New Committee for Publications
 Nichibei Kogyo Kaisha (The Great Fujii Theatre)
 North American Committee to Aid Spanish Democracy
 North American Spanish Aid Committee
 North Philadelphia Forum
 Northwest Japanese Association
 Ohio School of Social Sciences
 Oklahoma Committee to Defend Political Prisoners
 Oklahoma League for Political Education (See Communist
 Political Association)
 Original Southern Klans, Incorporated
 Pacific Northwest Labor School, Seattle, Washington
 Palo Alto Peace Club
 Partido del Pueblo of Panama (operating in the Canal Zone)
 Peace Information Center
 Peace Movement of Ethiopia
 People's Drama, Inc.
 People's Educational Association (Incorporated under name
 Los Angeles Educational Association, Inc.), also known as
 People's Educational Center, People's University,
 People's School
 People's Educational and Press Association of Texas
 People's Institute of Applied Religion
 People's Radio Foundation, Inc.
 Philadelphia Labor Committee for Negro Rights
 Philadelphia School of Social Science and Art
 Photo League (New York City)
 Political Prisoners' Welfare Committee

Polonia Society of the IWO
 Progressive German-Americans, also known as Progressive
 German-Americans of Chicago
 Proletarian Party of America
 Protestant War Veterans of the United States, Inc.
 Provisional Committee of Citizens for Peace, Southwest Area
 Puertorriquenos Unidos (Puerto Ricans United)
 Quad City Committee for Peace
 Revolutionary Workers League
 Romanian-American Fraternal Society
 Russian American Society, Inc.
 Sakura Kai (Patriotic Society, or Cherry Association--
 composed of veterans of Russo-Japanese War)
 Samuel Adams School, Boston, Massachusetts
 Santa Barbara Peace Forum
 Schappes Defense Committee
 Schneiderman-Darcy Defense Committee
 School of Jewish Studies, New York City
 Seattle Labor School, Seattle, Washington
 Serbian-American Fraternal Society
 Serbian Vidoudan Council
 Shinto Temples
 Silver Shirt Legion of America
 Slavic Council of Southern California
 Slovak Workers Society
 Slovenian-American National Council
 Socialist Workers Party, including American Committee
 for European Workers' Relief
 Socialist Youth League
 Sokoku Kai (Fatherland Society)
 Southern Negro Youth Congress
 Suiko Sha (Reserve Officers Association, Los Angeles)
 Tom Paine School of Social Science, Philadelphia, Pennsylvania
 Tom Paine School of Westchester, New York
 Tri-State Negro Trade Union Council
 Ukrainian-American Fraternal Union
 Union of American Croatsians
 Union of New York Veterans
 United American Spanish Aid Committee
 United Committee of Jewish Societies and Landsmanschaft
 Federations, also known as Coordination Committee of
 Jewish Landsmanschaften and Fraternal Organizations
 United Committee of South Slavic Americans
 United Harlem Tenants and Consumers Organization
 United May Day Committee
 United Negro and Allied Veterans of America
 Veterans of the Abraham Lincoln Brigade

Veterans Against Discrimination of Civil Rights Congress
of New York (See Civil Rights Congress)
Virginia League for People's Education (See Communist
Political Association)
Voice of Freedom Committee
Walt Whitman School of Social Science, Newark, New Jersey
Washington Bookshop Association
Washington Committee to Defend the Bill of Rights
Washington Committee for Democratic Action
Washington Commonwealth Federation
Washington Pension Union
Wisconsin Conference on Social Legislation
Workers Alliance (since April 1936)
Workers Party, including Socialist Youth League
Yiddisher Kultur Farband
Young Communist League
Yugoslav-American Cooperative Home, Inc.
Yugoslav Seamen's Club, Inc.

1. Agency and organizational designations U.S. Department of Justice Federal Bureau of Investigation				2. Pay roll p		3. Block No.		4. Slip No. 18322	
5. Employee's name (and social security account number when appropriate) MR. JOHN P. MOHR				6. Grade and salary INSPECTOR GS 16 \$12,200					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX.....	BOND	F. I. C. A.	NET PAY
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks: <div style="text-align: center; font-size: 2em; margin-top: 20px;">29</div>						11. Appropriation(s)		12. Prepared by	
						13. Audited by			
<div style="display: flex; justify-content: space-between; align-items: center;"> <div> <input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input checked="" type="checkbox"/> Other step-increase </div> <div style="text-align: center;"> SUPERIOR ACCOMPLISHMENT </div> </div>									
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.					
4-11-54	1-17-54	\$12,200	\$12,400	<div style="text-align: right;"> (Signature or other authentication) </div>					
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):				(Check applicable box in case of excess LWOP)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				<input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.					
				<div style="text-align: right;"> JW:WLS Initials of Clerk </div>					

STANDARD FORM NO. 1126d—Revised
 Form prescribed by Comp. Gen., U. S.
 Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

May 17, 1954

PERSONAL AND ~~CONFIDENTIAL~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

It is with pleasure that I advise
you that I have designated you as Assistant
Director in charge of the Administrative
Division, effective June 1, 1954.

Sincerely,

RECORDED-91

WRG:mjs

67-129391-163
101
12 MAY 18 1954
FEDERAL BUREAU OF INVESTIGATION

SENT FROM D. O.
TIME 5:10 PM
DATE 5-17-54
HWS

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Glavin _____
Harbo _____
Rosen _____
Tamm _____
Tracy _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
Miss Gandy _____

46
4 MAY 19 1954

RECEIVED DIRECTOR
MAY 19 1954

Prepared by: *bgb*
Checked by: *[initials]*
Filed by: *[initials]*

May 24, 1954

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

It is with pleasure I advise you that you are being promoted from the position of Inspector, \$12,400 per annum in Grade GS 16, to the position of Assistant Director, \$13,000 per annum in Grade GS 17, effective June 1, 1954.

Sincerely yours,

J. Edgar Hoover

CC - Mr. Tolson - PERSONAL ATTENTION

Movement Section

b6

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____

JW:bgb

RECORDED-10
✓

129-1-164

arched
under 180

MAY 24 2 57 PM '54

1 MAY 28 1954

RECEIVED DIRECTOR
MAY 24 1954

MAILED 8
MAY 24 1954
COMM - FBI

38
JUN 1 1954

MAY 24 1954

May 24, 1954

Section of Surety Bonds
Bureau of Accounts
Treasury Department
Washington 25, D. C.

Gentlemen:

Transmitted herewith for approval and filing is the authorized certifying officer bond of John P. Mohr, Federal Bureau of Investigation, Washington, D. C.

This bond was executed on May 21, 1954, with The Ohio Casualty Insurance Company in the amount of \$5,000 and is effective May 21, 1954.

Very truly yours,

John Edgar Hoover
Director

Enclosure

WCJ:mcf

Tolson _____
Ladd _____
Clegg _____
Glavin _____
Nichols _____

MAY 24 11 16 PM '54

U. S. DEPT. OF JUSTICE

RECEIVED DIRECTOR

MAY 28 1954

RECEIVED READING ROOM
MAY 24 4 11 PM '54

MAY 24 1 59 PM '54
RECEIVED READING ROOM
FBI

*Delivered by Special Agent in Charge
5/25/54 - [Signature]*

Copy

OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO: Mr. Tolson
FROM: L. B. Nichols
SUBJECT: AMERICAN BAR ASSOCIATION

Date: May 14, 1954

J. P. Mohr

We have explored the possibilities of Bureau officials becoming active in the American Bar Association, particularly in view of Mr. Tracy's retirement. Mr. Tracy and I originally started the activity in the Bar Association, and in the last few years, I have been unable to do anything in view of other assignments.

Among the top officials who would be eligible, i.e., who are members of the Bar, would be Messrs. Harbo, Boardman, Winterrowd, Mohr and Holloman. I think that Mr. Holloman could do an excellent job; however, his commitments are such that he could not devote the time to it. I would like to suggest that Messrs. Harbo and Mohr both be designated to work into the set-up.

LBN:arm

Tolson's notation "I agree" 5/14

Director's notation "I concur" H.

RECEIVED-65

57-12937-165

85

89 JUN 21 1954

ORIGINAL FILED IN

Date: May 17, 1954

To: Mr. Tolson

From: L. B. Nichols

Subject: AMERICAN BAR ASSOCIATION

J. B. Nichols

I have talked with Messrs. Harbo and Mohr regarding joining the American Bar Association. Both are agreeable. Mr. Harbo was very enthusiastic about the matter, as was Mr. Mohr.

Mr. Tracy will contact Mr. Harbo about the May 20th meeting wherein the chief topics for discussion will be the pending matters of legislation which has been before the Criminal Law Section for recommendations and the program for the 1954 convention of the Section on Criminal Law. This convention will be held in Chicago.

It is Mr. Tracy's idea to work in Mr. Harbo to do the job as Assistant Secretary, however, this can probably not be effected until the Chicago convention in August. He will, however, introduce Mr. Harbo on Thursday to the officers of the Criminal Law Section. Mr. Tracy stated that he contemplated going to the Chicago convention of the American Bar Association at his personal expense and would also be available to help Mr. Harbo become acquainted and get around.

cc - Mr. Harbo

cc - Mr. Mohr

LBN: rcw

RECORDED-57

129371-166
PJ

12 JUN 1954

85
99 JUN 21 1954



BUREAU OF ACCOUNTS
SECTION OF SURETY BONDS

TREASURY DEPARTMENT

FISCAL SERVICE

WASHINGTON

June 1, 1954

Director
Federal Bureau of Investigation
Department of Justice
Washington 25, D. C.

Sir:

The bond of John P. Mohr as Certifying Officer for the
Department of Justice, dated May 21, 1954, effective May 21, 1954,
in the penal sum of \$5,000.00, was approved on May 26, 1954, and has
been placed on file in this office.

Very truly yours,

R. W. MAXWELL

Commissioner of Accounts

By:

Byron A. Beale

Chief, Surety Bonds Branch

67-129391-167
RECORDED-571
Searched _____
Numbered 180
JUN 8 1954
FEDERAL BUREAU OF INVESTIGATION

FOR DEFENSE



BUY
UNITED
STATES
SAVINGS
BONDS
AND STAMPS

49
JUN 10 1954

*Letter written to
Mr Mohr advising
of approval dated 6/4/54
and*

**SCHEDULE OF OFFICERS OR EMPLOYEES AUTHORIZED
TO CERTIFY VOUCHERS FOR PAYMENT TO DISBURSING OFFICERS
UNDER THE EXECUTIVE BRANCH OF THE GOVERNMENT**

FBI Schedule No. 3

Department,
Establishment,
or Agency JUSTICE

Pursuant to Public Law No. 389, approved December 29, 1941, the officers or employees mentioned below, are hereby authorized to certify for payment, effective ~~May 21, 1954~~ vouchers of the classes indicated opposite their names. Bond has been fixed by me in the amount shown.

Name	Vouchers to be certified		Place of Payment	Amount of Bond
	Class	For Bureau or Office		
<p>0 John P. Mohr</p> <p>(Official signature) J. P. Mohr</p>	all	FBI	Div. of Disp. Washington, D. C.	\$5,000

Delivered to Treasury (5/25/54)
Treasury Approved (5/26/54)

(File copy) please file
in personnel file.

3/8pm/12

J. E. Hoover
John Edgar Hoover
Director
Federal Bureau of Investigation

RECORDED-1

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

June 2, 1954

I certify that I have received the following Government property for official use:

~~returned~~

New Commission Card with case # 7

Assistant Director

RETURNED

Old Commission Card with case # 20
Inspector

R E A D

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

John P. Mohr
Special Agent

8 JUN 8 1954
45

67-NOV 1954

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

DATE: 5-21-54

FROM : H. L. Edwards *HL*

GENERAL

SUBJECT: INQUIRY FROM DEPARTMENT CONCERNING
APPOINTMENT OF ASSISTANT DIRECTORS
AND ASSISTANT TO THE DIRECTOR

Tolson ✓
Ladd ✓
Nichols ✓
Belmont ✓
Clegg ✓
Glavin ✓
Harbo ✓
Rosen ✓
Tracy ✓
Mohr ✓
Winterrowd ✓
Tele. Room ✓
Holloman ✓
Miss Gandy ✓

Confirming my discussion with you, this is to advise that on 5-20-54 Personnel Officer [] of the Department advised that so far as he could ascertain the Department had received no official notice of the changes in the various Assistant Director positions and that of Assistant to the Director Boardman. [] referred to the delegation of authority from the Attorney General to the Director and stated that it did not include a delegation of authority for the naming of Assistant Directors and positions above that, indicating that those still had to be approved by the Attorney General. I advised Mr. [] that we were fully aware of that provision and I was sure we had complied with it. I asked [] how this issue came to be raised and he stated that Mr. Andretta had talked with the Attorney General and that the Attorney General had indicated that the Director had discussed the various Assistant Director appointments with him and when Andretta mentioned that there had been no "formalization" of the matter the Attorney General advised Andretta that whatever formalization was necessary should be taken care of. b6

[] informed me that all he was interested in knowing were the specific designations of any Assistant Directors or above together with the effective dates of the same.

The only ones that [] stated he was interested in were those of Assistant Director Belmont, Assistant Director Tamm, and Assistant to the Director Boardman. He is not interested in the reassignment of Assistant Director Harbo from the Laboratory to the Training and Inspection Division because Mr. Harbo was already an Assistant Director. He was not interested in the two recent assignments of Mr. Mohr to the Administrative Division and Mr. Parsons to the vacancy in the Laboratory because they have not actually been placed in the GS-17 Assistant Director position.

With regard to Mr. Belmont, he was designated Assistant Director effective 9-30-51 and the copy of the fanfold or journal action was sent to the Department in that case inasmuch as this was prior to the current delegation of authority to which [] referred and at that time we sent all promotions above Grade GS-4

HLE:AO

RECORDED & INDEXED

b6

81957

to the Department. The Department, however, following the current delegation of authority, sent all of its old fanfold folders on Bureau personnel to our Records Section and a check with the Records Section indicates that these folders were all destroyed pursuant to a memorandum authorizing the same.

With regard to the appointments of Mr. Boardman to the vacancy of Assistant to the Director created by Mr. Ladd's retirement and that of Mr. Tamm to the position of Assistant Director in the Laboratory, their personnel files contain copies of the fanfolds formalizing these actions and in both cases the fanfold was signed by Deputy Attorney General William P. Rogers. No copy of the fanfold was left with the Department and this procedure is at the specific request of the Department following the current delegation of authority inasmuch as they state they are not retaining any fanfold folders on FBI personnel and, consequently, are not interested in receiving any copies of fanfolds on promotions.

b6
I have advised [] of the foregoing in view of which he stated that all necessary steps were properly taken by the Bureau. However, he stated that in so far as the Department is concerned Deputy Attorney General Rogers has authority only to approve appointments up through Grade GS-13 and that appointments beyond that must be approved by the Attorney General. This, however, is the Department's problem and [] stated he is going to prepare a master sheet for the Attorney General's approval. Mr. [] did request that in the future on any appointments of individuals to positions of Assistant Director or above he would appreciate getting a telephone call following the Attorney General's approval of the fanfold so that he would be able to make a notation on their employee record cards of the appointment and the effective date and thus obviate any such question in the future. This request of his will create no hardship on us and unless advised to the contrary the same will be done.

This is submitted for record purposes only. [] stated that he would promptly see that Mr. Andretta is set straight in this matter.

One can see Andretta's "fine hand" in this.

See last night - He was wrong.

b6

gfm

2 off Andretta
would give a
attention to proper
handling of his
papers
same 2. photo inter.

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

June 2, 1954

I certify that I have received the following Government property for official use:
~~returned~~

Set of Range Keys (Security Patrol)

2 Blackjacks (Security Patrol)

5 Grand Master Keys (Security Patrol)

46
READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MULTILATE
IT IN ANY WAY.

File
3-M
EX-102 RECORDED

Very truly yours,

John P. Mohr

JOHN P. MOHR, ASST. DIR.

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-1064

Prepared by: *[Signature]*
Checked by: *[Signature]*
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST) MR. JOHN P. MOHR		2. DATE OF BIRTH 4-20-10		3. JOURNAL OR ACTION NO. F. B. I. 22237		4. DATE 5-24-54																					
This is to notify you of the following action affecting your employment:																											
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND REASSIGNMENT				6. EFFECTIVE-DATE 6-1-54		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW																					
FROM Inspector GS 16 \$12,400				TO Assistant Director GS 17 \$13,000 Div 3 Administrative D. C.																							
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL				<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																							
13. VETERAN'S PREFERENCE <table border="1"><tr><td>NONE</td><td>WWII</td><td>OTHER</td><td>5-PT.</td><td colspan="2">10-POINT</td></tr><tr><td>X</td><td></td><td></td><td></td><td>DISAB.</td><td>OTHER</td></tr></table>				NONE	WWII	OTHER	5-PT.	10-POINT		X				DISAB.	OTHER	14. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>NEW</td><td>VICE</td><td>I. A.</td><td>REAL.</td></tr><tr><td></td><td>x</td><td></td><td>x</td></tr></table> W. Richard Glavin-retired eff cb 5-31-54				NEW	VICE	I. A.	REAL.		x		x
NONE	WWII	OTHER	5-PT.	10-POINT																							
X				DISAB.	OTHER																						
NEW	VICE	I. A.	REAL.																								
	x		x																								
15. SEX M		16. RACE		17. APPROPRIATION S. & E., FBI FROM: Same TO:		18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) yes		19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																	
J. E. Hoover DIRECTOR, F. B. I.				Effective 3-13-55 basis for this position is now Public Law #94 84th Congress. <i>[Signature]</i>				42 <i>[Signature]</i>																			
REMARKS: The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 — Public Law #253, approved 11-1-51. This promotion is temporary in accordance with Public Law #843, approved 9-27-50. Prom. changed to perm. action eff. 9-11-54-P.L. 763 7324 46 JUN 3 1954																											
SIGNATURE OR OTHER AUTHENTICATION																											

June 4, 1954

Mr. John P. Mohr
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Mohr:

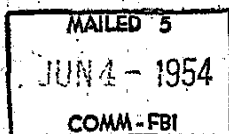
This is to advise you that the bond executed by you to qualify as "Authorized Certifying Officer" under the provisions of the Act of December 29, 1941, 31 United States Code 82b-82e (55 Stat. 875) has been approved by the Secretary of the Treasury.

You should promptly notify me of any change affecting your designation as a certifying officer.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



RECEIVED DIRECTOR
JUN 4 12:02 PM '54
U. S. DEPT. OF JUSTICE

Surety: The Ohio Casualty Insurance Company

Date Bond Executed: May 21, 1954

Effective Date of Bond: May 21, 1954

Date Bond Approved by Treasury Department: May 26, 1954

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Laughlin _____
Mohr _____
Tele. Rm. _____
Holloman _____
Gandy _____

WJ:mcf

89 JUN 10 1954

RECEIVED PLAIN
JUN 4 11 28 AM '54
U. S. DEPT. OF JUSTICE
129391-168
180
JUN 4 1954
RECEIVED
JUN 4 1954
JUN 4 1954

TO: Mr. Tolson

May 28, 1954

FROM: L. B. Nichols

SUBJECT:

SAC Kelly, of New York, advised Mr. McGuire of my office shortly after noon today that the Kingston, New York, Daily Freeman, a paper which has been very friendly to the Bureau over the years, had learned that John Mohr was to be one of the Bureau's new Assistant Directors. Mr. Mohr comes from Kingston and is well known in that community. The editor of the Daily Freeman, Dick Gruver, and the managing editor, Lou Netter, have advised the Resident Agents at Kingston that they would like to do a feature piece on Mohr since they have known him ever since his high school days.

There has been no publicity on Mr. Mohr's promotion which will be effective June 1, 1954.

It is my recommendation that we advise Mr. Kelly to confirm Mr. Mohr's appointment with Mr. Gruver and Mr. Netter in order that they can prepare the feature story they have in mind and to offer to be of any assistance to them in that regard.

cc: Mr. Mohr
Mr. Jones

JJM:arm

"OK"

L.B.Nichols

Tolson

"OK"

Hoover

RECORDED - 57

67-129391-169

Searched

Numbered

JUN 11 1954

FEDERAL BUREAU OF INVESTIGATION

89 JUN 15 1954

ORIGINAL FILED IN 100-46611-1

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: June 8, 1954

FROM : C. L. Rogers *CLR*SUBJECT: JOHN P. MOHR
BOND WITH OHIO CASUALTY INSURANCE COMPANY

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Mohr _____
 Trotter _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Miss Gandy _____

Attached hereto is a supplemental agreement to Bond Number 529496 insuring John P. Mohr in favor of the Government in the amount of \$5,000 and dated May 29, 1951. This agreement, which was revoked May 28, 1952, has been carried in the safe. It is now superseded by Bond Number 674234 dated May 21, 1954, with the same company and in the same amount. This new agreement is in the safe. It is suggested that the attached agreement be placed in your administrative file for record purposes.

Attachment

CLR:jmr *fin*

RECORDED-54

67-129391-170

Searched _____
Numbered _____

12 JUN 11 1954

NOT RECORDED
10 JUN 13 1954

ENCL

35
39 JUN 14 1954

The Ohio Casualty Insurance Company

HAMILTON, OHIO

SUPPLEMENTAL AGREEMENT

A certain Bond, No. 529496, wherein John P. Mohr to
(Principal)
of Arlington, Virginia is Principal,
(Street and number) (City) (State)
in the amount of Five thousand (\$ 5000.00) Dollars,
in favor of USA, Dept. of Justice
and dated on or about the 29th day of May, 1951, on which The Ohio
Casualty Insurance Company, of Hamilton, Ohio, is Surety.

IN CONSIDERATION of the payment by the Principal of \$ 4.00 in advance, and \$ 4.00
on each anniversary of the effective date of this Agreement so long as this Agreement is in force, The Ohio Casualty Insurance
Company, of Hamilton, Ohio (hereinafter called the Company), surety on that certain bond described above, does hereby agree
with the Principal in said bond as follows:

Paragraph I That in the event any claim, demand, suit, action or other proceeding is made or brought under said bond for loss or
damage arising out of an alleged breach of the conditions of said bond, the Company hereby agrees, subject to the con-
ditions and limitations hereinafter set forth:

- A. To investigate all such claims or demands, of which the Company shall have notice as required herein.
- B. To defend, on behalf of the Principal, any suit, action or other proceeding brought to enforce such claims.
- C. To pay any sums not exceeding the amount specified in Paragraph II hereof, which the Principal has obligated
himself to pay under said bond by reason of the liability imposed upon him by law on account of such claims, de-
mands, suits, actions, or other proceedings.
- D. To waive any rights to be indemnified by, or to recover from, said Principal, any sums paid by the Company under
said bond unless the amount of such sums exceeds the amount specified in Paragraph II of this Agreement.

Paragraph II The total liability of the Company under this Agreement is limited to the sum of Five thousand
(\$ 5000.00) Dollars.

Paragraph III This Supplemental Agreement shall apply only to acts of the Principal occurring on or after the 29th day
of May, 1951, and prior to the cancellation or termination of this Agreement or the bond as pro-
vided in Condition 9.

THIS AGREEMENT IS SUBJECT TO THE FOLLOWING CONDITIONS, WHICH SHALL BE CONDITIONS PRECEDENT TO ANY RECOVERY HEREUNDER:

1. That this agreement shall not apply to any claim, demand, action, suit or other proceeding which is predicated, in whole
or in part, on
 - (a) The dishonest or fraudulent act of the Principal, or the dishonest or fraudulent act of the Principal's agents, deputies
or employees, for which the Principal may be liable under the bond;
 - (b) The failure of said Principal to account for any moneys or funds, where such failure was due to the closing or in-
solvency of any bank or other depository, or to the suspension of payments by any bank or other depository;
 - (c) The act of any agent, deputy or employee of the Principal (other than a dishonest or fraudulent act of the agent,
deputy or employee of said Principal for which the Principal may be liable under the bond, which are expressly excluded in sub-
paragraph (a) of this Condition), or the happening of any casualty or event where the Principal holds valid and collectible indem-
nity, suretyship, insurance or other security under which he would be indemnified, insured or made secure on account of such loss
caused by such agent, deputy or employee or through the happening of such casualty or event.
 - (d) Any act of the Principal, his agents, deputies or employees, which is not recoverable under the bond.
2. The Principal, on knowledge of any claim being made against him under the bond, and, if he is a certifying officer, on
knowledge of any question being raised by the General Accounting Office concerning any voucher or account certified by him, and,
if he is not a certifying officer, on knowledge that any question has been raised concerning any act or omission which might give rise
to a claim under the bond, shall give written notice thereof within ten days to the Company or to its authorized agent.
3. If claim is made or suit is brought against the Principal, the Principal shall immediately forward to the Company every
demand, notice, summons, or other process received by him or his representatives.
4. The Principal shall cooperate with the Company in facilitating the investigation and disposition of claims and suits, and,
upon the Company's request, shall attend hearings and trials and shall assist in the conduct of suits, in making settlements, in
securing and giving evidence, and in obtaining the attendance of witnesses; but the Principal shall not, except at his own cost and risk,
voluntarily assume any liability or incur any expense or settle any claims without the written consent of the Company previously
given.
5. In the event of any payment by the Company of loss or expense under this Agreement, the Company shall be subrogated
to all of the Principal's rights of recovery therefor, and the Principal shall execute all papers required and shall do everything neces-
sary to secure such rights.
6. Where the Company has made any payments of any loss, costs or expense, such payments, as between the Principal and
the Company, shall be deemed payments in reduction of the Company's liability under said bond and this Agreement, and the terms
of this Agreement shall be applicable only to any remainder.
7. Irrespective of the number of years that this Agreement is in force and the number of annual payments made therefor by
the Principal, the aggregate amount of the Company's liability under this Agreement shall not exceed the amount set forth in Para-
graph II of this Agreement, which amount shall be considered a part of, but not in addition to, the amount of the bond.

8. This Agreement shall be construed and interpreted as an agreement between the Principal and the Company for the purpose of determining as between themselves their respective rights and responsibilities under the bond, and shall not be deemed an agreement for the benefit of any third parties.

9. This Agreement shall apply only to acts occurring after the date hereof and prior to the expiration, termination or cancellation of the bond to which this Agreement is supplemental or prior to the cancellation or termination of this Agreement, whichever first occurs. The Company may cancel and terminate this agreement at any time by mailing cancellation notice to the Principal at the address given herein at least five (5) days prior to the date that said cancellation takes effect. The Principal may cancel and terminate this Agreement by like notice to the Company or by the surrender of this Agreement. If cancelled or terminated by the Company, the Company shall be entitled to the earned premium pro rata when determined. If cancelled or terminated by the Principal, the Company shall be entitled to the earned premium calculated on the basis of the usual short rate table.

10. This Agreement shall not apply to any claim, demand, suit, action or other proceeding which is not made or instituted within three years after the expiration of the Principal's term of office for which the bond was issued, or the cancellation or termination of this Agreement, whichever first occurs.

11. In the event the Principal aids or abets any person, firm, association or corporation in the making of any claim under said bond, or connives or is in collusion with any such person, or commits any fraudulent act causing a claim under the bond, this agreement shall be deemed null and void from the beginning.

12. This Agreement shall automatically terminate in the event of any default in the payment of the annual premiums hereinbefore specified in this Agreement, or in the event of any default in the payment of the premiums payable under the bond. The premiums payable under this Agreement are in addition to the premiums payable under the bond.

IN WITNESS WHEREOF, THE OHIO CASUALTY INSURANCE COMPANY has caused this Supplemental Agreement to be signed by its President and Secretary at Hamilton, Ohio, but the same shall not become effective until countersigned by a duly authorized agent of the Company.

THE OHIO CASUALTY INSURANCE COMPANY

Attest:

By

Marion J. Wyp

Secretary

Howard Blaukie

President

Countersigned at Washington, D. C. this 24th day of April 1951

R. L. Lannett
Authorized Agent
AGENT SECRETARY

SUPPLEMENTAL AGREEMENT

between

The

OHIO

CASUALTY INSURANCE
COMPANY

of

HAMILTON, OHIO

and

John P. Mohr

Arlington, Virginia

LONG AND CURRY

GENERAL INSURANCE

BARR BUILDING - 910 17TH ST., N.W.

TELEPHONE: NATIONAL 3610

WASHINGTON, D.C.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: May 20, 1954

FROM : W. R. GLAVIN

SUBJECT:

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Egan _____
 Gurnea _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Miss Gandy _____

John P. Mohr

In view of the fact that I will cease active duty on Friday, May 28, 1954, it is respectfully recommended that:

- (1) Arrangements be made to have Mr. Mohr bonded as a certifying officer of the Bureau.
- (2) Arrangements be made to have Mr. Mohr certify confidential blue slip expenditures with the General Accounting Office so that there will be no delay in processing such expenditures in the future.
- (3) Steps be taken at this time to have my name removed from the various special accounts at Banks and Building and Loans Associations in metropolitan Washington covering Special Agents' insurance funds and special accounts of Legal Attaches. It is felt new signature cards should be prepared reflecting Mr. Mohr's signature without delay.

RECORDED-10

67-120391-172

A successor be designated for me on the Department Committee handling meritorious awards and outstanding performance ratings. It will be recalled that the Director designated me as one on a Committee of three set up by the Attorney General to review and pass on the approval of meritorious awards and outstanding performance ratings. The other members of the Committee are Mr. Robert W. Minor, First Assistant to the Deputy Attorney General, and Mr. Robert L. Stern, First Assistant to the Solicitor General.

39 JUN 21 1954
 WRG:RJS

13 JUN 10 1954

Memorandum to Mr. Tolson 6-8-54
 to CEC-6-9-54
 " " Mr. Anderson Admin. Asst. Att. Gen. 6-9-54
 E & L/ak

Mr. S. A. Andretta
Administrative Assistant Attorney General

June 9, 1954

Director, FBI

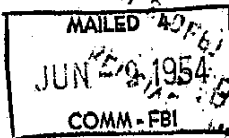
EFFICIENCY AWARDS COMMITTEE

In view of the recent retirement of Mr. W. Richard Glavin from the service of the FBI, Mr. John P. Mohr, Assistant Director, Administrative Division of the FBI, has been designated to replace him as a member of the Efficiency Awards Committee of the Department.

The above has been submitted for your information.

EJI:ak

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Trotter _____
Winterrowd _____
Tele. Room _____
Holloman _____
Miss Gandy _____



RECORDED - 10

RECEIVED DIRECTOR
U. S. DEPT. OF JUSTICE
JUN 9 5 27 PM '54
67-129371-121
Searched _____
Numbered _____
JUN 11 1954
FEDERAL BUREAU OF INVESTIGATION

JUN 21 1954

[Handwritten signature]

June 7, 1954

23. PERSONNELING RATING EGARD OF REVIEW

With further reference to my letter dated June 17, 1953, concerning the membership of the FBI Performance Rating Board of Soviet, you are advised that Mr. H. B. Glavin, the Agency member of the Board and Mr. S. J. Tracy, the alternate Agency member, have recently retired from the service of the Federal Bureau of Investigation. Accordingly, Mr. John E. Mohr has been designated to replace Mr. Glavin as Agency member and Mr. Quinn Tamm has been designated to replace Mr. Tracy as alternate. Since Mr. Tamm had been serving as Agency representative prior to his designation as alternate Agency member it is necessary to designate a new Agency representative and Mr. H. E. Edwards has been so designated.

Sincerely yours,

EJI:ba k



UNITED STATES CIVIL SERVICE COMMISSION
WASHINGTON 25, D. C.

ADDRESS ONLY
"CIVIL SERVICE COMMISSION"
IN YOUR REPLY REFER TO

FILE BAR:HS

AND DATE OF THIS LETTER

June 14, 1954

Mr. Tolson_____
Mr. Boardman_____
Mr. Nichols_____
Mr. Belmont_____
Mr. Harbo_____
Mr. Parsons_____
Mr. Rosen_____
Mr. Tamm_____
Mr. Sizoo_____
Mr. Winterrowd_____
Tele. Room_____
Mr. Holloman_____
Miss Gandy_____

Honorable John Edgar Hoover
Director, Federal Bureau of Investigation
United States Department of Justice
Washington 25, D. C.

H. L. Edwards
Ingram

Dear Mr. Hoover:

This is to acknowledge your letter of June 9, 1954, directed to Mr. Philip Young, Chairman, United States Civil Service Commission relative to the statutory performance rating board of review for the Federal Bureau of Investigation.

It is noted that Mr. John P. Mohr has been designated to serve as Department Member and Mr. Quinn Tamm as Alternate Department Member for the Board.

It is also noted that Mr. H. L. Edwards has been designated to serve as Department Representative.

The records of the Commission have been made to reflect these changes.

Sincerely yours,

John E. Blann
John E. Blann, Chairman
Board of Appeals and Review

67-129391-173

Searched	18
Numbered	18
JUN 28 1954	
FEDERAL BUREAU OF INVESTIGATION	

RECORDED-45

13 JUN 21 1954

JUN 15 1954

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: June 8, 1954

FROM : J. P. Mohr

SUBJECT: REPLACEMENTS FOR PERFORMANCE RATING
BOARD OF REVIEW AND EFFICIENCY AWARDS COMMITTEE

Tolson _____
Ladd _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Winterrowd _____
Tele. Room _____
Holloman _____
Miss Gandy _____

Prior to the retirement of Mr. Glavin on May 28, 1954, he had served as the Agency member of the Bureau's Performance Rating Board of Review and Mr. Tracy, prior to his retirement, had served as alternate for Mr. Glavin. In addition, Mr. Quinn Tamm has been serving as the Agency representative, as distinguished from member, of the Performance Rating Board of Review.

You will recall that the Performance Rating Board of Review was set up in accordance with the provisions of the Performance Rating Act of 1950 as implemented by the Civil Service Commission. The purpose of the Board is to review the rating of any employee wherein an appeal has been made by the employee in connection with the rating afforded him. The purpose of the Agency member is to represent the Bureau on the Board whereas the Agency representative is responsible for presenting the Bureau's side of the case if an appeal should be filed. To date there have been no appeals to the Board by any Bureau employee.

The Civil Service Commission was advised by letter dated June 17, 1952, that Messrs. Glavin, Tracy and Tamm would serve in their respective capacities for an indefinite period.

In addition to Mr. Glavin's membership on the Performance Rating Board of Review he also had been designated by the Director to serve as a member of the Efficiency Awards Committee of the Department. A memorandum from Mr. S. A. Andretta, Administrative Assistant Attorney General, to all employees of the Department dated August 17, 1953, contained information to the effect that a new Efficiency Awards Committee had been established. This memorandum listed the Assistant Director, Administrative Division, FBI, Mr. W. Richard Glavin as a member of the new Efficiency Awards Committee.

RECOMMENDATIONS

In view of the recent retirement of Messrs. Glavin and Tracy the following recommendations are submitted: (1) That the Civil Service Commission be advised that I, as the Assistant Director

of the Administrative Division, have been designated to replace Mr. Glavin as the Agency member of the Performance Rating Board of Review and that Mr. Quinn Tamm has been designated to replace Mr. Tracy as the alternate.

(2) That the Civil Service Commission be advised that Mr. H. L. Edwards, Personnel Officer, Administrative Division, has been designated to replace Mr. Tamm as the Agency representative.

(3) It is further recommended that the Department be advised that I, as the Assistant Director of the Administrative Division, have been designated to replace Mr. Glavin as the Bureau's member of the Efficiency Awards Committee. If you approve, appropriate letters to the Civil Service Commission and to the Department are attached.

J. H. Edwards

SK/m
J. H. Edwards
[Signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 6/15/54

FROM : J. P. MOHR

SUBJECT: ~~AUTOMOBILE ACCIDENTS IN BUREAU CARS~~

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Mohr _____
 Trotter _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Miss Gandy _____

Reference is made to the attached memorandum dated June 15, 1954, from the Director, concerning what he believes to be faulty thinking prevailing in the Administrative Division in connection with cases where Agents through negligence have wrecked automobiles. The Director said in view of what he considers to be faulty thinking on the part of the Administrative Division he desired that in all such cases the recommendations of the Administrative Division be forwarded to you for review and final disposition.

The Director went on to also relate that it was obvious from the recommendations sent to him in the Tickel case and from my discussion with him that I did not share the same concern that he did about the protection of Bureau property, particularly our automobiles. He drew this conclusion from an apparent statement of mine that I believed that every dog is allowed one bite and as a result an Agent is allowed to wreck one automobile before being held responsible. The Director concluded that that line of thinking was something he could not go along with.

I think that the Director's observation and conclusion is absolutely correct if he believes that I am of the opinion that every Agent is allowed to wreck one automobile before he is going to be held responsible for wrecking a car. That certainly is not my belief and if I said anything to the Director which would lead him to believe that, then I wish to correct his impression at this time since I do not feel that way. I am of the opinion that every employee of the Bureau, whether he is driving a Bureau automobile or handling any other type of Government property, should be held strictly accountable for injury to or destruction of Government property. I have always felt that way and I still do.

I am sorry that the Director may have gotten an erroneous impression from anything I may have said to him in discussing the Tickel case in particular. I certainly had no intention of applying anything I said with regard to the Tickel case to other situations which might arise in the Bureau.

JPM:DW

RECORDED - 18

INDEXED - 18

EX-130

JUN 21 1954

RECORDED

I also want to reassure you that I am of the belief that every employee should be held to strict accountability for any injury to or destruction of any Government property, including Bureau automobiles.

The foregoing is submitted for your information.

J. P. Mohr

The statement in my
memo of June 15 stands.
Mohr made the statement
as one bird for every dog
as on analogy for ex-
cusing Fickel as it was
his first week from
going to sleep. That
couldn't be for.

6.

TO : MR. TOLSON

DATE: July 12, 1954

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGE
INVESTIGATIVE DIVISION

Reference is made to my memorandum to you dated July 7, 1954, captioned as above, in which I recommended that Inspector James E. Nugent be transferred from the Training and Inspection Division to the Investigative Division to take over the position of Chief, Accounting and Fraud Section.

In my memorandum I made a statement that Mr. Nugent was formerly assigned to the Investigative Division from December 18, 1939, to August 26, 1943, when he was "transferred as a result of his having engaged in a chess game after office hours". The Director observed that "This must be an incomplete statement of the facts."

The Director is certainly correct because Mr. Nugent was not transferred from his job because of Playing chess after office hours. It was because he was playing chess after office hours in the office of Mr. Rosen of the Investigative Division. At that time it was pointed out to Mr. Nugent that it would have been most embarrassing if someone from the outside had come into the Bureau's space and had observed him in one of the executive offices engaged in a game of chess whether during official hours or after office hours.

I regret the incompleteness of my memorandum of July 7, 1954.

There is attached the order designating Mr. Nugent as Chief of the Accounting and Fraud Section, Investigative Division.

Attachment

JPM:mfs

61
JUL 22 1954

DIRECTOR

7/7/54

JOHN P. MOHR

HARRY G. MAYNOR

Reference is made to the Director's inquiry this morning as to the failure on the part of Mr. Maynor to apparently report directly to Mr. Hoover's Office immediately upon arrival in order to see the Director in view of his designation as Special Agent in Charge of the Phoenix Office.

In accordance with instructions I received, I called Mr. Maynor last night and told him the Director wanted him to come in for a special conference to be here as early as possible this morning. Mr. Maynor stated he would do so and would call me back and let me know concerning his reservations and the time of his arrival in Washington. He also asked me specifically if he should report to my office upon arrival and I told him he should do so. However, there is no question he understood the Director wanted to see him while he was in for conferences.

Mr. Maynor reported to my office at 8:55 A. M. today and signed in on the usual registers. [redacted], stenographer in my office, immediately called the Director's Office and advised the Director's Office that Mr. Maynor was here. This conversation with [redacted] was with [redacted], clerical employee in the Director's Office Telephone Room. Mr. [redacted] called back immediately thereafter and inquired whether Mr. Maynor had requested to see the Director. [redacted] advised [redacted] the Director had ordered Mr. Maynor in for conference, that Mr. Maynor desired to see the Director. She asked that Mr. Maynor's name be added to the list of those persons to see the Director today.

I have spoken to Mr. [redacted] and he has advised me that [redacted] did not tell him that Mr. Maynor desired to see the Director today.

I have talked to Mr. Maynor who was standing in my outer office during the time these telephone conversations took place. He heard both conversations between [redacted] and Mr. [redacted] in the Director's Office and as a matter of fact at the conclusion of the second telephone conversation [redacted] told Mr. Maynor that he was on the list to see the Director today.

Tolson
Boardman
Nichols
Belmont
Harbo
Mohr
Parsons

JPM:LCB

At approximately 9:45 [] stated that Mr. Maynor was sitting in my outer office and wanted to know whether he should make arrangements to confer with other Bureau officials since I had previously informed him that it might well be that he could complete all of his conferences at the Seat of Government today and could make arrangements to fly to Phoenix tonight or early tomorrow morning in order to be there before Norris ceases active duty at the close of business Friday, July 9th.

I do not think Mr. Maynor is at fault in this matter at all and if there is any fault, it was mine because I should have realized the potentialities of this situation and instructed Mr. Maynor immediately upon his arrival at 8:55 A. M. to go to the Director's Office and sit there and wait until the Director had at least had the opportunity to decide when he could see Mr. Maynor before shunting him around the Bureau to see other Bureau officials.

TO: Mr. Harbo

July 6, 1954

FROM: G. C. Gearty

SUBJECT: SPECIAL CONFERENCE 7-1-54
SAC'S AND ADMINISTRATIVE OFFICIALS
KIDNAPPING SQUAD

Reurmemo to Mr. Tolson 7-2-54 setting forth the fact that a special conference for SAC's and Administrative Officers who had been trained in the Kidnapping Squad courses as well as certain selective representatives at the Seat of Government had been held on 7-1-54.

For record purposes there is set forth below the identification of those who were in attendance at this conference. A copy of this memorandum is being designated for the personnel file of each of those who were in attendance at this conference.

SEAT OF GOVERNMENT REPRESENTATIVES

BOARDMAN, L. V.	MOHR, J. P.	GEARTY, G. C.	GALLAGHER, R. J.
NICHOLS, L. B.	PARSONS, D. J.	WINTERROWD, E. H.	HUGHES, E. H.
BELMONT, A. H.	ROSEN, A.	PRICE, F. L.	BRUGGEMAN, R. L.
HARBO, R. T.	TAMM, Q.	MYERS, O. F.	

(SPECIAL AGENT IN CHARGE)

HOSTETTER, D. S. (SAC)	NEWARK
KELLY, J. J. "	NEW YORK
SIMON, W. G. (ASAC)	NEW YORK
HAWKINS, H. O. (SAC)	ATLANTA
POWERS, E. J. "	MIAMI
AUERBACH, R. D. "	SEATTLE
MALONE, J. F. "	LOS ANGELES
WHELAN, W. M., JR. "	SAN FRANCISCO
McINTIRE, F. H. "	DETROIT
MILNES, J. E. "	ST. LOUIS

(ADM. OFFICER - #1 MAN)

ALDEN, S. (SAC)	KNOXVILLE
CASPER, J. J. "	NEW HAVEN
BOSWELL, H. C. "	NEW ORLEANS
BURKE, W. W., JR. "	LITTLE ROCK
CHILES, M. P. "	SAN ANTONIO
BRYCE, D. A. "	ALBUQUERQUE
POSTER, J. B. "	DENVER
SANTOIANA, J. F. "	PORTLAND
BLAYLOCK, L. "	INDIANAPOLIS
WILLIAMS, W. H. "	OMAHA

GCG:wc

October 8, 1954

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I am greatly concerned at the dilatory manner in which the Administrative Division handled a written request from the Chicago Division of August 9, 1954, concerning the placing of exhibits in the new office space there. It was not until September 28, 1954, that memoranda regarding this matter reached me. There can be no satisfactory explanation for the extreme delay which occurred in this instance.

Furthermore, you have advised that you are unable to definitely fix responsibility for the failure to promptly handle this correspondence due in large measure to the fact that the mail and various memoranda prepared were not time-stamped when forwarded from one individual to another. This, of course, is in violation of well-established instructions.

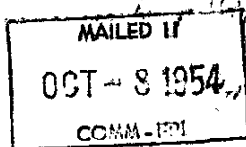
In view of the most unsatisfactory manner in which this Chicago request was handled in your division I shall expect you to immediately take appropriate action and set up whatever measures are necessary in order to insure that no repetition of such a delinquency occurs.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____



JIC'ggs gja

18 OCT 15 1954

RECORDED - 11

129391-177
RECEIVED READING ROOM
3 15 PM '54

August 6, 1954

MEMORANDUM FOR THE DIRECTOR

On July 30, 1954 a letter of censure was directed to Special Agent John B. Duffy, of the Phoenix Office, in connection with the handling of an Interstate Transportation of Stolen Motor Vehicle case and his failure in a supervisory capacity to notify auxiliary offices that the subject had been apprehended.

The letter of censure pointed out that Duffy should exhibit greater thoroughness and more attention to detail in his future performances.

Unfortunately, the letter, which has been sent, spelled Duffy's name Duffey.

Mr. Mohr has been requested to submit an explanation.

Respectfully,

s/E. C. Kemper

E. C. Kemper

ECK:eff

Placed on Tickler List Head for Explanation

8-6-54.

ECK

51
AUG 23 1954

JOHN PHILIP MOHR

EOD 10/2/39

Non-Veteran

Not on Probation

ASSISTANT DIRECTOR

GS-17, \$13,000

Mr. Mohr was made Assistant Director 6/1/54.

Has taken firm hold of the Division and has made very productive use of personnel. He is a firm administrator and executive and strict disciplinarian. Makes excellent appearance, has splendid attitude and doing an entirely satisfactory job.

48
17 AUG 12 1954

3-
2-M
67-NOT RECORDED 5

Best Copy
Available

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: July 22, 1954

FROM : J. P. MOHR

SUBJECT:
Special Agent (Accountant)

Tolson	_____
Boardman	_____
Nichols	_____
Belmont	_____
Parsons	_____
Rosen	_____
Tamm	_____
Sizoo	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

You requested an explanation as to why the Administrative Division, on June 21, 1954, ordered Mr. to report to the Bureau on July 12, 1954, for Accounting In-Service Training when there had been received in the Bureau on June 11, 1954, a letter from Mr. requesting his retirement.

There is attached a three page memorandum which sets forth the complete details of all the ramifications as to why this was not handled properly. In a nutshell it can be stated that the error occurred because of a new procedure and a lack of coordination between Sections in the Administrative Division, resulting in a failure to advise the Movement Section of Mr. request for retirement.

I do not think that this can be attributed to any one individual. It seems to be just a failure to set up a safeguard in connection with a new procedure which had been instituted. Briefly, as background, the Payroll Preparation Unit formerly handled the writing of a personal letter to retiring employees. However, on March 15, 1954, the Payroll Preparation Unit was transferred to the Records and Communications Division as a part of the Statistical Section. The Statistical Section wrote a couple of personal letters to employees who were retiring, following generally a form which had been previously used by the Administrative Division. Several Assistant Directors retired and Mr. Nichols handled some of the personal letters. When Mr. E. J. Connelley retired I felt that such personal letters should be prepared in the Administrative Division and instructed that in the future the Administrative Division should prepare a personal letter.

It seems to me that Mr. retirement letter came in thereafter and we had not set up all of the procedural detail with the result that the Movement Section was not notified of Mr. retirement.

Instructions have now been issued to correct this situation so that the Movement Section will be immediately notified telephonically whenever a retirement request is received and they can then make a notation on their books. Arrangements have also been made for the Movement Section to receive copies of correspondence in connection with retirement matters.

JPM:ms
Attachment

AUG 10 1954

Memorandum to Mr. Tolson

July 22, 1954

Re: Special Agent (Accountant)

I think that if anyone is at fault I am because of instructions I issued upon my arrival in the Administrative Division and to say that I was new in the job would not be a satisfactory answer. If anyone is to blame, I am.

J. O. Smith

C. J. Smith

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: October 29, 1954

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

Reference is made to my memorandum attached hereto dated October 28, 1954, captioned as above in which certain personnel changes were recommended. In the second paragraph of this memo I stated, "I do not think it desirable to assign a new Assistant Special Agent in Charge to the Cleveland Division...", and the Director stated, "I can't understand this in view of the next paragraph," which paragraph recommended that Assistant Special Agent in Charge W. Wade Bromwell, of the Butte Division, be designated Assistant Special Agent in Charge of the Cleveland Division.

My memorandum was poorly worded and certainly is misleading. When the term "new" Assistant Special Agent in Charge was used it was intended to mean an untrained Assistant Special Agent in Charge. In other words, I did not feel that we should take an untrained Assistant Special Agent in Charge from the Training Division and send him directly to Cleveland but rather it would be more desirable to take someone who has had some experience in the field as Assistant Special Agent in Charge and move him up to Cleveland.

I regret that my memorandum was not clear and I recommend that the personnel changes set forth in my memorandum dated October 28, 1954, be approved.

JPM:mmm

RECORDED-54

67-129391-178	
Searched	47
Numbered	47
12 NOV 5 1954	
FEDERAL BUREAU OF INVESTIGATION	

23
 17 NOV 9 1954

Office Memorandum

UNITED STATES GOVERNMENT

TO : MR. TOLSON ✓

DATE:

October 12, 1954

FROM : J. P. MOHR

SUBJECT: ROBERT A. MAHEU ASSOCIATES
SAC LETTER 54-53 dated October 5, 1954

Tolson _____
Boardman _____
Belmont _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Mahe

Mr. Nichols has advised that the Director has asked for an explanation as to why we sent out an SAC Letter concerning the above-captioned organization. The SAC Letter was sent out under date of October 5, 1954, marked "Personal Attention, Strictly Confidential", and was numbered 54-53. Section X is the pertinent section and it consists of two paragraphs. This section is quoted as follows:

"(K) ROBERT A. MAHEU ASSOCIATES -- Former Special Agent Robert A. Maheu has initiated a private investigative agency in Washington, D. C., and has hired several former Special Agents to assist in the operation of this organization. Although this is strictly a private investigative body which has no official Government connection it is understood that the organization may do investigative work for congressional committees on a contractual basis. Maheu is now in the process of opening offices in cities outside the United States.

"I want all Special Agents advised of the existence of this organization and instructed that they must be most circumspect in all dealings with Maheu or any of his representatives. In the event any investigative personnel should receive any information regarding the activities of this organization, or if any investigative personnel are contacted by representatives of this organization the Bureau should be immediately advised."

You will recall that the Director saw former Special Agent [redacted] on September 17, 1954, and [redacted] stated he was resigning to accept a position with former Special Agent Robert Maheu and [redacted] had been offered the position of opening a London Branch for Robert A. Maheu Associates. The Director requested that the Administrative Division prepare a memorandum concerning the operation of Robert A. Maheu Associates and such a memorandum was prepared under date of September 20, 1954. The Director penned a notation on this memorandum as follows: "We must see that we are most circumspect in our dealings with Maheu here and in the field. H."

OCT 12 1954
JPM:mnw
Attachments 4
RECEIVED - MOHR
55 DEC 17 1954
OCT 12 1954
OCT 12 1954
OCT 12 1954

When this memorandum was received, I discussed with Mr. Nichols the desirability of sending out an SAC Letter along general lines and Mr. Nichols suggested that an SAC Letter be prepared along the lines of the letter sent to all Legal Attaches dated September 22, 1954. I issued the necessary instructions in this division and had the SAC Letter prepared and specifically instructed that the substance of it be rather general in nature but that the field keep the Bureau informed of the activities of Maheu Associates. Of course, we are only interested in those activities of Maheu Associates which would be of interest to the Bureau.

At the time the SAC Letter was prepared I was aware of the fact that Maheu held a contract with the Capehart Committee to do investigative work and he had done some political investigations in New England and particularly in Maine for Margaret Chase Smith; that he had done some investigative work for Robert Young in regard to Young's efforts to obtain control of the New York Central Railroad and I was aware that Maheu's outfit was apparently interested in entering the field of police surveys. It seemed obvious to me that an SAC Letter was necessary in this matter in order to alert the field to the potential activities of Maheu Associates, particularly when we knew that Maheu had some rather questionable former agents working for him. It seems a shame to me that we can't seem to send instructions to our agents without having them blabber it all over Washington but I guess in the preparation of every SAC Letter and instruction to the field we have got to assume that anything that is said will eventually find its way to the public domain or at least to the ears of those about whom we are writing.

There is attached the yellow file copy of the SAC Letter in question, the original signed copy of the SAC Letter, as well as the file copy of the memorandum of September 20, 1954, and the yellow file copy of Mr. Nichols' letter to all Legal Attaches dated September 22, 1954.

I want you to know that I accept full responsibility for the SAC Letter that was sent out with respect to Robert A. Maheu Associates since it was prepared at my instruction and I personally approved the contents of this SAC Letter.

W. J. Maheu
We must be more careful in phrasing. That used in letter to Legal Attaches was in substance that in SAC letter.

*These decisions
being made.*

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: October 6,

FROM : J. P. MOHR

SUBJECT: CHICAGO OFFICE SPACE
DISPLAYS IN RECEPTION ROOM

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Reference is made to my memorandum of September 5, 1954, in which I recommended that Clerical Supervisor [redacted] of the Exhibits Section proceed to Chicago at the earliest possible date to plan and prepare the necessary exhibits for the Chicago Office. The request from the Chicago Office for the placing of exhibits in space of the Chicago Office was initially brought to the Bureau's attention by communication from Chicago of August 9, 1954. The Chicago Division initially requested permission to place exhibits in display windows for the public to view from the street as well as in the reception room of the Chicago Office. The Director had asked why it took from August 9, 1954, until September 28, 1954, to call this matter to his attention and why this was not acted upon more promptly. In my memorandum of October 5, 1954, I pointed out that this was an example of paper shuffling and dilatory tactics. Mr. Tolson asked if there were any other matters delayed in the Administrative Division and he also stated he thought I should indicate just who was at fault and make appropriate recommendations. The Director said he certainly agreed and wanted to know who fouled this matter up.

It is very difficult for me to determine exactly who fouled this matter up because the various pieces of correspondence being handled at that time are virtually devoid of any time stamps. In actually place this matter in any particular office at any particular time. I wish to point out, however, that during the periods in question action was being taken and there were considerable ramifications to this entire project. The Chicago Office as a matter of fact first wrote in about this matter on August 9, 1954. They again wrote in on August 31, 1954, suggesting some specific type of exhibits and they wrote in again September 9, 1954, giving some suggestions and also suggesting that a member of the Exhibits Section proceed to Chicago to observe the premises to assist in "dressing-up" the space. I should also like to point out that Mr. Gauthier was on annual leave from August 12, 1954, through August 27, 1954, returning to duty, Monday, August 30, 1954. The following is the chronology as best as I can reconstruct of the handling of this matter:

1. Chicago letter of August 9, 1954, was received in the Chief Clerk's Office on August 10, 1954, at 4:06 P.M. and is time stamped in the Exhibits Section in the Old Post Office Building on August 11, 1954, at 3:12 P.M. The hours of duty in the Exhibits Section are from

JPM:ot

67 LPI
BEST COPY AVAILABLE

Memo to Mr. Tolson (continued)

9:00 A.M. to 4:30 P.M. Mr. [redacted] Mr. Gauthier's assistant, reviewed the request from the Chicago Office and prepared a five-page memorandum dated August 18, 1954, in which he analyzed and suggested possible exhibits for the Chicago Office. It should be noted further that the Chicago Division did not complete their move into new space until Monday, August 23, 1954. Mr. [redacted] recommended that the preparation of the exhibits as set forth in his memorandum be approved; that Chicago supply a complete set of measurements to the Exhibits Section as set forth in his memorandum if the project were approved; and the Chicago Office be informed that displays would be so built to allow installation by personnel of their office and that installation directions would be supplied with exhibits. Mr. [redacted] contemplated exhibit displays in the window for the public to see from the street.

2. Mr. Callahan stated that Mr. [redacted] brought this memorandum to him on August 19, 1954, although it does not bear any time stamp. Mr. Callahan reviewed it and referred it to Special Agent Supervisor C. Q. Smith so that Mr. Smith could discuss the various proposed exhibits with Inspector DeLoach who had inspected the space in Chicago as well as with the Training and Inspection Division.

3. Special Agent Smith states that as far as he can recall he received Mr. [redacted] memorandum on August 19th or 20th, 1954, and in accordance with instructions received from Mr. Callahan he did discuss the matter with Inspector DeLoach, Mr. Mason, and Inspector B. C. Brown and they were of the opinion that no exhibit should be placed in the display window, that the display window should be painted, draped, or venetian blinds placed therein. Mr. Smith prepared a memorandum under date of August 25, 1954, recommending that the SAC at Chicago be advised that no displays were to be installed in the exterior windows and the proposed exhibits set forth in Mr. [redacted] memorandum be approved and the Chicago Office instructed to furnish the necessary information to prepare these exhibits. It should be noted here that Mr. Smith in an airtel to the Chicago Office under date of August 17, 1954, concerning the move to the new space advised the SAC at Chicago that he would be informed by separate communication concerning his request for certain exhibits to be constructed for the new space. Mr. Smith had the material in question, with a weekend intervening and as best he can figure out, for three days and possibly four.

4. Mr. Callahan had Mr. Smith's memorandum on August 25, 1954, and recommended approval of Mr. Smith's recommendations. The only time stamp on this memorandum was that it was received in Mr. Nichols' Office at 10:41 A.M. on August 26, 1954. It is my recollection that Mr. Callahan sent the memorandum to me and I sent it to Mr. Nichols on a routing slip for his views. I am unable to account where Mr. Smith's

Memo to Mr. Tolson (continued)

memorandum was from August 26, 1954, until August 30, 1954. Mr. Gauthier has advised me he recalls getting the memorandum on August 30, 1954, and that he took it from Agent C. Q. Smith. In all probability what happened, Mr. Nichols sent his views to me, I gave it to Mr. Smith to check with Mr. Gauthier to see if he concurred in the recommendations.

5. Mr. Gauthier had Mr. Smith's memorandum from August 30, 1954, to September 10, 1954, and Mr. Gauthier took an exception to the recommendation which had been previously made and he felt that the Chicago Office was incapable of submitting the necessary measurements to prepare the exhibits and he felt someone should be sent to Chicago for this purpose. Mr. Gauthier prepared a memorandum to me under date of September 10, 1954. As I recall it was in the morning of September 10, 1954. In any event, I talked to Inspector Brown on September 10, 1954, in connection with his contemplated inspection of the Chicago Office and in briefing Inspector Brown I went over the exhibits for the Chicago Office and told Mr. Brown he should check into the matter while in Chicago at the earliest possible moment and determine whether we should follow the Chicago Office recommendation concerning exhibits in the interior and whether it would be desirable or necessary to have a representative proceed to Chicago to examine the space and make the necessary measurements to prepare the exhibits. Mr. Gauthier personally briefed Inspector Brown as to what he should specifically look into and give us the benefit of his views.

6. On September 22, 1954, Inspector Brown submitted a memorandum setting forth his recommendation with respect to the exhibits. According to Mr. Mason of the Training and Inspection Division, Mr. Brown's memorandum was received by Mr. Mason on September 23, 1954, and he dictated his recommendation on September 24, 1954, that the next time Mr. Gauthier had official business within a reasonable distance of Chicago that he stop in the office for the purpose of observing the space, lighting effects, and related factors which would have a bearing upon the establishment of exhibits. This memorandum does not bear any time stamp as to when it was received in the Training Division. Mr. Mason said he routed it to me as nearly as he can recall on Friday, September 24, 1954. The memorandum was not time stamped in my office and as nearly as I can recall, I received it sometime on September 27, 1954. In any event, it bears a notation with my action dated September 27, 1954.

7. Inspector Brown's memorandum was time stamped in your office at 8:43 A.M. on September 28, 1954, and time stamped in the Director's Office at 9:51 A.M. on September 28, 1954.

Memo to Mr. Tolson (continued)

CONCLUSIONS

In the absence of time stamps it is impossible for me to specifically determine who is responsible for any specific period of delay in the handling of this matter. The time stamps are lacking in the Exhibits Section, in my office, and in the Training and Inspection Division. I am of the opinion that this matter was not handled properly and promptly/as I have previously indicated, it is an example of paper shuffling and dilatory tactics. The responsibility for the handling of this matter rests in the Administrative Division and since I am not able to fix responsibility on a particular supervisor, if anyone should be censured it should be I.

RECOMMENDATION

1. I recommend that I be censured for the delay in the handling of this project. You can be sure that I am going to take steps to see that such matters are handled more promptly in the future and that there is a strict compliance with the requirement that mail be time stamped in the various offices in this division.

2. With respect to Mr. Tolson's inquiry whether any matters are delayed in the Administrative Division, before I answer that I should like to make a very careful check and I will advise you of the results in a separate memorandum.

ADDENDUM: (JAS:AO 10-7-54)

I recommend Gauthier also be censured in view of his over-all responsibilities in connection with this matter.

I agree
Oct 07 1954 BW:24
also, a memo
'Sent off' about
insisting upon
use of time
stamps
also Harbo should
be censured for failure
to have mail time
stamped.
I had
thought it was
elemental.
- 4 -

November 19, 1954

MEMORANDUM FOR MR. TOLSON

On November 10, 1954, I saw Assistant Director John P. Mohr who had returned from leave. He expressed to me his regret over the incident which had developed resulting in a leak, apparently from his Division, concerning the recommendations for certain transfers of SAC's. Mr. Mohr stated that unfortunately the handling of the files incident to making this recommendation had made the contemplated recommendation known to quite a number of persons and this had been an error in judgment upon his part and efforts were being made to see that this procedure was corrected in the future. I told Mr. Mohr that I would be less than frank if I did not express to him my extreme concern over the laxity of security in the Administrative Division. I pointed out that it seemed to me a shame that recommendations could not be made without them being leaked at once to the field before I even had had an opportunity to approve or disapprove them. I stated I felt until the identity of the individual who had so grossly betrayed his trust as an employee of the FBI was ascertained that I could not have full confidence in the functioning of the Administrative Division.

Very truly yours,

[Handwritten signature]

John Edgar Hoover
Director

87-129391-179
Searched <u>48</u>
Numbered <u>48</u>

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

JEH:mpd

18 DEC 2 1954

NOV 30 10 50 AM '54

SENT FROM P. O.
TIME <u>10 45 AM</u>
DATE <u>11-23-54</u>
BY <u>[Signature]</u>

December 14, 1954

The Chesapeake and Potomac Telephone Company
3515 North Fairfax Drive
Arlington 1, Virginia

Gentlemen:

Mr. John P. Mohr, Assistant Director of the Federal Bureau of Investigation, is requesting that a telephone with a private line be installed in his residence, 3427 North Edison Street, Arlington 7, Virginia. If service with a private line can be granted to Mr. Mohr he would like to keep the same number which is Jackson 2-5012.

Inasmuch as Mr. Mohr is connected with the Federal Bureau of Investigation and his services are essential for public safety, it is necessary that telephone service with a private line be afforded him. This letter, therefore, should be considered as a certificate of necessity.

Very truly yours,

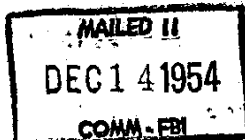
J. Edgar Hoover

John Edgar Hoover
Director

cc: Mr. Mohr, Sent Direct

AMN:jsg
(4)

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____



RECORDED-103

RECEIVED READING ROOM
FBI
14 10 28 AM '54
129-391-180
Sectioned _____
Number _____
12 DEC 15 1954
FEDERAL BUREAU OF INVESTIGATION

DEC 15 1954

John P. Mohr

aw

Office Memorandum • UNITED STATES GOVERNMENT

TO

Mr. TOLSON ✓

DATE: October 15, 1954

J. P. MOHR

GENCRA

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

SUBJECT: EXPLANATIONS TO IN-SERVICE CLASSES
CONCERNING BUREAU POLICY IN MAKING TRANSFERS

You advised me that an Agent had recently told the Director that during my lecture to the In-Service Class I had made the statement that Agents who have merely listed their offices of preference and have no urgent problem in connection therewith stand little chance of being transferred to their offices of preference at the present time inasmuch as we consider the Agents having an urgent problem first. This statement is entirely true and we do consult our Hardship Transfer List prior to consulting the Office of Preference List in making transfers between field offices. It is also true that more routine transfers are made without referral to the Hardship Transfer and Office of Preference Lists than are made by referral to these Lists, inasmuch as first-of- Agents are rotated after approximately 18 months in the field and also new Agents are continuously being sent to the field at the present time to fill vacancies as they occur in all but New York City and the Washington Field Office, making it unnecessary for us for the most part to refer to the Hardship Transfer and Office of Preference Lists.

During recent months the Office of Preference List for the New York and Washington Field Offices has been almost eliminated in view of the fact that we have transferred Agents from all offices into New York and Washington Field in connection with our intensification program. Occasionally we have a specific request from a field office for Special Agents with some particular qualifications and if there are none available on the Hardship List we refer directly to the Office of Preference List and make our selection therefrom. 67-0-8973

By way of explanation, our Hardship List is set up alphabetically by field offices with the names of all Special Agents desiring a particular field office because of a hardship situation listed under the name of the field office by order of seniority of the Agent. For example, if an Agent desires the Albany Office and has presented a hardship problem to the Bureau and has offered to pay his way, his name will be listed under the Albany Office according to his particular seniority. If he is the oldest in the service desiring the Albany Office, his name will appear first. At the same time, if he lists as his number two and three choice the Buffalo and New Haven Offices and if he is the Senior Agent requesting those as the number two and three choice, his name will be listed first in those alternate offices. This list is brought up-to-date on a quarterly basis and is referred to frequently in making transfers between field offices. 67-0-8973

55 DEC 13 1954
JPM: [unclear]
[unclear] - MOHR

RECEIVED - MOHR

3- [signature]

Memo to Mr. Tolson (continued)

The Hardship List does interfere with the orderly routine transfers of Agents from field office to field office and particularly those transfers from a small field office to another small field office. These transfers, being so few in number, are made by referral to the Hardship List and, therefore, the regular Office of Preference List is seldom used for this purpose. We have previously considered the advisability of eliminating the Hardship Transfer List but the Director approved continuing this List because there are many hardship cases deserving of consideration from time to time and the Bureau has found it desirable from a morale standpoint to continue this type of transfer as the exigencies of the service permit. At the present time there are in excess of 600 names on the Hardship List. This does not represent 600 Agents because some of the names appear under more than one office.

During the past several months I have noted a sharp decline in the requests for hardship transfers. This may be attributed to the fact that we have recently stressed the importance of Agents being completely available and the fact that we have notified all Agents that promotions will not be made unless the Agent is available for transfer wherever his services may be needed. Many of the newer Agents undoubtedly are reluctant to request hardship transfers at this time inasmuch as they probably feel that such a request may prevent them from receiving advancement in the service.

It is interesting to note that 49% of all Agents in the service are now in their office of preference. Furthermore, 88% of all grade GS-13 Special Agents in the field are in their office of preference.

I firmly believe that our present policy in effecting transfers is sound and should be continued, particularly in respect to the utilization of the Hardship List. You will recall that even though an Agent is granted a hardship transfer to his office of preference, he is reminded in his transfer letter that the Bureau expects him to be completely available for reassignment depending upon the exigencies of the service.

In my lectures to In-Service Classes I have attempted to cover the question of hardship transfers and routine transfers of Special Agents thoroughly and completely so that there could be no grounds for misunderstanding and I shall continue to do so.

This is submitted for informational purposes.

J. Edgar Hoover

10/19/54 - Addendum by Mr. Tolson:

When a vacancy in a field office exists and no hardship transfer has been requested to the office involved I think we should consider Agents who have indicated an office of preference for that office, on a basis of seniority.

BT:scf

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: December 6,
1954

FROM : N. P. CALLAHAN

SUBJECT: ASSISTANT DIRECTOR MOHR

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

This is to advise you that while Mr. Mohr was taking up
 a rug at his home yesterday, December 5, 1954, a tack flew up
 and hit him in the eye. He was treated at Episcopal Eye, Ear,
 Nose, and Throat Hospital and the doctor advised him to remain
 off work for a day or two to give the eye complete rest.

NPC:gt

4 DEC 8 1954

NOT RECORDED

Director, FBI

Att: Asst. Director John P. Mohr
SAC, New York

12/2/54

PERSONAL AND CONFIDENTIAL

OTIS WOOD, wa
"Woody";
IMPERSONATION

At 4:25 PM, 11/30/54, Mrs. [REDACTED]

[REDACTED], New York, telephonically contacted the Kingston Resident Agency and spoke with SA Jack H. Lupton, informing him that during the afternoon of 11/30/54 a shabbily dressed individual had visited her mother, Mrs. MARIA S. MOHR, 114 Spring Street, Kingston, had stated he was a friend of JOHN MOHR (Assistant Director John P. Mohr), and that he worked for the FBI. b6

SA Lupton immediately went to the home of Mrs. MARIA MOHR. Mrs. MOHR stated that between 3:00 and 3:30 PM of that day, while she was working in her garden which is located at the rear of her home, a shabbily dressed man came round the side of her house and stood on her back porch and talked with her. Mrs. MOHR related that this individual first asked if he was at JOHNNIE MOHR'S house, and upon receiving a reply in the affirmative, stated that he knew JOHN and worked with him. Mrs. MOHR stated she asked this man what he did and he replied, "The same kind of work as JOHN. I'm with the FBI". He also asked, "How is [REDACTED]", and remarked that he had been introduced to [REDACTED] by JOHN.

Mrs. MOHR stated that the man was shabbily dressed and that during the conversation he apologized for his appearance, stating that he was in Kingston on a special assignment from Washington which necessitated his wearing old, disreputable appearing clothes. He stated that he was staying at the Stuyvesant Hotel in Kingston and that his name was WOOD. He did not offer a first name.

Mrs. MOHR stated he did not ask or demand anything and justified his presence by saying he had dropped by to say hello. Mrs. MOHR described WOOD as being approximately forty years of age, 5' 6", 150-155 lbs., black hair, slender build, wearing extremely shabby bluish-gray overcoat, extremely shabby gray hat, and in need of a shave. 37-129391-181

Upon receiving this description, SA Lupton noted that it fitted very closely that of a man in Kingston named OTIS WOOD who was seen approximately two days before in Kingston by Lupton wearing an overcoat and hat similar to those described by Mrs. MOHR.

55 DEC 20 1954

TJB:NEW

Letter to Director
Attention: Assistant Director John P. Mohr

Immediate investigation at the Stuyvesant Hotel, 37 John Street, Kingston, New York, and contact with Mr. WILLIAM KELLY of that hotel by SAS Lupton and Harold V. Cates, failed to disclose anyone registered by the name of WOOD or to develop that any of the guests at that hotel fitted the description furnished by Mrs. MOHR. b6

Through Sergeant [REDACTED], Kingston Police Department, who is very cooperative with the Kingston Resident Agents, it was determined that OTIS WOOD, known as Kingston's foremost alcoholic, very often, when inebriated, will represent himself as staying at the Stuyvesant Hotel in Kingston. In the past, he has been known, when drunk, to represent himself as a Deputy Sheriff, as Assistant District Attorney, and as connected with other public offices in Kingston.

Through the cooperative efforts of Sergeant [REDACTED] officers of the Kingston Police Department located OTIS WOOD drinking in one of his "hangouts" and arrested him on a charge of public intoxication. Upon interview, OTIS WOOD denied being in the downtown section of Kingston, where Mrs. MOHR'S home is located, during that day; however, he consistently changed his story concerning his whereabouts during the day and in view of his condition, no logical conclusion could be gained concerning his activities during that day.

Through arrangements made with Mr. WILLIAM MOHR, who was at Mrs. MARIA MOHR'S home, OTIS WOOD was shown to Mrs. MOHR who immediately identified him as the individual who spoke with her that afternoon and who stated he was with the FBI.

SAS Lupton and Cates very strongly admonished OTIS WOOD against any future representations that he is associated in any respect with the Federal Bureau of Investigation.

The following description of OTIS WOOD was taken from interview and observation:

Date of Birth:	12/5/07
Place of Birth:	Kingston, New York
Height:	5' 6½"
Weight:	155 lbs.

Letter to Director

Attention: Assistant Director John P. Mohr

Hair:	Black
Eyes:	Blue
Complexion:	Light
Build:	Slender
Residence:	None
Occupation:	None
Characteristic:	Acute alcoholic
Criminal Record:	Extensive record drunken charges, Kingston, New York

At the time of his arrest by the Kingston Police Department on 11/30/54 on a charge of public intoxication, OTIS WOOD was under a ninety day suspended sentence for drunkenness and this arrest caused the revocation of this suspended sentence and he is currently in the Ulster County Jail.

In view of the fact it appears that OTIS WOOD did not violate the essential elements of the Impersonation Statute, he was appropriately admonished and this matter was closed upon the authority of the SAC.

*To my knowledge
I have never met
this character.
JPM
12-7*

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON •

FROM : J. P. MOHR

SUBJECT: GS-14 FOR FIELD SUPERVISORS

DATE: 1/4/55

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

By pink routing slip dated January 3, 1955, the Director was advised by Mr. Holloman that I had informed that the report on the GS-14's in the field would be submitted to the Director on Wednesday, January 5, 1955. The Director asked, "Why has it taken so long to get this done? We should realize that while we bask with good salaries men in the field and also here are being deprived of increased compensation because of our dilly-dallying and procrastination."

The matter of promotion for the Supervisors in the field was last considered by the Executives Conference on October 26, 1954 as set forth in the Executives Conference memorandum dated October 27, 1954 which I prepared at the time. In that memorandum the majority of the Conference recommended that appropriate instructions be issued to the SACs to submit names of Field Supervisors they felt should be considered for reallocation to Grade GS-14, together with their justification for such action. These recommendations were to be considered by the Administrative Division and appropriate recommendations made to the Director. You will recall that the Conference was divided in its views in connection with this memorandum and the Director said, "Since there has been and is such inconsistency re promotions to GS-14 here and in the field and since there are not sufficient funds to take care of the field properly henceforth there are to be no promotions to GS-14 either here or in the field. Any special cases for exceptions to this must be submitted to me."

RECORDED - 141
 67-129391-182
 You will further recall that the whole question with respect to field supervisory reallocations to Grade GS-14 was reconsidered in December 1953 and January 1954. In January 1954, the Director rejected a majority view of the Conference that the Inspectors should submit recommendations and justifications for field supervisory reallocations to Grade GS-14, pointing out that it was obvious from the very way the whole problem had been handled from the beginning that it was futile to try to work out an equitable equation to handle it. He said he wanted to know what grades the #1 Men to the ASACs in New York were in and if they were not in Grade GS-14 then SAC Boardman should be contacted and his recommendations obtained concerning this particular group. As a result of the Director's comments on this occasion, the four #1 Men to the ASACs in New York were reallocated to Grade GS-14.

55 JAN 13 1955

JPM:DW

(2)

copy made 1/12/55 - 148
 12-1-13-55(55)

3-JPM

Since January 1954, we have followed the policy in so far as the field was concerned of considering Special Agent Supervisors in the field for reallocation to Grade GS-14 when it was felt that a particularly meritorious situation existed meriting such action. As a result there were Grade GS-14 reallocations in the following offices consisting of one Field Supervisor in each office: Boston, Philadelphia, Detroit, San Francisco and Seattle. As the matter stands today there are nine Field Supervisors who are presently in Grade GS-14 out of a total of 155 full-time Field Supervisors.

Subsequent to the submission of the Executives Conference memorandum of October 27, 1954 wherein the Director indicated there would be no more Grade GS-14's in the field or at the Seat of Government unless he personally approved special cases, you pointed out to me that a solution to this problem should be worked out. As a result I assigned Mr. Clayton in my office to survey the field supervisory setup throughout the entire field to see if he could not come up with some formula or method whereby we could consider field supervisory personnel for reallocation to Grade GS-14. Mr. Clayton submitted a memorandum in which he set out a proposed formula. However, the formula still contained weaknesses in that it would include Field Supervisors who were not worthy of consideration for reallocation to Grade GS-14 since the whole purpose of the program would be to pick out those Field Supervisors who were doing outstanding work and making outstanding contributions to the Bureau's investigative efforts.

It is my recollection when I showed the memorandum of Mr. Clayton to you, which apparently was during the week of December 6, 1954, you rejected it and told me you had no objection to using the alleged formula as a guideline rather than as a formula for the selection of the Agents and using the guideline to see if we could not find the 25 or 30 Field Supervisors to be considered for Grade GS-14 since we had estimated there would be about that number involved. I had Mr. Clayton redo the memorandum. As you will recall, I was on annual leave during the week of December 13 and at the time I left I gave instructions to Mr. Callahan to be sure that the memorandum in question was left with you. When I returned from annual leave I checked on this matter immediately and I was told that we should submit the cases of Field Agent Supervisors who we thought should be re-allocated to Grade GS-14 on a piecemeal basis one at a time. In conformity with those instructions the Supervisors in my division had prepared the memorandum on [redacted] of the Washington Field Office. This memorandum was submitted under date of December 23, 1954. This particular recommendation was sent to the Director with the idea in mind that it would be the first case or model to be

b6

*Who decided that this
should be done? Certainly
I didn't. H.*

followed in connection with other submissions. The Director's notation on the Oberndorf case indicates how wrong I was in following your apparent instructions. I issued no such instructions

I have since discussed the matter with you and it is your recollection you told me when the formula memorandum was submitted of Mr. Clayton's that it was your idea that we follow the formula set forth as a guideline in trying to find the 25 or 30 Field Agent Supervisors to be considered for reallocation to Grade GS-14 and that the Administrative Division should get up the list of the men to be submitted to the Director for consideration for reallocation to Grade GS-14. As I have told you, that was not my understanding of what you said and if anyone is at fault I am for failing to adequately comprehend what appears to be clear-cut instructions on your part.

I regret the fact that there has been any delay in the handling of this matter and in spite of the fact that I have been one of the most vociferous individuals against the adoption of a formula for promoting Field Supervisors to Grade GS-14, I feel that there are cases in the field that justify such consideration and like the Director I feel that the whole problem should be resolved at the earliest possible date.

As the Director has already been informed, we will have a memorandum to him on Wednesday, January 5, 1955, setting forth the names of the Field Supervisors we believe should be given consideration for reallocation to Grade GS-14 at this time.

This should have
been done long ago.
I so instructed
in early December

J. B. B. B.

2. ¹⁻⁵⁷ There is no doubt about
it. It was miserably
handled with total dis-
regard to morale &
equity.

B.

January 6, 1955

United States Fidelity and Guaranty Company
Lobby 6, Woodward Building
15th and H Street, N. W.
Washington 5, D. C.

Gentlemen:

It is requested that in connection with the surety (miscellaneous) bond executed by your firm under date of May 24, 1954, on the undersigned as Assistant Director, Federal Bureau of Investigation, Department of Justice, your records be changed to reflect my residence address as:

3427 North Edison Street
Arlington, Virginia

Very truly yours,

J. P. Mohr
Assistant Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

WCJ:raf
(4)

JAN 10 1955

55 JAN 12 1955

JAN 13 1955

January 6, 1955

The Ohio Casualty Insurance Company
c/o Long and Brashears
Barr Building
910 17th Street, N. W.
Washington 6, D. C.

Gentlemen:

It is requested that in connection with the surety bond executed by your firm under date of May 21, 1954, effective May 21, 1954, on me as a Certifying Officer for the Federal Bureau of Investigation, your records be changed to reflect my residence address as:

3427 North Edison Street
Arlington, Virginia

Very truly yours,

J. P. Mohr

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

WCJ:raf
(4)

21 JAN 10 1955

55 JAN 12 1955

January 6, 1955

Section of Surety Bonds
Bureau of Accounts
Treasury Department
Washington 25, D. C.

Gentlemen:

This is to advise that your records should be changed to show the following new residence address for John P. Mohr, Certifying Officer, Federal Bureau of Investigation.

3427 North Edison Street
Arlington, Virginia

Very truly yours,

J. P. Mohr
Assistant Director

cc: Miss Johnson
Room 632
Treasury Annex Building #1
Washington 25, D. C.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

WCJ:mcf
(4)

55 JAN 12 1955

58 JAN 10 1955

21 JAN 10 1955

February 14, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

As you are aware I am particularly concerned with errors appearing in Bureau correspondence and I have noted that during the past two weeks you have permitted five items of mail containing errors to clear the Administrative Division. The errors referred to above were as follows: the Bureau copy of an outgoing communication did not contain the required notation that a cover memorandum had been prepared; in a communication to the field, the word "you" was utilized whereas the word "your" should have been used; in a communication to one field office with carbon copies for six field offices and individuals, page two of one carbon copy was missing; in a communication to the field there was a misspelled word, and in another communication to the field there were three misspelled words.

While I realize that it is necessary for you to review a heavy volume of correspondence daily, I shall expect you to carry out this phase of your duties with the highest degree of care and attention to detail so that there will be no further occasion for me to point out such shortcomings to you.

Very truly yours,
J. Edgar Hoover

John Edgar Hoover
Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

DCM'emj
(3)

55 FEB 17 1955

FEB 17 1955

RECEIVED
FEB 14 1955
129-183
67
FEB 16 1955
FEB 17 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

b6

DATE: February 8,

1955

FROM : J. P. MOHR

SUBJECT: ERRORS IN CORRESPONDENCE

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

During the past two weeks I have permitted five items of mail containing errors to clear this division. These items are as follows: (1) The yellow of a communication did not contain the notation that a cover memorandum had been prepared; (2) in a communication to the field, the word "you" was utilized whereas the word "your" should have been used; (3) in a communication to one field office with carbon copies for six field offices and individuals, page two of one carbon copy was missing; (4) a communication to the field contained a misspelled word; and (5) a communication to the field contained three misspelled words.

RECORDED - 145

Although I afford these matters very close attention, I feel that I have permitted too many communications to leave this division containing errors and, therefore, recommend that I receive a letter of censure. You may rest assured that I will do my very best to eliminate these errors in the future.

67-129391-184

Searched _____
 Numbered _____
 8 FEB 16 1955
 FEDERAL BUREAU OF INVESTIGATION

Wagner

JPM:akc

(2)

55 FEB 17 1955

The communication to
 Mrs. Mohr
 3/14/55
 2-22/1955

3/14/55
 JPM

February 24, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear John:

I want to express a word of appreciation to you for your efforts in having the material so well prepared for budget hearings before the House Committee this year. The necessary data was in excellent order and was of real assistance to me.

I am well aware that the preparation of this material requires constant supervision over a long period of time and the effectiveness of your supervision of this most important work was amply demonstrated today.

Sincerely,
J. Edgar Hoover

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

JAS:AO
(3)

RECORDED - 136

COMM. FBI
FEB 25 1955
MAILED 28

67-129391-185

Searched
Numbered
FEB 26 1955	

RECEIVED READING ROOM
FEB 24 5 35 PM '55

55 MAR 2 1955

March 22, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

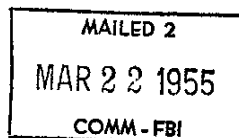
I have noted that during the past five weeks you reviewed and approved for the Administrative Division six items of outgoing mail containing errors which you did not detect. It is evident that you have not been performing this phase of your official duties with sufficient accuracy and attention to detail.

I am not unmindful of the fact that it is necessary for you to review a heavy volume of official correspondence daily. However, I must insist that you exercise the highest degree of care in your review of outgoing mail in order that it will be free from errors.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

DCM'ggs
(3)

Based on memo from J. P. Mohr to Mr. Tolson dated 3/15/55,
JPM:akc.

9 MAR 22 1955

127391-186
MAR 24 1955
JPM

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

b6

DATE: March 15, 1955

FROM : J. P. MOHR

SUBJECT: ERRORS IN CORRESPONDENCE

✓ Tolson
 ✓ Boardman
 ✓ Nichols
 ✓ Belmont
 ✓ DeLoach
 ✓ Parsons
 ✓ Rosen
 ✓ Tamm
 ✓ Sizoo
 ✓ Winterrowd
 ✓ Tele. Room
 ✓ Holloman
 ✓ Gandy

As you are aware, I have been maintaining a record of all errors made in this division and also a record of all supervisory personnel initialing correspondence containing errors. I started this procedure on January 10, 1955, and since that date I have recommended a total of eleven censure letters for myself and supervisors. In addition, I have recommended censure for two of the clerical personnel.

During the past five weeks I have initialed six pieces of correspondence containing typographical errors and I did not detect these errors at the time I approved the correspondence for this division. I want you to know that I fully appreciate the seriousness of these matters and I intend to do everything possible to eliminate errors emanating from this division.

I feel that we are making considerable progress in eliminating errors in this division. The last report submitted by the Reading Room reflected that this division had the lowest percentage of errors throughout the Bureau for the week of March 7-11, 1955. It is to be noted that this division had a total of six errors for 918 items of mail processed for a percentage of seven-tenths of one per cent. Everything possible will be done to further reduce this figure.

You may recall that I received a letter of censure last month in connection with this matter. I now feel that I am due another letter of censure and, consequently, so recommend.

JPM:akc
 (2)

RECORDED - 138

99 MAR 24 1955

67-129391-187

Searched _____
 Numbered _____

MAR 24 1955
 FEDERAL BUREAU OF INVESTIGATION
 J. Edgar Hoover

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME MOHR, JOHN PHILIP		2. GRADE AND COMPONENT OR POSITION ASS'T DIRECTOR	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) N.Y.C.		5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION MAR 8, 1955
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE
11. ORGANIZATION UNIT		12. DATE OF BIRTH APR 20, 1910	
13. PLACE OF BIRTH WEST NEW YORK, N.J.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS		16. OTHER INFORMATION	

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
18. CLINICAL EVALUATION (Check each item in appropriate column: enter "N.E." if not evaluated)		

NORMAL	ABNOR- MAL	(Check each item in appropriate column: enter "N.E." if not evaluated)
X		18. HEAD, FACE, NECK, AND SCALP
X		19. NOSE
X		20. SINUSES
X		21. MOUTH AND THROAT
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
	X	23. DRUMS (Perforation)
X		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
X		25. OPHTHALMOSCOPIC
X		26. PUPILS (Equality and reaction)
X		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
X		28. LUNGS AND CHEST (Include breasts)
X		29. HEART (Thrust, size, rhythm, sounds)
X		30. VASCULAR SYSTEM (Varicosities, etc.)
X		31. ABDOMEN AND VISCERA (Include hernia)
X		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
X		33. ENDOCRINE SYSTEM
	X	34. G-U SYSTEM
X		35. UPPER EXTREMITIES (Strength, range of motion)
X		36. FEET
X		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
X		38. SPINE, OTHER MUSCULOSKELETAL
	X	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
X		40. SKIN, LYMPHATICS
X		41. NEUROLOGIC (Equilibrium tests under item 72)
NR		42. PSYCHIATRIC (Specify any personality deviation)
Females only		(Check how done)
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

23. Left running ear, chronic

34. Rt. testicular atrophy

39. As before - S 10" - mid rectus Appendectomy scar.

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)	REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O.—Restorable teeth /.—Nonrestorable teeth X.—Missing teeth XXX.—Replaced by dentures (6 X 8).—Fixed bridge, brackets to include abutments	

RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

LABORATORY FINDINGS

45. URINALYSIS: SP. GR. 1.022	46. CHEST X-RAY (Place, date, film number, result) RECORD D-145 NEGATIVE 43113	47. SEROLOGY (Specify test used and result) KAHN - NEGATIVE
ALBUMIN NEG	SUGAR NEG	MICROSCOPIC NEG
48. EKG NORMAL	49. BLOOD TYPE AND RH FACTOR 2	50. OTHER TESTS

55 MAR 29 1955

1002

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 5' 11 1/2"		52. WEIGHT 198		53. COLOR HAIR		54. COLOR EYES		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. N	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING SYS. 120 DIAS. 76		RECUM- BENT SYS. DIAS.		STANDING (3 min.) SYS. DIAS.		SITTING 78		AFTER EXERCISE		2 MIN. AFTER	
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION			
RIGHT 20/ 20 CORR. TO 20/				BY S. CX				CORR. TO BY			
LEFT 20/ 20 CORR. TO 20/				BY S. / CX				CORR. TO BY			
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION RIGHT LEFT				64. COLOR VISION (Test used and result) N				65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED			
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
RIGHT WV 15 /15 SV 15 /15		250 500 1000 2000 3000 4000 8000 250 512 1024 2048 4096 8192									
LEFT WV 15 /15 SV 15 /15		RIGHT LEFT									

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

☒ IS

☐ IS NOT

QUALIFIED FOR Strenuous physical exertion and use of firearms.

PHYSICAL CATEGORY

A	B	C	E

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

/s/

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

156

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

/s/

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF AT-
TACHED SHEETS

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical
(is or ~~is not~~)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? b6

No
If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN GREAT

(Signature)

19 March '55

(Date)

ENCLOSURE

67-12733-188

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: JOHN P. MOHR

Where Assigned: Administrative Division
(Division) (Section, Unit)

Payroll Title: Assistant Director

Rating Period: from April 1, 1954 to March 31, 1955

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Ceyde A. Tolson Associate Director 3/31/55
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: J P Mohr Assistant Director APR 8 1955
Signature Title Date

TYPE OF REPORT- 147

RECORDED

61-129391-189

Searched	16
Numbered	
() 60-day	
() Transfer	2 APR 8 1955
() Separation from service	
() Special	

(x) Official
(x) Annual

() Administrative
() 60-day
() Transfer
() Separation from service
() Special

18 APR 12 1955

III

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4/1/55

I certify that I have received the following Government property for official use:
~~returned~~

OPERATIONS AND PROCEDURES MANUAL ON PERSONNEL MATTERS No. 21

4 APR 6 1955

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

67-NOT RECORDED

FILE
3-M

PER *jl*

John P. Mohr
John P. Mohr

Very truly yours,

March 28, 1955

[REDACTED] HQ USAF

[REDACTED]
Staff Clinic
National Naval Medical Center
Bethesda 14, Maryland

b6

Dear Dr. [REDACTED]:

Your kind letter of March 17, 1955, has been received, and I certainly appreciate your very generous comments.

My associates and I have enjoyed our contacts with you and your staff, and it was especially pleasing to be able to extend you a tour of our facilities.

You may be sure that my associates who met your group will also appreciate your thoughtfulness in writing.

Sincerely yours,

- cc - Personnel file of John P. Mohr, with copy of incoming.
- cc - Personnel file of Rolf T. Harbo, with copy of incoming.
- cc - Personnel file of H. Lynn Edwards, with copy of incoming.
- cc - Personnel file of William B. Hershey, Jr., with copy of incoming.
- cc - Personnel file of Bernard H. Suttler, with copy of incoming.

NOTE: H. Lynn Edwards EOD 2-10-41, GS-13, assigned Administrative Division. William B. Hershey, Jr., EOD 4-1-41, GS-13, assigned Administrative Division. Bernard H. Suttler EOD 7-6-36, GS-14, assigned Crime Records.

HEH:ewsek:mbk

(8)



67-NOT RECORDED

PR 4 1955

true copy

NATIONAL NAVAL MEDICAL CENTER

BETHESDA 14, MARYLAND

in reply refer to
Staff Clinic

March 18, 1955

Mr. J. Edgar Hoover, Director
Federal Bureau of Investigation
Washington 25, D. C.

Dear Mr. Hoover:

I wish to express my thanks for the exceptional
hospitality extended to the Staff Clinic by your Bureau on
last Thursday afternoon.

Our reception by Messrs. Mohr, Edwards, Harbo and
Hershey was most gracious and, of course, Mr. Suttler was at
his usual best as he conducted us through the Bureau.

It has been extremely satisfying to have the opportu-
nity of working with the members of the Bureau. I have been
greatly impressed by these gentlemen and you are certainly to
be commended for having molded such a fine organization.

Trusting that we may be of continued service, we are

Respectfully yours,

b6

/s/

[Redacted Signature]

Lt. MC USNR

[Redacted Box]

Staff Clinic

NPA:reb

May 3, 1955

PERSONAL AND ~~CONFIDENTIAL~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I wish to express my concern over the inaccurate tabulation of letters of censure chargeable to the El Paso Office for March, 1955, which improperly charged that office for one letter of censure which concerned an error committed by the agent in his prior office of assignment.

Although the initial responsibility for detecting and alerting you to this weakness is chargeable to the Special Agent Supervisor having the unit where administrative actions are processed, nevertheless, you yourself indicated that you should have recognized this defect and I certainly concur.

I must insist that in the future sufficient thought and care be devoted to such important matters that there will be no chance of a recurrence.

Very truly yours,

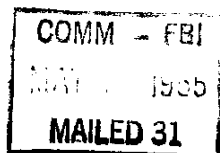
J. Edgar Hoover

John Edgar Hoover
Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Based on memo H.L. Edwards to Mohr 4-29-55 HLE:mjb

18 MAY 13 1955





UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name STELLA M. MOHR Relationship WIFE Date 5/2/55
Address 3427 N. EDISON ST., ARLINGTON 7, VA.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name SAME as above Relationship _____ Date _____
Address _____

Very truly yours,

John P. Mohr
Special Agent



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
Dallas 2, Texas

In Reply, Please Refer to
File No.

March 30, 1955

PERSONAL

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
U. S. Department of Justice
Washington, D. C.

Dear Mr. Hoover:

The agents assigned Dallas join me in expressing deep appreciation to you, Mr. Tolson, and Mr. Mohr for your able presentation of the request for supplemental appropriation to cover the Fringe Benefits funds for agent personnel for the period April 1 to June 30, 1955.

All of us recognize the prompt and energetic action taken by you to insure that the agent personnel of the Bureau are recognized in such a material way under the provisions of this statute.

Respectfully,

W. A. MURPHY
Special Agent in Charge

WAM:FB

Mr. Tolson	✓
Mr. Boardman	
Mr. Nichols	
Mr. Belmont	
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Rosen	
Mr. Tamm	
Mr. Sizoo	
Mr. Winterrowd	
Tele. Room	
Mr. Holloman	
Miss Gandy	

1. Mr. Tolson
2. Mr. Mohr
W. A. Murphy

26 APR 21 1955

67-8107-52-2416

Searched _____
Number _____

6 APR 4 1955

FEDERAL BUREAU OF INVESTIGATION

THREE

LP H
njc

May 16, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I was shocked at the terrible example set by an experienced Special Agent Supervisor of your division in going to a nearby restaurant for personal business on May 9 and May 10, 1955, after he had recorded on the sign-in and -out register that he was ready to assume his official duties. The fact that this employee failed to make any notation on the register that he was in a non-duty status while he was in the restaurant was a source of deep concern to me.

In view of the foregoing, I shall expect you to take immediate steps to insure that personnel under your supervision will not again be responsible for such a serious breach of Bureau regulations.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

COMM - FBI

MAY 17 1955

MAILED 22

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____

DCM:alhm 12 RECORDED - 132

(3)

Based on memo to Mr. Tolson from R. G. Harbo 5/11/55, LOT:cs

67-129391-191

RECEIVED READING ROOM MAY 17 1955

NUMBER 22

MAY 20 1955

U.S. DEPT. OF JUSTICE

74
26 MAY 23 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 4/29/55

FROM : H. L. Edwards *HLE*

SUBJECT: SAC ROBERT L. MURPHY
El Paso Division

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

This memorandum answers two questions raised by the Director as a result of the explanation submitted in our memorandum of April 26, 1955, on the subject of SAC Murphy's communication to the Bureau of 4/19/55 making inquiry as to the facts which led the Bureau to place him on probation because of letters of censure sent to the El Paso Office.

J. P. Mohr
The Director's first point was that our first recommendation was not clear to him. This recommendation was that in acknowledging Murphy's letter we advise him that the probation resulted from the fact that his office received two censure letters in March, 1955, which constituted an excessive percentage warranting the probationary action.

EXPLANATION

Murphy raised the specific point in his letter to the Bureau that certain letters of censure received by El Paso agents were for errors committed in the office of assignment prior to their transfer to El Paso. His point is well-taken in indicating that he should not be chargeable with these errors. The El Paso Office received three letters of censure during March, 1955, one of which was to SA [redacted] for an error he committed while in his prior office of assignment (Washington Field). This should not be in the tabulation. The Administrative Division's tabulation of field office errors resulting in censure in March, 1955, initially counted the [redacted] letter making a total of three censures for El Paso for a percentage of 15.79 computed on the ratio that the number of censures bore to the number of agents in the office with investigative matters assigned (19 for El Paso). This placed El Paso third highest in error percentage out of 52 field offices. An adjusted tabulation omitting the [redacted] letter leaves El Paso chargeable for March with two censures for a percentage of 10.57 per cent which still places El Paso in the highest nine field offices merely shifting its position to ninth. This means, therefore, SAC Murphy would still have been placed on probation in line with the policy approved of making such action when an office had a ten per cent or higher percentage of error.

HLE:mjag
(2)

67-54780-327

RECORDED - 141

INDEXED - 141

Numbered 547

FBI

RECEIVED MAY 12 1955

FEDERAL BUREAU OF INVESTIGATION

To consider any basis other than percentages would have serious drawbacks because the percentage basis seems the only one which is completely fair in evaluating the number of errors on the basis of number of agents assigned. In this way El Paso with two serious substantive errors during the month which necessitated censure seems to have a situation that needs drastic corrective action just as much as a larger office which might have had a higher number of errors but many times more agents assigned. The fact that twelve field offices were error free in March fully indicates that an error free goal is not impossible of achievement.

The second inquiry of the Director concerned fixing the blame for the original tabulation of errors which improperly credited El Paso with one censure for an error which occurred in the agent's prior office of assignment.

b6

The March tabulation of censures by field offices was the first of its kind ever prepared. It was handled in the Administrative Action Unit under the personal supervision of Unit Chief [redacted]

The error in this case is not one of form or computation for which any employee who actually performed the mechanical work is chargeable. On the contrary, the error is one of policy in that the question of charging an office with a censure based on an error committed by an agent in a prior office of assignment was not foreseen and presented for a policy decision on the question of not charging the agent's present office of assignment with such. Unit Chief [redacted] regrets he did not detect that contingency. Corrective action has been taken on future tabulations accordingly. The March tabulation was completely re-examined and no instance other than the one El Paso letter required adjustment.

RECOMMENDATION:

(1) That the attached acknowledgment to SAC Murphy's letter be approved informing him that the Bureau felt fully justified in placing him on probation because the 10.57 per cent error ratio in his office reflected a serious situation when compared with all other field offices for the same period.

(2) That Unit Chief [] be censured for his failure to recognize the weakness in the tabulation and alert the Bureau to it so that a policy could be established to not charge a field office with a letter of censure to an agent assigned there when the error occurred in a prior office of assignment.

agree
JFM
4/29

yes
✓
yes. X.

I should have caught this -
Recommend to be censured.

JFM
4/29

agree
✓
yes.
4.29
X.

JFM
4/29

PERMANENT BRIEF OF UNIT CHIEF [] IS ATTACHED.

May 23, 1955

PERSONAL AND ~~CONFIDENTIAL~~

Mr. J. P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear John:

I want to express my personal commendation to you and through you my appreciation to those employees of the Administrative Division who participated in making the Attorney General's Staff Conference at Quantico so effective. The arrangements were excellent and I am informed a fine spirit of teamwork was exhibited by various sections of your division in assisting to make each plan workable, effective and in keeping with the FBI's high standards. The results were very pleasing to me and the conferees expressed their appreciation for the many courtesies rendered by the FBI.

Sincerely,

J. Edgar Hoover

cc - SAC Sloan, Quantico

EDM:cs
(5)

RECORDED - 138

67-129391-192	
Searched	INDEXED
Numbered	FILED
MAY 23 1955	
FEDERAL BUREAU OF INVESTIGATION	

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

MAILED 4
MAY 23 1955
COMM - FBI

55 MAY 27 1955

Mr. Tolson

5/11/55

R. T. Harbo

ALBERT P. GUNSSER
Special Agent
Budget and Accounting Section
Administrative Division

GS-15; \$11,050

EOD 10/31/33 as Typist; 5/12/41 as Special Agent

NONVETERAN; NOT ON PROBATION

At 8:48 a.m., 5/9/55, and at 8:30 a.m., 5/10/55, Agent Gunsser was observed by a member of the Inspection Staff at the Ten-Pen Restaurant, across the street from the Justice Building. He was seated.

Sign-in registers show Mr. Gunsser signed in at 7:35 a.m., 5/9/55 and 7:30 a.m., 5/10/55. The registers were checked after the close of business on ~~5/9/55~~ and 5/10/55 and bear no notation that Mr. Gunsser was not in duty status while in the restaurant. Mr. Gunsser is receiving premium pay for overtime. His regular work hours are 9:00 a.m. to 5:30 p.m.

The Manual of Leave Regulations provides in part, "At such time as an employee is ready to assume his official duties in the morning (not necessarily time of arrival at office), the #1 Register or the sign in-sign out register must be executed by reflecting the actual time of registration." A further provision states "When working beyond the regular hours and time is taken for an evening meal, the employee should sign out when he leaves and sign back in when he returns," and further states "any falsification in the registers will result in disciplinary action."

Mr. Gunsser offered the following explanation:

"In accordance with your instructions I desire to submit the following explanation concerning 'coffee' breaks taken by me at the Ten-Pen Restaurant:

"On May 9th and 10th, 1955, I had coffee in the above restaurant approximately 8:45 to my recollection. I had previously

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____

Enclosure

cc - Mr. Mohr

LOT:cs

(6)

MAY 24 1955

"signed in at 7:30 a.m. and was absent from my desk less than 10 minutes. (I had gone there primarily for cigars.) Since I get up at approximately 5:30 a.m. each morning and go to late lunch hour (between 2 p.m. and 3:30 p.m. several times weekly) the extra coffee helps to fortify me for my day's work. I have no excuse or alibi to offer and freely admit the above.

"I would also like to state that on infrequent occasions in the past I have left my desk to get cigars.

"On the above two dates I had already performed approximately 1 hr. 20 mins. official work on my desk before 9:00 a.m. and, in addition, on 5-9-55 had 3 hrs. overtime at work and then took work home with me that evening. On 5-10-55 I had 3 hrs. overtime at work and then again took work home in the evening. Overtime not claimed for work done at home."

RECOMMENDATIONS:

1. Censure and probation for Mr. Gunsser.
2. Censure for Assistant Director Mohr for supervision responsibility of SA Gunsser.

PERMANENT BRIEF OF SA GUNSSER ATTACHED.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. MOHR

DATE: 5/5/55

FROM : H. L. EDWARDS *HN*

SUBJECT: STENOGRAPHIC SITUATION
Chicago Division

Tolson ✓
Boardman
Nichols
Belmont
Harbo
Mohr
Parsons
Rosen
Tamm
 Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

*CE [unclear]
H. L. Edwards
C. R. Davidson
Mason*

On 3/31/55, SAC, Chicago advised 2,600 pages dictation untranscribed, 1,700 of which violated five-day rule. Reason: Expedite matters and thirteen steno vacancies. He advised every effort being made to recruit locally to immediately fill vacancies. Bureau was to be advised by 4/16/55 regarding progress in reducing backlog.

Immediately upon receipt of foregoing information, Bureau closely followed each applicant case under investigation for Chicago and has expedited processing. In every case where applicant was found qualified, appointment was authorized. There are no applicant investigations awaiting processing at Seat of Government but Chicago advised 5/4/55 that it has initiated 4 steno applicant investigations with deadlines of 5/6/55 for three and 5/9/55 for the fourth. Chicago Office of Preference List has no stenos available for transfer; however, two experienced clerks were previously ordered under transfer Chicago.

On 4/15/55, SAC, Chicago advised volume untranscribed dictation had increased to 3,600 pages, of which 2,500 pages violated five-day rule. Advised four employees EOD 4/11/55, and one steno EOD 4/18/55, and 5 stenos under investigation with recruitment being continued.

In view of critical situation developed SAC instructed 4/27/55 to submit weekly airtels covering steps taken to reduce steno and typist delinquencies. Suggested he have employees work overtime and earn compensatory leave to be taken later. We communicated with nearby offices 4/27/55, urging recruitment of stenos for Chicago.

On 4/29/55, Hostetter advised delinquencies increased to 4,000 pages untranscribed dictation, 2,500 of which violated five-day rule. Stenos presently working Saturdays on voluntary basis will be granted compensatory leave.

In view of Chicago's failure to procure adequate personnel and in view of its rising stenographic delinquencies, per your instructions SAC Hostetter telephonically contacted 5/3/55, and advised of Bureau's extreme concern over his steno delinquencies. Further, Bureau was not advised of critical nature of his work until 3/31. He stated that it was a condition that had been coming on since about 3/1, but that the office had hoped to cope with it but had exhausted all conceivable sources in an effort to procure adequate stenographic personnel. They contacted all former stenographers, urged stenographic and agent personnel to assist in every way possible in the recruitment of stenographers, and actually had

67-342-2631
INVESTIGATION

ORD: [unclear]
(4)

CC: []

*2 copies sent
5/20/55 (1.37)*

1b6

[Signature]

18 MAY 23 1955

team of ten agents assigned exclusively to recruitment of personnel. All of this met with failure because of higher salaries offered stenographers in private industry.

SAC instructed to canvass agent personnel and former stenographers to determine if any would be interested and available for temporary appointments until situation alleviated. Told that deadlines in applicant investigations initiated by Chicago had averaged slightly over nine days, that this was too long and they should be completed in shorter period of time. He said they were processing substantial number of stenographic applicants who were graduating in June. He was instructed to complete their investigations immediately so that appointments could be tendered and they perhaps would then not seek employment elsewhere.

Hostetter stated that situation is becoming progressively worse but was confident delinquencies could be substantially reduced at an early date if approximately six experienced stenographers were sent Chicago on special assignment for approximately thirty days. Without this help he did not feel they would be able to work their way out of it until end of June. He said this would be terrific boost to morale as their present stenos are literally exhausting themselves to reduce steno backlog.

He presently needs twenty additional stenographers. He was instructed to submit teletype summary on 5/4/55 setting forth exactly what he has done and is doing to alleviate situation bearing in mind telephonic instructions given him 5/3/55.

By teletype 5/4/55 Hostetter advised (1) all agents contacted re possibility of temporary appointment for wives but no candidates to date; (2) six new employees recently reported for duty in Stenographic Unit; (3) three appointments recently received and appointees will report within week to ten days; (4) three immediately available steno investigations just ordered with deadline 5/6/55; (5) one former Bureau stenographer available immediately, investigation initiated with deadline 5/9/55; (6) fourteen June graduate steno investigations initiated with approximately one week deadlines; (7) approximately fifteen additional June graduate steno investigations being initiated this week; (8) Chicago assured of adequate steno personnel beginning about 6/15/55; (9) intensive recruiting for personnel for immediate employment continues.

In view of SAC Hostetter's failure to keep stenographic work in Chicago Office under control, it was recommended and approved in my memo to you dated 4/29/55 pertaining to stenographic delinquencies in field that he be censured.

RECOMMENDATION

In view of extremely critical condition of stenographic work in Chicago Office, it is recommended that approval be given to contact several of nearby offices to make arrangements to have six stenographers immediately assigned to Chicago on special assignments not to exceed thirty days. The cost to Bureau would be in neighborhood of \$1,200; however, it is felt that expenditure would be justified.

same
John
5/6

I guess we will have to do it but I think the condition is the fault of the SAC for not having an eligible list and also of Mohr for failing to see that it was done.

I recommend an early inspection of Chicago Division

2 yes. But it is a shame that we have to spend this money due largely to Mohr & Hostetter's lethargy in being out of this situation.

H.

Noted
Memo from Phil
Hatch for Mohr
5/11/55

Handled 5-6-55 ERL

- 1 from Minneapolis
- 1 " Indianapolis
- 1 " Kansas City
- 1 " Springfield
- 2 " St Louis

Will follow in
20 days. ERL
5/11/55

all to report Chicago - 3 -

8:30am 5-9-55 and
Chicago was advised ERL 5-6-55

Deputy Attorney General
William P. Rogers
Director, FBI

June 20, 1955

Performance Ratings by Efficiency Awards Committee

Reference is made to your memorandum dated June 13, 1955, wherein you proposed that an alternate committee be designated to approve routine Outstanding performance ratings and requested that I designate an alternate to serve for me on the committee.

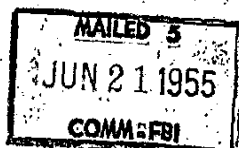
I have designated Mr. John P. Mohr, Assistant Director, Administrative Division, to serve as my alternate in this regard.

EJI:dkn
(6)
CC: Mr. Mohr

Attachment to memo H. L. Edwards to Mr. Mohr, dated 6/17/55, EJI:klm

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67-129391-193	
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Numbered	149
JUN 20 1955	
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Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____

67 JUN 24 1955

200 55 182

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

6/13/55

I certify that I have received the following Government property for official use:
~~returned~~

Manual of Leave Regulations #198

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

JUN 22 1955

67-NOT RECORDED

FILE
3-M

Very truly yours,

John P. Mohr
John P. Mohr, Asst. Dir.

June 21, 1955

Personal and ~~Confidential~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

I am well pleased with your efforts in connection with the recent Operation Alert and I want to express my appreciation.

You should certainly be proud in the knowledge that your enthusiasm and diligence were instrumental in making this a worth-while test of our operating procedures. I am happy to commend you for a job exceptionally well done.

Sincerely yours,

J. Edgar Hoover

LRH:tlw
(3)

RECORDED - 143

67-129391-194	
Searched	143
Numbered	
5 JUN 27 1955	
FEDERAL BUREAU OF INVESTIGATION	

Based on memo Harbo to Tolson 6/17/55 ~~SDM:DMG.~~

Tolson _____
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Mohr _____
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Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

COMM - FBI
JUN 21 1955
MAILED 31

67 JUN 27 1955

ma

[Handwritten signatures and initials]

July 11, 1955

PERSONAL AND CONFIDENTIAL

0
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I have observed that you failed to participate in scheduled firearms training for the latter half of the fiscal year 1955 and three of your subordinates failed to attend one of the scheduled firearms training periods during this time. I am deeply concerned with the failure of you and your subordinates to so arrange your work that you could participate in this training.

You have a particular responsibility as Assistant Director of the Administrative Division to comply fully with all Bureau regulations. Accordingly, I shall expect you and your subordinates to engage fully in training programs of this nature in the future.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

DCM:klm
(3)

Based on memorandum from Mr. Tolson to the Director dated 7/7/55
CT:dss.

Tolson _____
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Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Me: Messrs. N. P. Callahan, [redacted] and L. J. Gauthier
failed to attend one scheduled firearms training period during
the latter half of fiscal year 1955.

47
53 JUL 20 1955

COMM - FBI
JUL 12 1955
MAILED 20

67-12957-195
Searched _____
Numbered _____
JUL 18 1955
FEDERAL BUREAU OF INVESTIGATION

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7-6-55

I certify that I have received the following Government property for official use:
~~returned~~

DISTRICT OF COLUMBIA OFFICIAL PARKING PERMIT

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

FILE
3-M
PT
NOT RECORDED

Very truly yours,

J. P. MOHR

August 17, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I have considered your explanation for your failure to take into consideration the fact that an employee of this Bureau was a veteran when you submitted your recommendation for certain administrative action in the case of the employee and there appears to be no excuse for this gross oversight on your part.

Matters of this nature must be given the utmost consideration and all phases of the problems recognized. Since you failed to do this in the above-mentioned instance I shall expect you to exercise greater care in the future when making recommendations of this nature.

Very truly yours,

J. Edgar Hoover
Special Agent in Charge
John Edgar Hoover
Director

RECORDED

67-124

Searched

Numbered

Based on memo J.P. Mohr to Mr. Tolson dated 8/9/55, JPM:akc.

8 AUG 22 1955

Tolson _____
Boardman _____
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Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

55 AUG 24 1955

UNITED STATES GOVERNMENT

DIRECTOR

DATE: 7/7/55

Tolson
Boardman
Nichols
Belmont
Rosen
Tamm
 Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

FROM : CLYDE TOLSON

SUBJECT:

TRAINING

The attached memorandum concerning the failure of employees at the Seat of Government to take the necessary firearms training is a shocking example of the disregard of officials at the Seat of Government to carry out Bureau instructions. L. V. BOARDMAN

It is recommended that a strong letter of censure be directed to each Assistant Director who has personnel under his supervision who have failed to take the necessary firearms training during the past six months, or longer.

John P. Nichols L. B. Nichols It is further recommended that Mr. Harbo set up a schedule immediately listing all officials and supervisors at the Seat of Government for firearms training covering the next six months' period. I believe that any employee so scheduled should not be excused from appearing for firearms training when scheduled unless you or I specifically approve the exception.

A. H. Belmont A. X. Rosen R. T. Harbo It is obvious that Mr. Harbo has done nothing during the six months' period to follow up the various Supervisors at the Seat of Government to see to it that they secured the required training. I have told Mr. Mason, in Mr. Harbo's absence, that he is going to be held strictly accountable for any delinquencies which occur in the future and that he must set up the necessary schedules now for the next six months' period and not wait until the very end of the six months' period.

ENCLOSURE

CT:DSS

Harbo should be strongly censured for failing to properly handle this project

I certainly concur. It is a magnificent thing that Harbo shows so little interest in his responsibilities.

3 AUG 19 1955
memo Mr. Harbo to Mr. Tolson
7/8/55 M

RECEIVED - HOME SEC

518 854-385
11 JUL 1955

2-9

3-1000

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

7/21/55

I certify that I have received the following Government property for official use:

~~returned~~

TIME AND ATTENDANCE MANUAL #202

RETURNED

MANUAL OF LEAVE REGULATIONS # 198

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY?

FILE

3-M

PER

NOT RECORDED

J. P. Mohr

Very truly yours,

J. P. Mohr

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : J. P. MOHR

SUBJECT:

DATE: 8-30-55

Tolson ☒
 Boardman ☒
 Nichols ☒
 Belmont ☒
 Harbo ☒
 Mohr ☒
 Parsons ☒
 Rosen ☒
 Tamm ☒
 Sizoo ☒
 Winterrowd ☒
 Tele. Room ☒
 Holloman ☒
 Gandy ☒

The Director has asked why it took from August 2, to August 25, over three weeks, to handle a suggestion made by Special Agent Mooney (at an interview with Mr. Mason concerning Mooney's feeling that an up-to-date adjustment was necessary for stenographic salaries in the Bureau.) Mooney felt that we should have a Grade Five stenographic position and also made the observation that the stenographers at the Seat of Government were not quite as well qualified as stenographers in the Field. The memorandum with respect to this matter has gone forward to you under today's date although I had prepared an initial memorandum on August 25; however, Mr. Nichols felt that there were several aspects of this memorandum which should be given careful study. He felt that the Executives Conference should be given an opportunity to consider specific questions as to whether we should raise the standards for stenographic employees from 80 words a minute to perhaps some higher rate per minute.

THIS IS CORRECT
 AND I ASSUME I have presented the matter to the Executives Conference
 THIS RESPONSIBILITY and they recommended no change.

FOR DELAY The delay in connection with the preparation of this memorandum was occasioned by the fact I was desirous of collecting and obtaining as much information as possible with respect to the situation as we could get. Furthermore, I did not give this matter the priority to which it was entitled and I am responsible for a considerable period of the delay in the handling of this matter. I initially asked Mr. H. L. Edwards to check into this matter and get the background information for me, which he did promptly. I regret the delay in handling this matter and you may be assured that in the future I shall handle such matters more promptly.

JPM:eam
 (2)

RECORDED-117

37-129391-197

SEP 14 1955

74 SEP 28 1955
 SENT DIRECTOR

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: August 9, 1955

FROM : J. P. MOHR

SUBJECT: JOHN A. HOLTZMAN
Special Agent in Charge
Anchorage

Tolson _____
Boardman _____
Belmont _____
Clegg _____
Glavin _____
Ladd _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Mohr _____
Tele. Room _____
Holloman _____
Gandy _____
M. J. _____

Mr. Harbo prepared a memorandum to you dated July 28, 1955, containing an analysis of Mr. Holtzman's activities in connection with probationary action taken against him and in connection with his correspondence with the Bureau concerning cost of living in Alaska, excess costs of transfers not only to Alaska but other transfers he had made, and certain statements he made concerning the Bureau's reallocation policy. It was concluded that there was considerable doubt as to Mr. Holtzman's judgment and attitude, and in view of the strategic location of the Anchorage Office plus the fact that the Bureau could not have personal contact with the SAC, it was recommended that he be transferred to the domestic field on general assignment.

I placed an addendum on this memorandum and recommended that Mr. Holtzman be transferred on general assignment to the Salt Lake City Division and reduced from grade GS-14, \$10,535 per annum, to grade GS-13, \$9,420 per annum. The Director approved this recommendation.

In my conversation with you on Friday, August 5, 1955, it occurred to me that Mr. Holtzman was a veteran, which I mentioned to you, and you wanted to know why this was not specifically covered in considering his reduction of grade and salary. The memorandum referred to above did not indicate that Mr. Holtzman was a veteran; however, the brief attached to the memorandum so indicated and the failure to take this into consideration was an oversight on my part. It's certainly my job to catch such things and I should be censured for my carelessness. I'll watch such things more closely in the future. Holtzman actually served in the Marine Corps for about a year and a half.

In reviewing this entire matter I find that we do not have sufficient charge against Mr. Holtzman upon which to base promotion.

REC'D COMMUNICATIONS SECTION

Enclosure

JPM:ahg
(2)

SENT DIRECTOR
8.9.55

*This was a gross oversight
I could have caused me ex-
treme embarrassment -
K.*

That is an understatement.

In this instance. It is true that there is considerable question concerning his attitude and judgment; however, we would be unable to substantiate any charges based upon these facts under the circumstances. The Civil Service Commission has advised that charges against a veteran being demoted must be specific and sufficiently clear so that the veteran can answer each and every individual charge if he so desires.

I certainly agree with the Director's comment that Holtzman's "thinking" is distorted and that he should be returned to the domestic field on general assignment. This case would be similar to the cases involving former SACs Crawford H. Carson and Richard A. Newby. Although Carson and Newby were not veterans, they were demoted from the position of SAC and transferred to general assignment in grade GS-14. Carson is presently in San Francisco as an investigative Agent and Newby is in the Washington Field in the same capacity. Both were permitted to retain grade GS-14.

RECOMMENDATION

1. Under the circumstances I recommend that Mr. Holtzman be transferred to the Salt Lake City Division on general assignment with no change in grade or salary. If you approve, immediate action will be taken.

*No. This goes to Mobile as
Assoc with no change in
grade. H.*

2. That I be censured for my oversight in this instance.

*This has been handled
JTH
8/16*

Yes.

DD

per

A PERMANENT BRIEF OF MR. HOLTZMAN'S FILE, AS OF JULY 27, 1955, IS ATTACHED.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON *V. J. J.*

DATE: 8-30-55

FROM : J. P. MOHR

SUBJECT:

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

The Director has asked for an explanation for the delay in handling a request from [redacted] in the Department, dated August 17, 1955, concerning new statutes enacted during the last sessions of Congress which will impose new and additional responsibilities and obligations on the Department and result in additional cost of operation. He requested specifically a list of those enactments which might be expected to increase the cost of FBI operations together with estimates of the amount of increase in each instance.

I do not have the background material in front of me, but it is my recollection that this memorandum was received by me on late Thursday afternoon, August 18, or early Friday, August 19. I promptly assigned it to Mr. Gunsser to gather the necessary material and obtain the estimates from the Investigative and Domestic Intelligence Divisions. Mr. Gunsser handled his phase of the work promptly. As I recall, he had a memorandum prepared on Tuesday, August 23. I talked over various aspects of it with Mr. Callahan and there were a number of items of legislation where Mr. Gunsser had been unable to obtain estimates from the Domestic Intelligence Division. I personally discussed these with Mr. Belmont and we were able to arrive at some conservative and reasonable estimates. The memorandum in question was redrafted and retyped and was ready for dispatch to you on Thursday, August 25.

You also recall that at the same time we were getting up similar data for a memorandum to the Attorney General which was also dispatched to you on August 25. Any delay in connection with this matter is ~~con~~tributed to my handling which I sincerely regret.

JPM:eam
(2)

RECORDED-107

V. J. J.

J. P. Mohr

67-129391-198

Searched _____

Numbered _____ 130

8 SEP 14 1955

FEDERAL BUREAU OF INVESTIGATION

IPV

2
SEP 16 1955

July 19, 1955

PERSONAL AND CONFIDENTIAL

0
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

Upon review of the results of the inquiry made by the Training and Inspection Division into the handling of Imprest Funds in the FBI field offices I find that the Administrative Division has been most lax in supervising this project. I have repeatedly indicated the urgent need for tight and meticulous handling of such funds so that no irregularities will be permitted to arise. However, you failed to heed these warnings as the recent inquiry has disclosed.

Mishandling of these funds could result in serious embarrassment to the FBI and I shall expect you to give this matter very close attention and to see to it that all necessary measures are adopted for the prompt detection of any irregularities in order that embarrassment to the Bureau may be avoided.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

67-129391-199
Occasioned _____
Numbered _____
RECEIVED JUL 19 1955
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Tolson

JIC:dar
(3)

Based on memo from Mr. Harbo to Mr. Tolson dated 7/14/55,
GAB&EDM:jla.

COMM - FBI

JUL 20 1955

MAILED 31

Holloman
Gandy

36
74 SEP 20 1955

September 16, 1955

Personal and ~~Confidential~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

The Administrative Division has achieved a splendid record thus far in the 1955-56 FBI Employees Consolidated Charity Drive. I wish to commend you for your obviously fine leadership, and through you I would like to convey my hearty congratulations to the personnel of your division, particularly the members of the Working Committee and the keymen, whose enthusiastic efforts enabled your office to exceed its quota on the first day of the drive. The excellent results attained are certainly a tribute to all the participating employees. Please advise your personnel of my gratification for their fine team spirit.

Since the solicitation period will not end until September 30, 1955, it is my earnest hope that during the remaining days of the drive we will be able to attain the goal of "100 per cent employee participation" as we did last year. Therefore, when you meet with the keymen of your division to express my appreciation for their outstanding services thus far, please urge them to make every effort to insure that all employees are given an opportunity to share in this worthy undertaking.

I shall closely observe the results achieved during the remaining days of the drive and I am confident that through our concerted efforts we will accomplish our goal of "100 per cent employee participation".

Sincerely yours,

CC: Mr. [redacted]
Mr. C. L. Rogers

EJI:js
(5)

Based on memo Edwards to Mohr dated 9/14/55, HLE:am.

COMM - FBI
SEP 16 1955
MAILED 25

66
Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

SEP 23 1955

RECORDED

Hoover

8 SEP 20 1955

RECEIVED
FBI
READING ROOM
SEP 20 1955

September 26, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

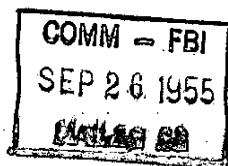
I was most disturbed to note the excessive number of nonsubstantive errors which you failed to detect in correspondence personally reviewed and approved by you during the past eighteen weeks. In this connection I must emphasize that the highest degree of care must be exercised in reviewing official correspondence.

Accordingly, I must insist that you carry out this phase of your duties in the future with more care and greater attention to detail.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

RGH
RGH:ncw
(3)

Based on memo J. P. Mohr to Mr. Tolson 9/19/55, JPM:eam.

67-12 9/19/55 201

Searched	_____
Numbered	_____

RECORDED - 141

SEP 28 1955

FEDERAL BUREAU OF INVESTIGATION

SEP 29 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 9-19-55

FROM : J. P. MOHR

SUBJECT: ERRORS IN CORRESPONDENCE

Tolson _____
 Boardman _____
 Belmont _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

During the past eighteen weeks, fourteen items of mail that I personally initialed for this division contained typographical errors which I failed to detect. Present policy requires that any official failing to detect ten errors in correspondence over a period of six months' time be considered for appropriate administrative action.

The matter of errors in correspondence has been afforded my close, personal attention and I will continue to do everything possible to eliminate these errors in the future. The subject of errors is discussed at all of my staff conferences on a continuing basis.

RECOMMENDATION:

That I receive a letter of censure for failing to detect these errors in correspondence emanating from this division.

J. P. Mohr

JPM:eam
 (2)

9-26-55
 Let by Gennaro to Mohr
 RYM: new
 RECORDED-107

67-129391-202	
Searched	_____
Numbered	70
8 SEP 28 1955	
FEDERAL BUREAU OF INVESTIGATION	

74 SEP 30 1955

October 2, 1955

PERSONAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

I would like to join with your many friends in extending my congratulations on your sixteenth anniversary with the FBI. I know your accomplishments over these many years have been a source of satisfaction to you, as they have been to us, and I hope that we will have the benefit of your services for many years to come.

Sincerely,

J. Edgar Hoover

67-129371-20	
Searched	_____
Numbered	_____
OCT 4 1955	
FEDERAL BUREAU OF INVESTIGATION	

RECORDED-135

SENT FROM D. O.	
TIME	9:00 AM
DATE	10-3-55
BY	[Signature]

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

JEH:eh

34 OCT 10 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: September 2,
1955

FROM : H. L. EDWARDS

SUBJECT: JOHN P. MOHR
 Assistant Director
 Administrative Division
 EOD October 2, 1939
 GS-17, \$13,975
 Non-Veteran; Not on Probation

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

The following is a brief summary of Mr. Mohr's record since April, 1954, for your use in the event you should see him.

On June 1, 1954, he assumed the duties of Assistant Director of the Administrative Division and was reallocated to grade GS-17, \$13,000 per annum, effective that date. During an inspection of the Administrative Division in August, 1954, former Inspector Strong commented that he had taken firm hold of the Division, was a firm administrator and executive, and a strict disciplinarian; made an excellent appearance, had a splendid attitude, and was doing an entirely satisfactory job. The Administrative Division was rated VERY GOOD in physical condition and maintenance, operations and administrative operations, and EXCELLENT in personnel matters and liaison.

Mr. Mohr was CENSURED October 8, 1954, because of delay by the Administrative Division in handling a request by Chicago to place exhibits in new office space. It was noted that it was not possible to fix responsibility since correspondence in this matter had not been properly time stamped.

On November 10, 1954, the Director saw Mr. Mohr who expressed regret over a leak of information concerning recommendations for transfers of certain SAC's which appeared to have emanated from the Administrative Division. The Director expressed extreme concern over the laxity of security in the Division and stated it seemed a shame that recommendations could not be made without at once being leaked to the field before they could be approved or disapproved, and that until the identity of the individual responsible was determined, the Director could not have full confidence in the functioning of the Administrative Division.

Mr. Mohr was CENSURED on February 14, 1955, and March 22, 1955, for permitting mail containing errors to leave the Division.

On May 3, 1955, he was CENSURED for inaccurate tabulation of letters of censure charged to the El Paso Office for March, 01 1955, since

WST:alh
 (2)

Enclosure
 74 OCT 11 1955

RECORDED-137
 67-129391-204
 Searched _____
 Numbered 137

FEDERAL BUREAU OF INVESTIGATION

3-11-55

one letter of censure was improperly charged which pertained to an error committed by an agent in a prior office of assignment.

On May 16, 1955, he was CENSURED since SA Albert P. Gunsser of his Division had gone to a nearby restaurant for personal business on May 9 and May 10, 1955, after recording on the register that he was ready to assume his official duties.

On July 11, 1955, he was CENSURED for failure to participate in scheduled firearms training for the latter half of fiscal year 1955 and for failure of three subordinates to attend one firearms training period during this time. On July 19, 1955, he was CENSURED in connection with inquiry by the Training and Inspection Division into handling of imprest funds indicating laxity by Administrative Division in supervising this project. The Director had repeatedly indicated urgent need for tight and meticulous handling of such funds; however, Mr. Mohr had failed to heed these warnings. On August 17, 1955, he was CENSURED for failure to take into consideration the fact that an employee was a veteran in recommending administrative action against this employee.

By memorandum dated August 30, 1955, Mr. Mohr submitted explanation for delay in handling (1) a suggestion made concerning adjustment of stenographic salaries, it being noted Mr. Nichols felt the Executives Conference should consider raising stenographic standards; and (2) a request from the Department concerning new statutes which would impose new obligations and result in additional cost to the FBI. The Director commented "There is just too much delay in handling these kind of matters."

Mr. Mohr was rated SATISFACTORY by Mr. Tolson on March 31, 1954, and March 31, 1955.

Mr. Mohr received a Superior Accomplishment Award to \$12,400 per annum on April 11, 1954, in view of his outstanding services over an extended period, particularly in view of his responsibilities regarding assignment of agent personnel, and several highly confidential assignments of a delicate nature on which he had been sent by the Director.

He was COMMENDED on February 24, 1955, for having material so well prepared for budget hearings before House committee.

On May 23, 1955, he was COMMENDED and through him, employees of the Administrative Division, for making Attorney General's Staff Conference at Quantico so effective. On June 21, 1955, he was COMMENDED for his efforts in connection with Operation Alert.

Office Memorandum • UNITED STATES GOVERNMENT

EXCERPT

TO : Mr. Tolson

DATE: 7/14/55

FROM : R. T. Harbo

SUBJECT: IMPREST FUNDS

SYNOPSIS

Imprest Funds are essentially petty cash funds designed by the Treasury to cut down on the number of expense checks the Treasury would have to issue; the money in the fund is Treasury Department money and is not charged to FBI appropriations until subsequent expenditures are made. The idea is that many small expenditures can be made out of an Imprest Fund and reimbursement can be made by one check rather than by numerous individual checks, each of small amount. The Bureau has the same number of vouchers to process as if individual vouchers were being submitted because these individual vouchers support expenditures from the Imprest Fund; however, Treasury work is reduced. Callahan's memorandum to Glavin 4/2/52 estimated fund would reduce by 1,000 per month the number of vouchers which would have to be handled because of consolidation and would save time of FBI employees in making small purchases; a certain amount of additional accounting work would be required in the General Ledger and additional work would be performed by Imprest Fund cashiers.

Audit of Imprest Funds all offices and SOG disclosed total funds \$12,700. Cash on hand amounted to \$7,024.53, unscheduled vouchers, \$3,237.01, interim receipts for cash \$507.75 and reimbursement vouchers outstanding, \$6,936.42. Overage in Los Angeles fund of \$.71 and shortage in Baltimore fund of \$15.98 which are being resolved. These shortages and overages would have been reflected in the regular semiannual audits required by the Treasury Department and submitted by the field to the Administrative Division.

Total claims in possession of personnel not yet presented to cashier for payment totaled \$1,843.04 which represents 10.4% of the total funds available to the field, after excluding New York. These claims not yet presented to field office cashier for payment because of their very current nature (an agent does not ask for reimbursement every time he buys streetcar tokens) or because agents were out of headquarters city on special assignment.

cc - Mr. Harbo

GANDER 110

(8)

RECORDED

OCT 26 1955

Enclosure

Let's Callahan & ...
7-19-55

Baltimore has an Imprest Fund of \$500 and on June 30 had cash on hand in the amount of \$42.17 and claims in the hands of personnel not yet submitted to cashier for payment totaling \$113.77; some of these claims had been received only a day or two before the end of the month; however, SAC points out some claims could not be paid because cash on hand was insufficient and when reimbursement is received from the Bureau it is necessary to use that money to pay claims for services already rendered rather than furnish employees with cash to make a purchase or pay for current services. In an average month Baltimore submits claims of \$596.67; however, June was an extraordinary month and Baltimore submitted claims of \$1,238.12 broken down into 6 vouchers to the Bureau and thus the situation described above resulted, but as of July 14 the oldest claim on hand was dated July 1 and as of July 14 Baltimore would need \$27 to liquidate all claims. Los Angeles has a fund of \$500; cash on hand June 30, \$114.46; claims in possession of personnel not yet submitted to cashier for payment \$268.78. Chicago has a fund of \$500; cash on hand June 30, \$197.07; claims in possession of personnel not yet submitted to cashier \$483.72. Chicago submits approximately 4 vouchers per month involving total average monthly funds of \$791.69. Chicago has divided office into groups so that every 5 days another group of agents during the month submits claims to fund cashier and under this arrangement at any given time there will be claims in the possession of agent personnel as old as 3 weeks; during May, Chicago submitted 6 vouchers asking reimbursement for \$885; during June they submitted 5 vouchers requesting reimbursement of \$680. Frequent submission of vouchers is the answer to adequate handling of agent claims with limited funds. Baltimore submits an average of 2½ vouchers per month; Los Angeles submits less than 3 vouchers per month. San Francisco has a fund of \$500; cash on hand June 30, \$36.36; claims in possession of personnel not yet submitted to cashier for payment \$341.04; San Francisco has been submitting vouchers for reimbursement not quite as often as 1 per week and Administrative Division presently has under consideration desirability of increasing San Francisco fund. There is no practical way for the Administrative Division to handle such matters as the staggering of the submission of claims to field office cashiers and this matter is purely an SAC responsibility. Claims on hand in field offices mentioned above should be promptly liquidated by SACs through better administration of the fund and more frequent submission of vouchers to the Bureau to replenish the fund.

Eight offices had subvouchers more than 30 days old not yet submitted to field office cashier for payment, oldest

one being St. Louis subvoucher of 4/1/55 which was to be included in a reimbursement voucher to the Bureau of July 5. Such items explainable in part due to commercial vendors not promptly submitting invoices. Other offices promptly scheduling subvouchers for reimbursement.

Instructions to field appear clear and complete as to functioning of fund. Administrative Division promptly acknowledges inquiries and making proper followup as to semiannual audits. Reimbursement vouchers and checks in payment thereof being promptly handled and adequate records being maintained showing activities and status of each fund. All offices have properly bonded cashiers and alternates.

Size of funds originally established through survey of possible expenditures all offices as reflected by vouchers August, 1953. Fund set up between January and April, 1954. Four changes subsequently made consisting of 3 increases and one decrease due to activity in funds. Maximum amount allowed by Treasury at inception - \$500. New York increased to maximum allowable under Treasury policy (\$3,000) as a result of special justification.

Size of funds among offices varies, for example - original survey disclosed possible expenditures at Charlotte to be \$516.89 and Newark to be \$235.36, resulting in funds being set at \$500 and \$200 respectively by former Assistant Director W. R. Glavin.

Survey currently being made by Administrative Division to determine adequacy of funds for each office except New York and to determine whether each office is utilizing Imprest Fund to maximum extent; this survey will test the sufficiency of the daily checking of these vouchers by the Voucher Unit of the Administrative Division when such vouchers are audited.

Inspector Nease is of the ~~negative~~ opinion from preliminary survey by Administrative Division thus far conducted and Inspector's survey, that funds in 27 offices ~~may have to be~~ ^{should be} decreased unless use of fund increases. An increase is indicated in 8 offices, more frequent vouchers should be submitted in 2 cases and 15 appeared to be satisfactory. While activity (flow of money through fund) in New York fund appeared to be satisfactory, this does not take into consideration the backlog of agent vouchers considered in separate memorandum. Mr. Mohr feels that Treasury funds (Imprest Funds) in offices are satisfactory at present and feels no decreases should be made since amounts are small; feels survey may reflect several

*Shary Nease's view at least until
again be assured that Mohr will
supervise this project.*

within 1 month

~~larger~~ offices may need increased funds, possibly up to \$1,000, if it can't be shown that offices can take care of needs with frequent submission of vouchers. b6

Administrative device already set up to detect possible accumulation of claims could be strengthened by requiring semiannual submission by field to Bureau of information disclosing accumulation of claims in the possession of personnel, which claims may not yet have been presented to cashier for payment.

Clerical Supervisor [] advised occasional delays result in designation of cashiers and alternate cashiers due to general regulations that same be Chief Clerk and Assistant Chief Clerk and necessity for such persons newly designated to serve 60-day probation period holding up bonding procedures.

Recommendations to correct possible deficiencies and for administrative action being set forth. Detailed memorandum enclosed. Status of fund in each office follows page 20.

RECOMMENDATIONS:

Summary completed 7/26/55
1. That the Administrative Division endeavor to complete as rapidly as possible the survey which that Division has begun on its own initiative of the vouchers received, audited and scheduled for payment during July (cut-off date 7-27) so that this survey can be used as a basis for any necessary increase or decrease in field Imprest Funds. Deadline 8/5/55 set.

SAC Ltr 55-49 dated 7/26/55
2. Administrative Division instruct SACs to promptly liquidate any accumulated claims by more frequent submission of vouchers to Bureau for reimbursement. Instruct SACs to arrange for orderly staggering of agent vouchers throughout the month to avoid any accumulation of claims at the end of the month.

SAC Ltr 55-49 dated 7/26/55
3. Instructions should be issued to insure that claims against the Imprest Fund on the part of Bureau personnel are submitted on a 30-day basis with staggering of agent claims throughout the office.

SAC Ltr
55-49
dated 7/20/55
from [illegible]

4. To prevent a recurrence of situation such as arose in New York where a backlog of agents' vouchers accumulated, the field be instructed to include in cover letter transmitting semiannual audit reports, data as to number and total amount of claims in possession of personnel not yet paid and unpaid subvouchers in possession of cashier. Field should also include date of oldest unscheduled subvoucher showing date received in office.

same
7/15 V. Newk.

SAC Ltr
55-49
dated 7/20/55
from [illegible]

5. When employee is designated Acting Chief Clerk or Assistant Chief Clerk with a view to permanency, there should be no delay until after probationary period in properly bonding such personnel to act as cashier or alternate cashier. Should SAC have substantial reasons to contrary, then someone else should be designated cashier or alternate cashier as the case may be.

same
7/15 V. Newk.

6. Based on records currently maintained in Administrative Division as to activity in each Imprest Fund a recommendation should be made at end of each semiannual period as to sufficiency of funds, and Administrative Division take immediate action at any time to bring to Mr. Tolson's attention recommendations re enlarging or reducing size of funds.

same
7/15 V. Newk.

memo to
Mr. Tolson
7/20
no negligence
8/5
JSS

7. Voucher Unit of Administrative Division should carefully review St. Louis reimbursement voucher of 7/5/55 to ascertain if any negligence on part of St. Louis in handling subvoucher of 4/1/55.

same
7/15 V. Newk.

8. Appropriate letter sent to Baltimore 7/11/55 concerning the shortage, restitution and administrative action. Administrative Division should follow.

same
7/15 V. Newk.

memo, Edwards
to [illegible] 7/19/55
JEC

over

9. Inspector Nicholas P. Callahan Censure
for not having established sufficiently tight evaluations and
controls over Imprest Funds.

sent 7/12/55
7/15 *7/15* *✓ I concur*

10. Assistant Director John P. Mohr Censure.
As Division Head, he has the responsibility for assuring proper
handling of Imprest Funds.

R10

7/15 *7/15* *✓ I concur*

This situation really shocks me. I have repeatedly indicated need for tight & meticulous handling of all money so no irregularities might arise yet ~~Mr. Mohr~~ allowed this to mushroom into a shameful condition which if I had not been caught now could have easily become a serious embarrassment to the Bureau. I want these & recheck this project in September to make certain it is in proper shape

7/15

H.

November 4, 1955

MEMORANDUM TO MR. MOHR

Re: JOSEPH CLYDE KELLY
FORMER SPECIAL AGENT

I want to express to you my great displeasure in the manner in which an anonymous communication, which was received in the Bureau in November, 1954, was handled by the Administrative Division. This communication alleged certain individuals employed in the Government, among whom was Joseph Kelly, FBI, were sexual deviates and although there was only one Joseph Kelly assigned to the Seat of Government no effort was made to interview him or otherwise determine whether he might be identical with the person referred to in the anonymous communication.

Certainly the Administrative Division was grossly derelict in not processing this card and I want it distinctly understood that in the future should such communications be received or allegations be made concerning possible Bureau employees definite action be taken to prove or disprove such allegations.

Very truly yours,

John Edgar Hoover
Director

cc - Mr. Callahan
Mr. H. L. Edwards

Tolson
Boardman
Nichols
Belmont
Larbo
Mohr
Nease

3 NOV 5 1955

COMM - FBI

NOV 7 1955

MAILED 20

206
P/W
MC

Best Copy
Available

Director, FBI

November 17, 1955

SAC, WFO

SEMIANNUAL CONFERENCE FOR
SPECIAL AGENTS OF WFO -
NOVEMBER 16-17, 1955

Through the kindness of the Bureau, Assistant Directors A. H. BELMONT and J. P. MOHR appeared at the Semiannual Conference for Special Agents held in the Archives Building, on November 16 and 17, 1955, and discussed the Soviet and Satellite Intensification Programs and the Economy Program, respectively.

The talks of Assistant Directors BELMONT and MOHR were most interesting and gave the agents an insight into the reasons behind these Programs, as well as what is expected of us in the future. Many favorable comments regarding these discussions have been made, and I did want to take the opportunity to express appreciation to the Bureau and to Assistant Directors BELMONT and MOHR for being with us at our conferences.

LLL:MCP

(4)

93
53 NOV 28 1955

Mr. Tolson

11/1/55

E. D. Mason

JOSEPH CLYDE KELLY, FORMER SPECIAL AGENT

BACKGROUND:

J. P. Mohr

On November 1, 1954, an anonymous communication postmarked Washington, D. C., listed "Joseph Kelly, FBI" and six other persons as "sexual deviates employed in government jobs with top secret security clearance."

It appears that the Domestic Intelligence Division advised the Civil Service Commission upon receipt of the anonymous communication. It further appears that the Administrative Division prepared a memorandum dated 11/3/54 concerning the "Joseph Kelly, FBI"; Kelly's name had not been furnished to Civil Service; the Administrative Division memorandum listed 7 Kellys then out of service and 5 additional Kellys then in service.

Of the 5 Kellys in service (these were all persons having first or middle name of Joseph) only one was in Washington, D. C., and was a clerk assigned to the Administrative Division. The others were located at New York, San Francisco, Omaha and Philadelphia. The Administrative Division memorandum concluded that since there was no indication that any past or present Joseph Kelly was a sex deviate, no further action should be taken concerning the allegation of a Joseph Kelly, sex deviate, being in the FBI.

PROPOSAL:

In an effort to consider what should be done in the future when an allegation is received concerning an alleged FBI employee; and bearing in mind the maliciousness and general unreliability of an anonymous communication; it would seem desirable to give appropriate employees an interview.

In this instance, since the anonymous communication was postmarked Washington and related to a Joseph Kelly, FBI; and there was only one Joseph Kelly on duty in the FBI in Washington at the time, it would seem that he should have been

67-41219-169

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

cc - Mr. Belmont
Mr. Mohr
EDM:gsr (5)
Enclosures (2)

93

NOV 23 1955

interviewed. If he had been interviewed and if he had been asked about the other names on the list it would have been revealed that one of the alleged sex deviates is the roommate of Joseph Kelly and he is Charles Miller. It would have been further revealed that Joseph Kelly knows [redacted] (also: [redacted] and met him through Charles Miller at the Arts Club, 20th and I Streets, N. W. The interview would have revealed that Kelly knew [redacted] and it was this individual from whom Miller and Kelly rented an apartment. Interview would have shown that Kelly knew [redacted]

b6

It would have been revealed that Kelly and Miller had been roommates since 1947 except when Kelly was in the Armed Forces from 1950 to 1953.

It might be that the reason the Administrative Division recommended no action in this instance was to avoid the possibility of upsetting FBI employees since there was only a general, unsupported allegation and because it was felt undesirable to engage in a widespread fishing expedition.

RECOMMENDATIONS:

1. In the future when there is an allegation of this type against an employee, it is recommended that a list of employees having that name be compiled; that employees in the locality from which the anonymous communication was mailed be interviewed.

2. If these interviews are unproductive then expand the interview to any other FBI employees having the same or similar names.

1. Agency and organizational designations U.S. Dept. of Justice Fed	2. Pay roll period	3. Block No.	4. Slip No. 9617
5. Employee's name (and social security account number when appropriate) MR. JOHN P. MOHR 15164 Assistant Director		6. Grade and salary GS 17 \$14,190	

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.		NET PAY
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks:							11. Appropriation(s) (36)		12. Prepared by	
									13. Audited by	

☒ Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date 12-4-55	15. Date last equivalent increase 6-1-54	16. Old salary rate \$13,775	17. New salary rate \$14,190	18. Performance rating is satisfactory or better. <div style="text-align: right;">(Signature or other authentication) <i>[Signature]</i></div>
--------------------------------------	--	--	--	---

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s):

☒ No excess LWOP. Total excess LWOP _____

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☒ In LWOP status at end of waiting period. **1055**
JU: jah Initials of Clerk

PERS. FILES

October 25, 1955

RECORDED-9

~~66-2765-223~~ Personal and ~~Confidential~~

EX-127
EX-124

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

~~Administrative Division~~

I have noted with pleasure that the Administrative Division has participated enthusiastically in the Suggestion Program at the Bureau, and I would like to commend you, and through you, the personnel of your division.

It is evident that you have stressed to your employees the vital importance of submitting their ideas for improvement in FBI operations and that they are fully cognizant of the value of this plan. Please convey my appreciation to them and urge them to continue their excellent response.

Sincerely yours,
J. Edgar Hoover

CRD:mol
(3) mol

Based on memo Mason to Tolson 10/18/55; DJD:hcc

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

copy auto
53 NOV 30 1955

MAILED 5
OCT 25 1955
COMM-FBI

67-139391-207

Searched	_____
Numbered	_____
NOV 22 1955	
FEDERAL BUREAU OF INVESTIGATION	

November 17, 1955

Personal and ~~Confidential~~

0
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

It is indeed a pleasure to advise you of my gratification in noting that no mail was returned to the Administrative Division for correction of errors during the work week beginning November 7, 1955.

I want to commend you and your entire Division in recognition of this praiseworthy achievement. Extreme care was obviously exercised both by the employees preparing the mail and by you and the other officials who reviewed it, and I am sincerely appreciative of these efforts and hopeful this excellent work will continue.

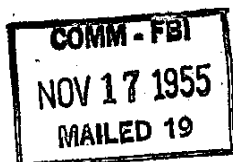
Sincerely yours,

J. Edgar Hoover

RECORDED - 142

MOL:njc
(3) njc

Based on memo Nichols to Tolson 11/14/55, L.D.W.



Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

67-129391-208

NOV 25 1955

FEDERAL BUREAU OF INVESTIGATION

RECEIVED READING ROOM

17 2 51 PM '55

MAILED 19

53 NOV 30 1955

Copy Typed

MA 3000

clw

December 13, 1955

Personal and ~~Confidential~~

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

I am writing to tell you how pleased I am with your highly capable performance during the recent alert test.

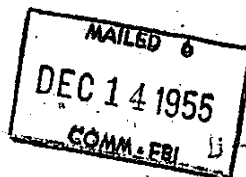
You discharged your responsibilities most effectively under unusual conditions and manifested your complete awareness of the importance of the test. I did not want to let this opportunity pass without telling you of my appreciation and commendation.

Sincerely yours,
J. Edgar Hoover

MOL:mol
(3)

Based on memo Belmont to Director 12/8/55

Salutation per Reading Room.



RECORDED - 141

67-129391-210

SEARCHED	INDEXED
SERIALIZED	FILED
DEC 16 1955	
FEDERAL BUREAU OF INVESTIGATION	

NO. 1062

56
67 DEC 20 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: 10/18/55

FROM : E. D. Mason

SUBJECT: SUGGESTION PROGRAM

In the Incentive Awards Program of the Federal Government it is stressed that the program should be clearly understood and vigorously supported by the Heads of Divisions and Bureaus and by all persons in supervisory positions. The Department states in its brochure, "this support is so important that supervisors who have been outstanding in encouraging employee participation will also be recognized for an award." Training and Inspection Division has reviewed records of the program from 11/30/54, when it first went into effect, to 6/30/55 for evidence of outstanding support of the type mentioned.

The following is a tabulation showing Divisions at SOG, employees per Division (as of 6/30/55), number of suggestions submitted by each Division and the number of employees per suggestion in each Division:

<u>DIVISION</u>	<u>NUMBER OF EMPLOYEES</u>	<u>NUMBER OF SUGGESTIONS</u>	<u>NUMBER EMPLOYEES PER SUGGESTION</u>
Identification	1978	37	53
Training and Inspection	52	1	52
Administrative	465	28	17
Records and Communications	1692	144	12
Domestic Intelligence	349	15	23
General Investigative	336	8	42
FBI Laboratory	169	3	56
TOTAL	5041	236	21

Field performance was not outstanding in any office. Each office submitted one or more suggestions. New York was first with 28 and Washington Field was second with 22.

DJD:hoo

(3)

HVP

RECORDED-9

INDEXED-1

16 NOV 18 1955

PERS FILES

E. D. Mason memo for Mr. Tolson

10/18/55

This survey was restricted to the narrow limits of the Suggestion Program. It does not pretend to include all the changes and improvements made by Divisions or offices--only the suggestions made and handled as a part of the Suggestion Program.

RECOMMENDATION: 1. That a letter of commendation be sent to Assistant to the Director L. B. Nichols for the outstanding performance of his Division.

*Done
10/25/55
W. J. Mohr*

✓

*OK.
H*

2. That a letter of commendation be sent to Assistant Director Mohr for the above average performance of his Division.

*Done
10/25/55
W. J. Mohr*

✓

*OK
H*

gdr

25

February 2, 1956

Personal and ~~Confidential~~

0
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

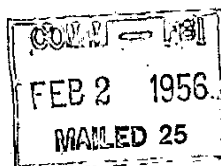
~~Administrative Division~~

The excellent manner in which the material for my use when I appeared before the House Appropriations Committee yesterday was prepared left little to be desired. The careful planning, good judgment and meticulous care given to this task by you and your associates were quite apparent and most satisfactory.

I want to express to you my sincere appreciation for a job well done and ask you to convey my sentiments to the other employees of your Division who contributed so generously of their time and efforts to this project.

Sincerely,

J. Edgar Hoover



RECEIVED READING ROOM
F B I
FEB 2 1 32 PM '56

RECORDED - 14

67-128391-211
SERIAL 144
2 FEB 2 1956
FEDERAL BUREAU OF INVESTIGATION

GAN:AO
36 FEB 14 1956

1 copy auto
3-13-56 (90)

Tolson
Boardman
Belmont
Clegg
Glavin
Ladd
Nichols
Rosen
Tracy
Harbo
Mohr
Tele. Rm.
Holloman
Gandy

NAME: (John P. Mohr)

TITLE: Assistant Director

PAYROLL # 15164

GRADE: GS 17, \$14,190

EOD: October 2, 1939

NOT ON PROBATION
NON-VETERAN

ASSISTANT DIRECTOR Tamm:

Mr. Mohr is an extremely capable individual. He has a complete knowledge of all the operations of the Administrative Division; very forceful and personable. I feel that since his assignment to the Administrative Division he has done a great deal to improve the operations of this Division. He is interested, loyal, a strict disciplinarian and has promoted excellent morale in the Division.

67
36 FEB 10 1956

Inspection Report
Administrative Division
January 24, 1956
QT:VH

NOT RECORDED
3- JPM
2m

February 27, 1956

PERSONAL AND CONFIDENTIAL

0
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

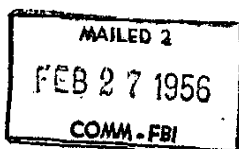
I have reviewed your memorandum regarding the responsibility for the maintenance of automotive equipment utilized at the Seat of Government and it is most apparent that there has been a serious breakdown in this phase of the functions of the Administrative Division. The vehicles were in an extremely dirty condition on February 23, 1956, and since you had the over-all responsibility for this operation you were very definitely at fault.

I shall expect immediate measures to be taken to bring this phase of the operations of the Administrative Division up to a satisfactory standard and to prevent any further deficiencies such as I have mentioned above.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



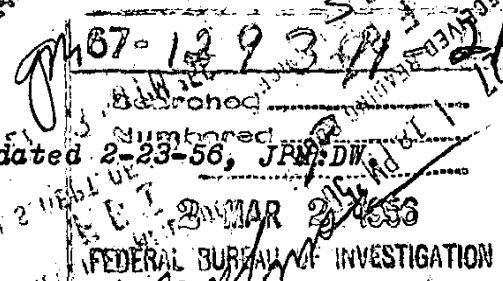
JIC:njc:mj
(3)

Based on memo Mohr to Mr. Tolson dated 2-23-56, JPM:DW

Bauman
Nichols
Belmont
Harbo
Mohr
Parsons
Rosen
Tamm
 Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

36 MAR 6 1956

RECORDED - 141



February 14, 1956

Ohio Casualty Insurance Company
Barr Building
910 - 17th Street, Northwest
Washington, D. C.

Attention: Mr. Russell Reitgart

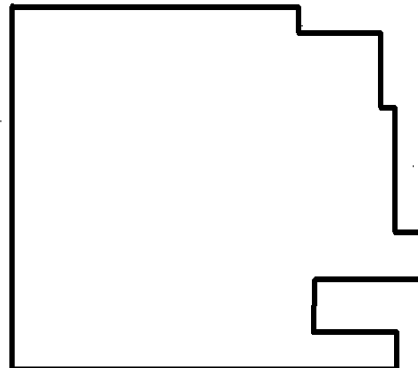
Gentlemen:

This is to advise that under the terms of Public Law 323, approved August 9, 1955, the Department of Justice negotiated a contract providing surety bond coverage for all employees of this Bureau previously bonded by your company. This contract went into effect January 1, 1956. In view of this fact your responsibility as surety for the following employees of this Bureau for the positions indicated terminated as of the close of business December 31, 1955:

CERTIFYING OFFICERS

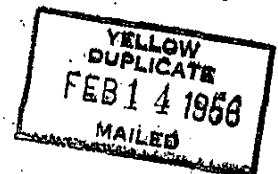
John P. Mohr
W. P. Callahan
A. P. Gunsser
Jamie S. Johnson
[Redacted]
A. Everett Leonard
Maurice F. Row

IMPREST FUND CASHIERS



Very truly yours,

John Edgar Hoover
Director



NOTE: This is a part of the prescribed procedure under the authority delegated to the Director to designate "Authorized Certifying Officers" (Department Order No. 30-53, dated September 29, 1953)

36 FEB 27 1956

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME MOHR, JOHN P.		2. GRADE AND COMPONENT OR POSITION	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION Annual	6. DATE OF EXAMINATION 2-28-56
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE
11. ORGANIZATION UNIT		12. DATE OF BIRTH 4-20-10	
13. PLACE OF BIRTH N. J.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS N.N.M.C.		16. OTHER INFORMATION	

17. RATING OR SPECIALTY

TIME IN THIS CAPACITY: TOTAL LAST SIX MONTHS

CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)
NORMAL	ABNOR- MAL	(Check each item in appropriate column; enter "N. E." if not evaluated)
X		18. HEAD, FACE, NECK, AND SCALP
X		19. NOSE
X		20. SINUSES
X		21. MOUTH AND THROAT
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
X		23. DRUMS (Perforation)
X		24. EYES—GENERAL (Visual acuity and refraction under items 69, 60, and 61)
ne		25. OPHTHALMOSCOPIC
X		26. PUPILS (Equality and reaction)
X		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
X		28. LUNGS AND CHEST (Include breasts)
X		29. HEART (Thrust, size, rhythm, sounds)
X		30. VASCULAR SYSTEM (Varicosities, etc.)
X		31. ABDOMEN AND VISCERA (Include hernia)
X		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
X		33. ENDOCRINE SYSTEM
X		34. G-U SYSTEM
X		35. UPPER EXTREMITIES (Strength, range of motion)
X		36. FEET
X		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
X		38. SPINE, OTHER MUSCULOSKELETAL
X		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
X		40. SKIN, LYMPHATICS
X		41. NEUROLOGIC (Equilibrium tests under item 79)
X		42. PSYCHIATRIC (Specify any personality deviation)
Females only (Check how done)		
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)	REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
<div>o.—Restorable teeth /—Nonrestorable teeth</div> <div>X—Missing teeth XXX—Replaced by dentures</div> <div>(6 X 8)—Fixed bridge, brackets to include abutments</div>	

X	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16

LABORATORY FINDINGS

45. URINALYSIS: SP. GR. 1.020	46. CHEST X-RAY (Place, date, film number, result) Negative 46462	47. SEROLOGY (Specify test used and result) Kahn, Negative 1358
ALBUMIN Neg.	SUGAR Neg.	MICROSCOPIC Neg.
48. EKG Normal	49. BLOOD TYPE AND RH FACTOR	50. OTHER TESTS

FEDERAL BUREAU OF INVESTIGATION

36 MAR 13 1956 56

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 70		52. WEIGHT 198		53. COLOR HAIR Brown		54. COLOR EYES Hazel		55. BUILD: <div style="display: flex; justify-content: space-between;"> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBES <input type="checkbox"/> </div>		56. TEMP.	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING	SYS. 118	RECUM-BENT	SYS.	STANDING (5 min.)	SYS.	SITTING	AFTER EXERCISE	2 MIN. AFTER	RECUMBENT	AFTER STANDING 3 MIN.	
	DIAS. 76	DIAS.	DIAS.		DIAS.						
59. DISTANT VISION						60. REFRACTION					
RIGHT 20/ 20		CORR. TO 20/		BY S.		CX		61. 1.25M		NEAR VISION	
LEFT 20/ 20		CORR. TO 20/		BY S.		CX		20.10		CORR. TO 20.9 BY Lenses	
62. HETEROPHORIA: (Specify distance)		ES°		EX°		R. H.		L. H.		PRISM DIV.	
63. ACCOMMODATION		RIGHT		LEFT		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED	
						AOC (18/18) 1940				CORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS		69. INTRAOCULAR TENSION					
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT WV 15 /15 SV		LEFT WV 15 /15 SV		RIGHT		LEFT					

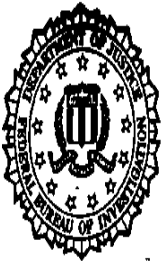
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

History of hoarsness past yr. - some post phayngeal drainage.

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. PHYSICAL PROFILE					
Throat consult (Mar 2 1956)						<div style="display: flex; justify-content: space-around;"> PULHES </div>					
77. EXAMINEE (Check)						78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER					
<input checked="" type="checkbox"/> IS QUALIFIED FOR strenuous physical exertion and use of firearms.											
79. TYPED OR PRINTED NAME OF PHYSICIAN						79. SIGNATURE					
CAPT, MC, USN						/s/					
80. TYPED OR PRINTED NAME OF PHYSICIAN						80. SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						81. SIGNATURE					
						/s/					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						82. SIGNATURE					
						NUMBER OF ATTACHED SHEETS					



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

FD-253 (11-22-54)

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Stella M. Mohr Relationship wife Date 2/14/56
Address 3427 N. Edison St, Arlington 7, Virginia

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Stella M. Mohr Relationship same Date 2/14/56
Address same

3/14/56 - NOT RECORDED
FEB 14 1956

Very truly yours,

John P. Mohr
Special Agent

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical
(is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

b6



(Medical Examiner)

MAR 2 1956

(Date)

ENCLOSURE

67-129341-213

NOIR, John P.

CLINICAL RECORD

CONSULTATION SHEET

TO:

Throat Dept.

FROM:

Staff Clinic

DATE OF REQUEST:

28 Feb 56

REASON FOR REQUEST:

cc Persistent hoarseness

History of hoarseness past year - notices it increased after lectures, etc. Raises some mucous, no blood. Please examine and advise.

PROVISIONAL DIAGNOSIS:

DU

b6

DOCTOR'S SIGNATURE:

/s/

[REDACTED]

CONSULTATION REPORT

Hoarseness, especially in morning, comes and goes. Smokes $1\frac{1}{2}$ packs a day.

Examination - some inflammation of ventricular bands - cords thickened no inflammation, no growths.

Advise - steam inhalation, cut down on smoking.

Recheck in six months.

SIGNATURE AND TITLE:

/s/

[REDACTED]

b6

PATIENT'S NAME:

MOHR, John P.

FBI

Staff Clinic

ENCLOSURE

67-129391-213

March 26, 1956

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

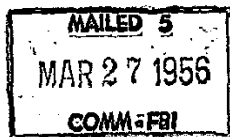
I wish to let you know of my displeasure with the manner in which your division has carried out its responsibilities relating to the inspection of certain Bureau cars. Although the Administrative Division is required to check a number of Bureau cars daily to determine if they are in good running order, inquiry has disclosed those inspections were incomplete and inadequate. Furthermore, on several occasions serious delinquencies were found in the Bureau cars that had been inspected by your division only a short time beforehand. Since you have over-all supervision of the Administrative Division you share in the responsibility for these deficiencies.

I shall expect you to take prompt and immediate action to make certain that all Bureau cars for which your division is responsible are thoroughly checked each day as required so that it will not be necessary for me to again call these matters to your attention.

Very truly yours,

John Edgar Hoover

John Edgar Hoover
Director



RECORDED - 147

RECEIVED READING ROOM
MAR 26 12 43 PM '56

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

TJN:bak/dam
(3)

Based on memo Mason to Tolson dated 3-22-56, EDM.

39 MAR 26 1956

[Handwritten signature]

[Handwritten initials]

Best Copy
Available

Tare
C.R. Bannum 2/17

March 16, 1956

MEMORANDUM FOR MR. TOLSON
MR. MOHR

This afternoon there came to my desk a recommendation for cash awards to three employees, two of whom have been driving buses and one of whom has been driving a carry-all. I looked over these papers and the records seemed to be satisfactory and I approved these awards. Later, after the document had left my office, I made inquiry of Mr. Tolson if by any chance any one of these three had been involved in the recent incident where I discovered that the carry-alls were in a disgraceful and shameful condition. Mr. Tolson stated he did not believe any of these three had been involved but he would make inquiry. I have now been advised by Mr. Tolson that one of these three was involved in this "mess."

I want an immediate explanation as to why this fact wasn't reflected in the memorandum sent to me recommending the awards and I want to know why Mr. Mohr failed to properly evaluate this dereliction in forwarding the recommendation to me for the award.

I am very definitely of the impression that I have failed completely to impress upon Mr. Mohr and his Division how seriously I consider the dereliction upon the part of Mr. Mohr and that Division in the improper care and handling of the motor vehicles.

I predicate this, first, upon the fact that Mr. Mohr did not even know what the responsibility of his Division was as to this particular matter; second, upon the complete absurdity of what is called a visual daily inspection of all vehicles because obviously either such had not been done, or if it had been done, whoever was doing it was blind; third, the subsequent check made by the Training Division which turned up further delinquencies in certain motor vehicles which had not been found by Mr. Mohr's Division; and now, fourth, the complete disregard by Mr. Mohr and the members of his Division in recommending to me for a cash award for outstanding services above the normal call of duty an individual who has been partially responsible for the derelictions. I want to stress most

Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mason _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Nease _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

JEH:TLC
(5)

Messrs. Tolson, Mohr

March 18, 1956

emphatically that I do not intend to stand for what up to this time I have assumed was carelessness, but now gives indication of being deliberate insubordination, and if I see any further evidence of it, I shall take drastic disciplinary action.

Very truly yours,

15/ J E H

John Edgar Hoover
Director

RECEIVED	
TIME	1:50 PM
DATE	3-18-56
BY	J. D.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 2/26/53

FROM : J. P. MOHR

SUBJECT: MAINTENANCE OF CARRYALLS
SEAT OF GOVERNMENT

Tolson ✓
Boardman ✓
Nichols ✓
Belmont ✓
Mohr ✓
Parsons ✓
Rosen ✓
Tamm ✓
 Sizoo ✓
Winterrowd ✓
Tele. Room ✓
Holloman ✓
Gandy ✓

Reference is made to the Director's inquiry this morning as to responsibility for keeping the carryalls which are used at the Seat of Government clean. The Director had reference to the washing of these carryalls.

We have three such carryalls which are operated by the Records and Communications Division. They are numbered 33, 34 and 35. It is the responsibility of the Administrative Division to establish and operate a central pool of vehicles at the Seat of Government, exclusive of the cars used by the Washington Field Office. According to a memorandum dated March 16, 1953, which is attached, full responsibility rests on the Administrative Division for the servicing of cars, such as gasoline, oil changes, lubrication and washing. It is the responsibility of the Administrative Division to make a daily visual check of equipment for appearance as well as a monthly inspection of the equipment from the maintenance standpoint to be sure it is in good operating condition. As indicated, this program was inaugurated on March 16, 1953 and an employee of the Administrative Division was specifically designated for this purpose.

The employee in the Administrative Division who handles this work is [redacted] who operates under the direct supervision of Special Agent Supervisor Leo J. Gauthier. Mr. [redacted] has advised me that he has been handling the cars for the past two years, having inherited the job from former clerical employee [redacted] states that each morning between 8:30 a.m. and 9:00 a.m. he checks each of the cars assigned to the Seat of Government to make sure that they are in operating condition, that the gas tanks are filled with gas and he actually starts the car to see that it will start prior to assigning it to anyone requesting a car. With respect to the three carryalls, he checks them each morning to be certain that they are in good operating condition, whether the drivers have any complaints to make concerning their operation and whether they are in need of washing.

Mr. [redacted] stated that carryalls B-33 and B-35 were last washed on January 25 and Carryall B-34 was last washed on January 20. [redacted] stated he realized that the carryalls were in need of washing and he scheduled carryall

ORIGINAL FILED IN

30 MAR 23 1953
(3)

6-7b6
to Zach Hart
& [redacted]
4/24/56
21 NC

3/25/53
3/25/53
3/25/53
UPK

b6
B-33, which is the one the Director saw today, for washing on February 8. However, it was canceled because the weather was bad. It was re-scheduled for washing on February 10 and again the washing was canceled because of inclement weather. The weather during the week of February 13 was bad and as a result [redacted] felt it would be false economy to have the carryalls washed and take them out in inclement weather.

[redacted] took carryall B-34 on the afternoon of Tuesday, February 21, to the garage with instructions that the garage should not wash it until Thursday, February 23, because of possible inclement weather and he did not want the Bureau to be charged with a car wash if the weather turned out to be bad. As you recall, on Monday, February 20, it rained and on Tuesday, February 21, we had snow flurries. He stated that carryalls B-33 and B-35 were to be washed this afternoon if the weather continued to be good.

It costs \$1.50 to have one of these carryalls washed. The Service Center where the washing is usually done is open for car washing from 8:00 a.m. until 4:00 p.m. and it takes one hour to get one of them washed. When a carryall is taken out of service, it is necessary to put a passenger car in service. Because we have only three carryalls with no spare to take one out of service from time to time, we have three new carryalls on order and we intend to keep one of the three we now have to use as a spare. b6

Mr. [redacted] has always endeavored to do a thoroughly sincere and conscientious job in taking care of the automotive equipment. We have had no complaints concerning his care of the cars during the two years that he has been on this work and I think he has done a far above average job considering the fact that the automotive equipment we have assigned to the Seat of Government is not the newest. Mr. [redacted] stated in making his decisions about car washes, he had in mind the contents of SAC Letter 55-55, dated August 29, 1955, which states with respect to Administrative Operations and specifically economies to be effected in connection with the care and maintenance of Bureau automobiles as follows: "Automobile maintenance presents another area for economy. Accordingly, the Bureau will not approve the purchase of seat covers in the future, the washing of cars should be held to an absolute minimum and repairs not affecting the safety or conspicuousness of the Bureau automotive equipment should be deferred and held to a minimum. The repair of minor scratches, scrapes, dents, worn or torn upholstery and the waxing and polishing of cars hereafter will be prohibited. The Bureau desires to reiterate, however, that maintenance and repairs affecting the safety of Bureau automotive equipment should be immediately adjusted."

With this I definitely disagree. The two cars were messed up & out. Even if money was to be saved by not washing them certainly the windows could have been cleaned by hand. H

Mr. [] stated he was following not only the spirit but the intent of this SAC Letter in ordering car washes for the carryalls. I think in fairness to Mr. [] that we should bear in mind that the month of February has been a bad month from the weather standpoint and repeated car washing would have been false economy.

This is the phony alibi yet advanced.

I think that the drivers of the carryalls should take some interest in the equipment and the least that they should do is keep the windows clean. All of the drivers have not done this. The drivers are assigned to the Records and Communications Division. The drivers are now charged with the responsibility of keeping the interior of the carryalls clean, sweeping them out and doing any necessary dusting between car washings.

The inside there sitting Nichols and Mohr should have seen to this before

Mr. Nichols has issued instructions to his employees that irrespective of the responsibility of the Administrative Division to check on the maintenance of cars, the three carryalls and the three automobiles assigned to the Records and Communications Division are to be checked at the close of business each day and in the event it is not possible to clean the car by wiping it off, arrangements are to be made to have it washed. This, of course, will be a departure from the policy which has heretofore been followed of curtailing the washing of cars as an economy measure. Mr. Nichols has also instructed that no car is to be put in service at the beginning of business each day unless it is clean, except of course during inclement weather when it would be false economy to wash a car and take it out into the weather where it would immediately get dirty. Mr. Nichols has further instructed that the automobiles assigned to the Records and Communications Division for transportation to and from the radio stations are likewise to be checked each day with weekly inspections of all cars to be handled by Supervisors and personnel in the Records and Communications Division.

I realize that the carryall the Director saw this morning was dirty and obviously in matters of this kind responsibility should be fixed. I find it extremely difficult, however, to place any blame on clerical employee [] for adhering to the spirit and intent of SAC Letter 55-55 with respect to washing automotive equipment. He was trying to economize and he had in mind the exercise of good judgment considering that we have had extremely bad weather during the past month with the streets being sanded, which results in cars getting extremely dirty, when used.

This is ridiculous excuse.

If a different policy than that set forth in SAC Letter 55-55 was to be followed, I think that was a responsibility of Mr. Gauthier and myself. Mr. Gauthier has always been extremely economy minded and in the last analysis

I want Gauthier to look into placing all cars & employees used thereon under Mohr so as to fix responsibility

if I thought that a change in our policy was desirable and necessary, I should have taken the initiative to see that a change was made in connection with the cars assigned to the Seat of Government, and particularly the carryalls.

For my failure to initiate the necessary action, I recommend that I be given a letter of censure. You can be sure that there will be no necessity for calling this to our attention again because we will insure that the cars are kept clean and neat at all times, except when the weather is bad.

b6

W. W. Moore
2/24/53

I should and Moore, Gauthier should be censured. The car — *yes*
was in shameful condition. I recommend an immediate inspection of Gauthier's unit and also that portion of Records Div. which handles messenger operations. *yes.*
2/24

b6

2/23

A BRIEF OF THE FILE OF IS ATTACHED

I still don't understand Mohr's & Nichols' complete ignorance as to whose responsibility it was. Each disclaimed it to me. Also I don't understand why my order Nov. 16, 1953 wasn't carried out - it provided for a central file & yet Mohr's memo of today refers to cars assigned to Records Division & number of that referred to as clearance.

March 28, 1956

PERSONAL AND CONFIDENTIAL

①
Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

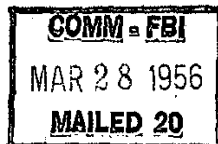
My attention has been directed to your recent failure to check with the Training and Inspection Division before submitting a recommendation that certain employees receive cash awards for their outstanding work performance. It was only after I made specific inquiry on the point that it was determined that one of the recommended employees was under consideration for disciplinary action in connection with a survey being conducted by the Training and Inspection Division.

It is apparent that you failed to properly coordinate this matter before your recommendations were submitted to me and I shall expect you to exercise greater thoroughness in this respect in the future.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



RECORDED - 144

JIC:bak

(3)

Based on memo from J. P. Mohr to Mr. Tolson dated 3/23/56.
JPM:DW.

RB
Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

67-12939-215
SEARCHED _____
Numbered _____
2 MAR 30 1956
FEDERAL BUREAU OF INVESTIGATION

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

0

Name of Employee: JOHN P. MOHR

Where Assigned: Administrative Division
(Division) (Section, Unit)

Payroll Title: Assistant Director

Rating Period: from April 1, 1955 to March 31, 1956

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: Coyde A. Tolson Associate Director 3/31/56
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating approved by: _____
Signature Title Date

TYPE OF REPORT
RECORDED-149

(X) Official
(X) Annual

() Administrative
() 60-day

() Transfer
() Separation from service
() Special

67-129391-216	
Searched	Numbered 143
2 APR 5 1956	
FEDERAL BUREAU OF INVESTIGATION	

39
36 APR 6 1956

31

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/23/56

FROM : J. P. MOHR

SUBJECT: INCENTIVE AWARDS FOR DRIVERS

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

In a memorandum dated March 16, 1956, from Mr. H. L. Edwards to me, it was recommended that [redacted] and [redacted] bus drivers, Administrative Division, and [redacted] station wagon driver, Records and Communications Division, because of the outstanding records they had compiled as drivers receive cash awards in the amount of \$125 each. I agreed with the recommendation as did Mr. J. E. Edwards and you and it was finally approved by the Director. The Director raised the question on Friday, March 16, 1956, as to whether any of these drivers were involved in the inquiry being conducted by the Training and Inspection Division with respect to automotive equipment at the Seat of Government.

I checked with Mr. Mason and he informed me that they were at that time considering the drivers of the carryalls for possible administrative action since some of them last drove these vehicles while they were in a dirty condition. I asked specifically if [redacted] was involved since he was a station wagon driver and Mr. Mason told me he thought he was. He said he would have Inspector B. C. Brown call me. Inspector Brown called me and stated that [redacted] was one of the drivers of one of the dirty carryalls and that he was being considered for a letter of censure. I subsequently advised you and the Director has asked for an explanation as to why the memorandum was sent to him recommending the awards in view of this and he wanted to know why I failed to properly evaluate this dereliction in forwarding the recommendation to him for an award for [redacted].

In a memorandum dated March 20, 1956, from Mr. Mason to you, it was pointed out that with respect to the carryall which [redacted] was driving, it was Mr. Holloman's recollection that the entire vehicle was dirty and that neither Mr. Waikart nor Mr. [redacted] made any mention of the windows at the time. Messrs. Waikart and [redacted] recollect that the windows were clean although the remainder of the carryall was dirty and that [redacted] was responsible only for the windows. It was recommended that since the matter could not be further clarified that no administrative action be taken against [redacted]. This recommendation of no action against [redacted] was approved by the Director.

JPM:DW
(2)

b6

ORIGINAL FILED IN 67 6426-161

Let to Mohr
JPM/tsh
3-28-56

3-28-56

The memorandum of March 15, 1956, was prepared by Special Agent Supervisor C. Ray Davidson of the Administrative Division who handles such matters and before submitting the memorandum he checked with Special Agent Supervisor [] on March 15, 1956 and Mr. [] advised he had no indication of contemplated administrative action against [] Mr. Davidson has advised that he was not aware of any inquiry being conducted by the Training and Inspection Division with respect to derelictions of drivers of Bureau vehicles.

When I reviewed the memorandum in question, I, of course, knew that the Training and Inspection Division was making an inquiry. I did not know, however, that any inquiry was being made as to any derelictions of the drivers. The last thing that I had seen were recommendations of the Training and Inspection Division that Special Agent Supervisor [] and Clerical Supervisor [] be censured for their failure to insure that the Records and Communications Division had taken the necessary steps to keep the carryalls in a neat condition. During my review of the memorandum, I, of course, was acquainted with the work of [] and [] who were assigned to the Administrative Division, and I have had numerous occasions to observe [] in the performance of his duties as a station wagon driver. I had also heard reports that [] as a driver was one of the most careful individuals in taking care of the Bureau's automotive equipment under his supervision.

Since I knew an inquiry was being conducted with respect to the automotive equipment assigned to the Seat of Government, obviously I should have taken the initiative to check with the Training and Inspection Division to see whether any of the drivers were involved. The fact that [] was or was not recommended for censure finally is not pertinent and had I made the check it would have been determined that he was under consideration at least. I am sorry that I failed to do this and I regret that I was not more alert on this occasion. I shall endeavor to be more careful in evaluating matters of this type in the future.

b6

RECOMMENDATIONS

1. It is recommended that I be censured for my failure to properly coordinate this matter and to see that proper checks were made before the recommendation concerning [] was sent to you and the Director.

b6

2. It is recommended that the cash awards for [redacted]
and [redacted] of the Administrative Division and [redacted]
[redacted] of the Records and Communications Division be processed at this
time. As indicated, they have previously been approved by the Director.

Tomoh

*I suggest
this be
reconsidered
at end of
90 days*

2/27
mm

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson

DATE: 3/22/56

FROM : E. D. Mason

SUBJECT: MAINTENANCE OF SEAT OF GOVERNMENT
MOTOR VEHICLES BY ADMINISTRATIVE DIVISION
PROPOSED ADMINISTRATIVE ACTION

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Rosen _____
Tamm _____
 Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

On 2/23, the Director observed that the carryalls were in dirty condition. The Records and Communications Division is responsible for dusting each vehicle daily and for advising the Administrative Division of any defects or need for washing.

The Administrative Division is responsible for the maintenance of all vehicles assigned to the Seat of Government and for conducting a monthly inspection of each such vehicle; daily visual check of each car.

On February 24 and 25, ten vehicles out of 27 assigned at the Seat of Government were checked by the Inspection Staff; 4 vehicles had defects. All Records and Communications Division responsibility has been separately reported. This memorandum relates solely to Administrative Division responsibilities.

1. Car B-18 (1955 Nash, 8501 miles) had inoperative stop lights when checked by Inspection Staff on February 24. Car last used by Supervisor Charles Q. Smith of Administrative Division on February 23. He had the car out 1 hour and stated that when he left to go to the Identification Building, he observed reflection of stop lights on the curb; did not notice whether stop lights were working when he returned the car; did not reflect the condition of the vehicle in the proper column when signing it in on the register card after use. Censure is being recommended for Smith. Administrative Division automotive maintenance employee checked the car on 2/24 as is required but did not check the stop lights. He should have done so and censure is recommended.

2. Car B-31 (1950 Ford, 52,173 miles) was found on 2/24/56 to have inoperative stop lights (responsibility to check same fixed separately on Records and Communications Division employee). When subsequently examined at the garage, mechanic reported inoperative stop lights had been caused by a faulty switch. This switch is under the brake pedal. It is the type of thing which could go bad at any time. On the other hand, Mr. [redacted] did not, on the morning of 2/24/56, check the operation of the stop lights and he should have done so inasmuch as he is assigned to the Administrative Division and is responsible for automotive maintenance.

cc - Mr. Nichols
Mr. Mohr

20 MAR 28 1956

APR 6 1956

Memo to Mr. Tolson

b6

3. Car B-33 (1951 Chevrolet, 61,888 miles) had inoperative windshield wipers 2/24/56, and these wipers had been reported on the night of 2/23 as being inoperative. [redacted] of Administrative Division who supervises automobiles had properly instructed car be retained in service until another carryall became available later on February 24 inasmuch as the weather was good and no replacement car was readily available; remove the carryall from service between Identification and Justice Buildings immediately if inclement weather arose; car would not be more than five minutes away from Justice or Identification Building. Stop lights on this vehicle not working 2/24/56 when checked by Inspector, although Records Section driver reported they were working at 8:20 a.m. that morning. Separate memorandum submitted as to Records Section responsibility. [redacted] at fault for not checking lights.

4. Car B-11, a 1948 Buick with mileage in excess of 70,000 was tested by Inspector on February 24 immediately after being returned from the garage where brakes had been repaired. It was Inspector's view that the parking brake should work more easily; when the car was taken back to garage, the mechanic expressed the view that on such an old car there will be a tendency to clog up in the parking brake line, and he was able to temporarily relieve this condition with a lubricant. This car should be replaced as soon as practicable. Tendency of the parking brake line to clog up points up the advisability of frequent and thorough maintenance checks. Automobile maintenance clerk [redacted] not being held responsible.

5. Car B-33, a 1951 Chevrolet, was one of those vehicles which had defective stop light on February 24. It was inspected again March 13 and the stop light was again defective. The Records Section driver stated that the stop light had been working at 10:00 a.m. and it had been checked at 3:00 p.m. by another driver at which time it was working. When the Inspector saw it at 4:15 it was not working, although the car was still in service. When the car was taken to the garage, [redacted] determined that the inoperative stop light was caused by frayed wires which resulted in a short circuit; wires were located under the floor board adjacent to the brake pedal and not visible unless the car was placed on a hydraulic lift. This condition would not normally be noted during a monthly check by the Administrative Division. Mechanic on March 14 advised [redacted] that due to the heavy use of Bureau carryalls and their age, such malfunctions would occur frequently. Inspector believes proper preventive maintenance would prevent such malfunctions. Administrative Division states funds have been approved for 3 new carryalls and they are on order to replace old vehicles such as this one. [redacted] not being held responsible.

Some of the difficulties named herein were caused because [] checked stop lights only on monthly inspections and his daily check of each vehicle as to the operation of the motor, brakes, physical appearance, and in bad weather the windshield wipers. Commencing 2/27/56 [] started including in his daily checks lights of all types, windshield wipers, horn, appearance inside and out, brakes, turn signals, and tires. This expanded check which is now enforced should prevent future difficulties of the type covered in this memorandum and should have been earlier established by Mr. Mohr of the Administrative Division.

None of the delinquencies previously listed were found in the last monthly inspection report. A separate memorandum recommends administrative action for Records and Communications Division personnel. The matter of centralizing responsibility of all vehicles and drivers is treated in separate memoranda submitted today.

RECOMMENDATIONS:

1. Special Agent Charles O. Smith, GS-14, Administrative Division, for failure to check stop lights on Car B-18 when he signed the vehicle in on February 23 and for failure to enter the condition of the vehicle on the register card after use....CENSURE.

b6

2. [] GS-7, Administrative Division, has already been censured for the improper appearance of the carryalls as detected by the Director on 2/23/56. [] should have used sufficient initiative in his daily checks to test stop lights and if he had done so might have detected the inoperative stop lights in Car B-18 in Item One. Cars B-31 and B-33 as listed in Items Two and Three had inoperative stop lights when found by Inspector but Records Section employees stated these lights were working earlier that day; [] did not check them in his morning check and should have done so; he acted properly as to the windshield wipers as listed for Car B-33 in Item Three. [] not held responsible for mechanical failure of Car B-11 as shown in Item Four. [] not held responsible for Car B-33 as shown in Item Five inasmuch as lights were working during the day of March 13. For the deficiencies mentioned above, [] is again recommended for.....CENSURE.

* PARKING BRAKE ON BURN.

I recommend censure
and removal from
present duties.

Also Recommended
PROBATION
3/21

Memo to Mr. Tolson

b6

3. J. P. ~~Mohr~~, Assistant Director, Administrative Division, has already been censured for condition of carryalls observed 2/23/56. As Assistant Director of the Administrative Division, Mr. Mohr should have seen to it that the daily checks by were more complete. For failure to do so he is recommended for.....CENSURE.

2/29/56 agree
OK gm

4. Separate memoranda have been submitted concerning centralizing responsibility of automotive vehicles in the Administrative Division and recommending the transfer of certain drivers of vehicles to the Administrative Division. In addition, there will be continuing checks by the Inspection Staff.

M

gm

June 19, 1956

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Mohr:

I wish to call to your attention the failure on the part of personnel under your supervision to properly analyze a communication dated May 17, 1956, received from a Special Agent in which he advised of a serious personal problem confronting him and indicated that he was interested in a transfer to any one of his offices of preference. It is noted that on May 23, 1956, a reply was directed to this agent advising him that favorable action could not be taken on his transfer at this time; however, it is evident that sufficient consideration was not given to the above-averaged work record over a number of years of this agent. Furthermore, there was a failure to interpret and apply existing Bureau policy with necessary common sense and there was also an inadequate appreciation of the serious nature of the problem confronting this agent. Inasmuch as you have over all supervision of the Administrative Division, you share the responsibility for these delinquencies.

I shall expect you to take immediate steps to insure that in the future such matters are handled by the Administrative Division with better judgment and greater regard for the best interests of the Bureau.

Very truly yours,
J. Edgar Hoover

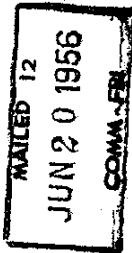
John Edgar Hoover
Director

10 JUN 26 1956

FEDERAL BUREAU OF INVESTIGATION

TJN:bak
(3)

Based on memo from Mohr to Tolson, 6/15/56, ERC:gt.



Tolson _____
Nichols _____
Boardman _____
Belmont _____
Mason _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Nease _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

RECEIVED READING ROOM
JUN 18 5 24 PM '56

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

5/2/56

I certify that I have received the following Government property for official use:
~~XXXXXX~~
~~returned~~

SPECIAL TRANSPORTATION PASS #5

145

67 - NOT RECORDED

7 MAY 8 1956

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

FILE

3-M

PER

pat

Very truly yours,

J. P. Mohr
J. P. Mohr, Asst Dir

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: June 15, 1956

FROM : J. P. MOHR

SUBJECT:

Special Agent
 Washington Field Office
 EOD 2/24/41 - Clerk
 4/29/43, Special Agent
 GS-13, \$9420 per annum
 Non-Veteran
 Not on Probation
 Resigning Effective 6/22/56

Tolson _____
 Nichols _____
 Boardman _____
 Belmont _____
 Mohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Nease _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

b6

J. P. MOHR

In connection with my memorandum of June 13, 1956, concerning the transfer request of SA on May 17, 1956, you and the Director raised a number of questions which will be answered and explained hereafter. My memorandum pointed out that we had made an error on the yellow copy of the letter to SA dated May 23, 1956, concerning the notation as to where SA name appeared on the San Francisco Office of Preference list. You asked who made this error.

b6

174608-212

The notation on the yellow stated that SA name appeared sixth on the San Francisco list. In reviewing this matter I noted his name appeared thirtieth on the Los Angeles list and this caused me to check as I felt it was more difficult to reach the top of the San Francisco list than the Los Angeles list. I found that actually SA name appeared fifty-fourth instead of sixth and so stated in my memorandum. I cannot fix responsibility for this error at this time. Supervisor who prepared the letter to SA telephonically checked with a secretary in my outer office, Mrs. as to where SA name appeared on the list for the offices he desired. was given some figures by Mrs. and at this date he cannot state just what those figures were although he is inclined to believe that the figures placed on the yellow of the outgoing letter were those furnished by Mrs. . I should like to point out that it appears almost impossible for Mrs. to have furnished the information that SA appeared sixth on the list when she actually had to go all the way to the fifth page of the list to find his name. The list is very clear and the agent's number on the list appears directly in front of his name. In the future supervisors will be required to personally check the list so that this type of error will not recur. This will be no hardship and will result in eliminating future errors of this type. We maintain only one set of books on the Office of Preference and it would be too expensive to maintain more than one.

ERC:gt

2

Let's go
Callahan & Mohr
10/21/56 6-19-56

b6

3/1/57

Memo to Mr. Tolson (continued)

You noted that this matter was very badly handled by Supervisor [] and stated that he should be censured. In this connection the Director noted, "Yes, but where does [] fit in. H." The Director also noted, "It was atrociously handled. Apparently consideration is not given to one's outstanding record and length of service when he has a real problem. There certainly must be in S. F. & L. A. men with much shorter service and by no means such fine records as [] had. H."

b6

SA [] is assigned to the Personnel Section of the Administrative Division and made the initial analysis of SA [] letter and prepared the outgoing letter to SA [] referred to above. By way of explanation, SA [] advised me today that he carefully reviewed SA [] letter and concluded that his request was in the nature of an Office of Preference transfer and was not based upon a pressing personal problem. [] pointed out that in his letter SA [] stated that his Mother had had a stroke but that her condition had measurably improved. In addition, SA [] specifically pointed out that he did not intend that his letter be a request for a transfer due to any particular hardship. In the past and in accordance with policy set forth in SAC Letter #54-63 dated 11/9/54, requests of this nature have been handled in the manner that [] handled instant case. [] ascertained that [] name did not appear on the top of any of the offices he listed and therefore, he prepared the outgoing letter and did not prepare a cover memorandum. This procedure has been in effect since the issuance of the above-mentioned SAC Letter.

Any policy should be applied & interpreted in the light of common sense & humane values.

In connection with our policy on handling these matters, the SAC Letter 4, referred to pointed out that the Bureau had noted a growing trend to request hardship transfers, particularly on the part of newer Agents in the service based upon problems that do not appear to be extremely serious and others based on problems "such as aging parents which are common to almost all Agents." The SAC Letter further pointed out for the information of all Agents that the maintenance of hardship transfer list had been abandoned and "hereafter, when such requests are received, the office or offices requested will simply be listed as the Agent's offices of preference." As you are aware, we have made a number of exceptions to this rule, particularly in the case of Agents having various personal problems such as serious illnesses in the immediate family, illnesses on the part of Agents, polio cases, meningitis cases and a number of other serious situations. Agents having serious problems have been transferred to their office of preference irregardless to where their names appear on the Office of Preference list; however, these have been very serious cases.

Memo to Mr. Tolson (continued)

Agents attending In-Service Training are reminded of the Bureau's policy and are in full accord with the policy. We have received numerous commendatory statements from Agents throughout the service and at the Seat of Government concerning the Bureau's present policy on transferring Agents to their office of preference. Many of the Agents we have turned down on hardship transfer requests have stated in letters and during interview after the situation was explained to them that they fully understood and they appreciated the Bureau's policy. Every Agent attending In-Service who is not in an office of preference makes it a point to check the office of preference list to see just where he stands. In addition, many of the Agents bring in additional names of Agents to be checked on the list. We receive numerous communications from the Field concerning the Office of Preference list. I honestly feel that our present policy has been a big boost to the morale of a vast majority of Agents throughout the service. b6

only if it is sensibly administered.
The letter to SA [] of May 23, 1956, was read and approved by a number of Supervisors and officials. It was initially approved by Unit Chief F. D. Hereford and by way of explanation, Mr. Hereford stated that he felt the letter was responsive and for the reasons noted by Mr. [] Hereford felt it was handled in accordance with existing policy.

It was then read and approved by Assistant Personnel Officer W. S. Tavel. Mr. Tavel has advised that he reviewed this matter very carefully and concluded that the action being taken was in conformance with existing Bureau policy and instructions in the above-mentioned SAC Letter and consequently, approved it for the Personnel Section.

Mr. Callahan approved the communication for the Administrative Division in my absence and stated that upon reviewing the background material available at the time, felt that the action being recommended was consistent with existing Bureau policy.

The communication was read and approved in Mr. Tolson's Office by Inspector Nease. Mr. Nease advises that he regrets that he did not properly evaluate Agent [] letter, particularly so as he was familiar with his Bureau record. Nease states it had been called to his attention previously that [] might be interested in administrative advancement, then again that he might want to get back to the Laboratory; that while [] had previously been assigned to the Laboratory, he had expressed a desire to get back into

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Memo to Mr. Tolson (continued)

the field and was transferred to the Washington Field Office at that time. When his letter came through indicating a desire for assignment to one of the western offices, Nease states, he very frankly but erroneously concluded that [redacted] simply wanted a change and probably didn't know exactly what he did want to do. Nease states he will certainly exercise more care in evaluating such matters in the future.

Apparent Nease is the only one who recognizes he failed to evaluate [redacted] letter. All the rest [redacted] by [redacted] of [redacted] policy. That was not a hindrance.

I have again reviewed this entire matter and as I pointed out in my memorandum of June 13th, SA [redacted] letter was construed by this Division to be a request for a future transfer when vacancies occurred in his offices of preference and when he specifically mentioned that his letter should not be taken as a request for a transfer due to any particular hardship. I can understand why the matter was construed as it was. It was also noted that SA [redacted] listed Salt Lake City as his first office of preference even though his Mother presently resides in the suburbs of Los Angeles, a distance of some 550 airline miles from Salt Lake City. It is now obvious that the wrong conclusion was reached in this case and further, it is also obvious that a memorandum should have been prepared so that you and the Director could have had an opportunity to review all the facts in this matter. I am extremely sorry that we did not use better judgment and foresight in making our analysis of this situation. I can assure you that in the future all transfer requests regardless of the seriousness of the situation will be handled by appropriate memorandum, a brief of the Agent's file and a recommendation for appropriate action by this Division. In addition, I will personally review all such memoranda unless I am out of the office and unavailable. As you have instructed, these matters will be referred to you personally in the future.

RECOMMENDATIONS

In view of the manner in which this matter was handled, I recommend the following:

1. That Supervisor [redacted] who prepared the letter be censured.

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2. That Unit Chief F. D. Hereford who approved the letter be censured.

Memo to Mr. Tolson (continued)

3. That Assistant Personnel Officer W. S. Tavel who approved the letter for the Personnel Section be censured;

yes & not to be used on any inspections. H.

4. That Inspector N. P. Callahan who approved the communication for the Administrative Division be censured;

yes H

E. N. Nease

5. That Inspector Nease who approved the letter for Mr. Tolson be censured.

No. Nease does admit he "missed the boat" completely. That is more than the others do. H.

6. That I be censured because of my responsibility for the operations of this Division.

Agree J.

yes. I concur but I wonder how many more cases of unfair treatment & actions there are.

b6

PERMANENT BRIEFS OF THE FILES OF [REDACTED] TAVEL, HEREFORD CALLAHAN AND NEASE ARE ATTACHED.